

Future receives “D&I AWARD 2025”

Future Corporation
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Future Corporation (Headquarters: Shinagawa-ku, Tokyo; Chairman and President, Group CEO: KANEMARU Yasufumi; hereinafter, “Future”) received the “D&I AWARD” at the “D&I AWARD 2025” organized by JobRainbow Co., Ltd.

Future supports digital transformation (DX) for customers in various industries with a focus on IT consulting together with its main operating company Future Architect, Inc. (Headquarters: Shinagawa-ku, Tokyo; President: TANIGUCHI Tomohiko). At Future, Directors lead the DE&I Promotion Committee, while the management team takes ownership of DE&I initiatives. At the same time, a cross-departmental DEI Task Force has been set up by employee volunteers, so DE&I initiatives are being promoted throughout the company through both top-down and bottom-up approaches.

With regard to career development, we encourage a diverse range of human resources to develop their careers by taking on their own individual challenges. Approximately 95% of our employees work under a “discretionary work system” based on performance. This system enables all employees to take advantage of remote work, choose careers tailored to their individual circumstances, and work flexibly regardless of time or place. Based on a flat corporate culture, we are also striving to employ persons with disabilities and further eliminate the gender gap by fostering female leaders.

About: Future Corporation

Future Group is a company that conducts "IT Consulting & Service Business" and "Innovation Business" through the use of latest technology. Since the founding in 1989, we have designed and improved the business of our clients through developing systems that integrates business management with IT. Our clients are from various industries including Finance, Manufacturing, Distribution and Logistics. We have also created our own new services based on the know-how we have accumulated in this process. We are contributing to the society by promoting innovation and creating new values for clients that is based on the strengths of "connoisseurship" and "implementation ability" of latest technologies such as AI and robotics.

Source: Future Corporation

Contact: https://www.future.co.jp/apps/contact/corp/contact_us_entry.php