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CONVENTION AGENDA

Sunday, April 29, 2018

11:15 a.m.- 12:30 p.m.	*Regional Sessions*
1:30 p.m.	*Orientation for First Time Delegates*
2:30 p.m.	Aboriginal Opening
	Convention Call to Order
	Welcome by Chris Buckley, Ontario Federation of Labour President, and Welcome by John Cartwright, Toronto & York Region Labour Council President
	Ratification of Credentials Committee
	First Report of the Credentials Committee
	Adoption of Rules of Order
	PSAC Honour Call
	Adoption of the Agenda
	Introduction of the National Board of Directors
	Adoption of Per Diem
	Address by the National President
	Adoption of the National President's Report
5:00 p.m.	*Recess*
5:00 p.m.	*Welcome Reception*

Monday, April 30, 2018

7:30 a.m.	*Directly Chartered Locals Caucus*
8:30 a.m.	Report of the Credentials Committee
	Ratification of Appointments to Convention Committees
	Referral of Business to the Appropriate Convention Committees
	Election Process
	Committee Reports – General Session
	Address by Hassan Yussuff, CLC President
12:00 p.m.	*Lunch*
12:15 p.m.	*Racially Visible Members' Caucus*
1:30 p.m.	Report of the Credentials Committee
	Keynote Speaker – Senator Murray Sinclair
	Committee Reports – General Session
5:00 p.m.	*Recess*
5:15 p.m.	*Women's Caucus*

Tuesday, May 1, 2018

7:30 a.m.	*Aboriginal Members' Caucus*
8:30 a.m.	Report of the Credentials Committee
	May Day Statement
	Committee Reports – General Session
	Keynote Speaker – Aurélie Lanctôt
12:00 p.m.	*Lunch*
12:15 p.m.	*Members with Disabilities Caucus*
1:30 p.m.	Report of the Credentials Committee
	Committee Reports – General Session
5:00 p.m.	*Recess*
5:15 p.m.	*Young Workers' Caucus*

Wednesday, May 2, 2018

7:30 a.m.	*LGBT Members' Caucus*
8:30 a.m.	Report of the Credentials Committee
	Committee Reports – General Session
12:00 p.m.	*Lunch*
12:15 p.m.	*Area Council Caucus*
1:30 p.m.	Report of the Credentials Committee
	Committee Reports – General Session
4:00 p.m.	All-Candidates Meeting
6:00 p.m.	Recess

Thursday, May 3, 2018

8:30 a.m.	Report of the Credentials Committee
	Election of National Officers
	Committee Reports – General Session
12:00 p.m.	*Lunch **(RALLY)***
2:00 p.m.	Report of the Credentials Committee
	Committee Reports – General Session
5:00 p.m.	*Recess*
7:00 p.m.	*Solidarity Social*

Friday, May 4, 2018

8:30 a.m.	Report of the Credentials Committee
	Committee Reports – General Session
	Aboriginal Closing
12:00 p.m.	Convention Adjournment

REGIONAL CAUCUSES

Sunday, April 29, 2018

11:15 a.m. – 12: 30 p.m.

REGION	ROOM
Atlantic	201 B
BC	206 F
NCR	206 D
North	202 B
Ontario	205 D
Prairies	206 B
Québec	205 B

EQUITY CAUCUSES

CAUCUS	DATE	TIME	ROOM
Racially Visible Members' Caucus	Monday, April 30	12:15 p.m. – 1:15 p.m.	206 D
Women's Caucus	Monday, April 30	5:15 p.m. – 6:15 p.m.	Exhibit Hall "A"
Aboriginal Members' Caucus	Tuesday, May 1	7:30 a.m. – 8:30 a.m.	206 D
Members with Disability Caucus	Tuesday, May 1	12:15 p.m. – 1:15 p.m.	206 D
Young Workers' Caucus	Tuesday, May 1	5:15 p.m. – 6:15 p.m.	206 D
LGBT Members' Caucus	Wednesday, May 2	7:30 a.m. – 8:30 a.m.	206 D

OTHER CAUCUSES & MEETINGS

CAUCUS/MEETING	DATE	TIME	ROOM
Orientation for First Time Delegates	Sunday, April 29	1:30 p.m. – 2:15 p.m.	206 D
DCL Caucus	Monday, April 30	7:30 a.m. – 8:30 a.m.	205 B
Area Council Caucus	Wednesday, May 2	12:15 p.m. – 1:15 p.m.	201 B

LOCATION INFORMATION & FLOOR PLANS

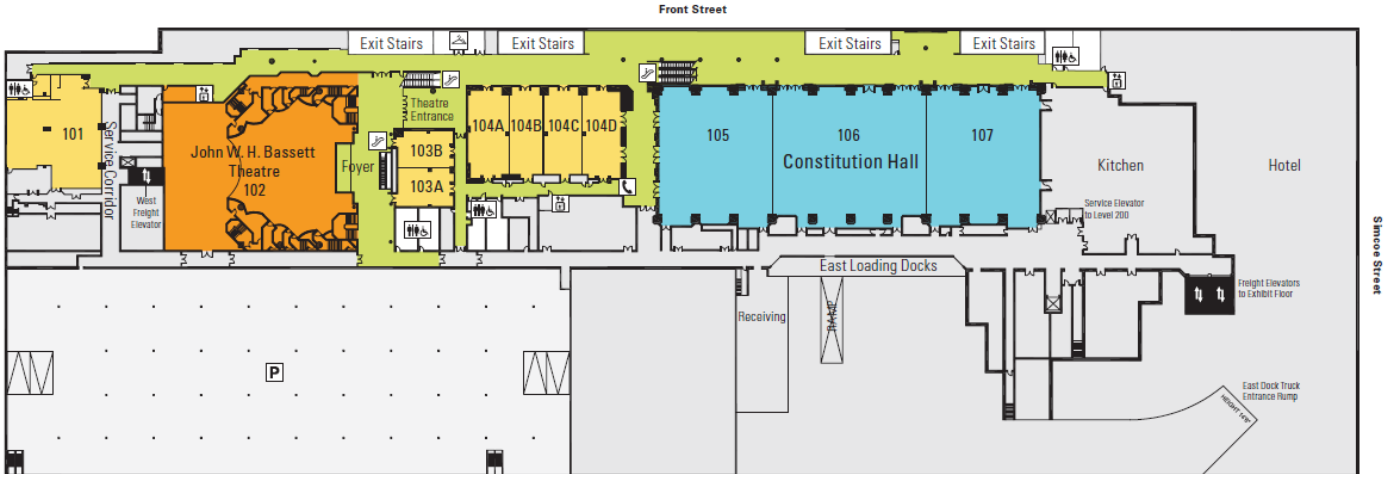
Metro Toronto Convention Centre

North Building
255 Front Street West
Toronto, Ontario M5V 2W6

FLOOR PLANS

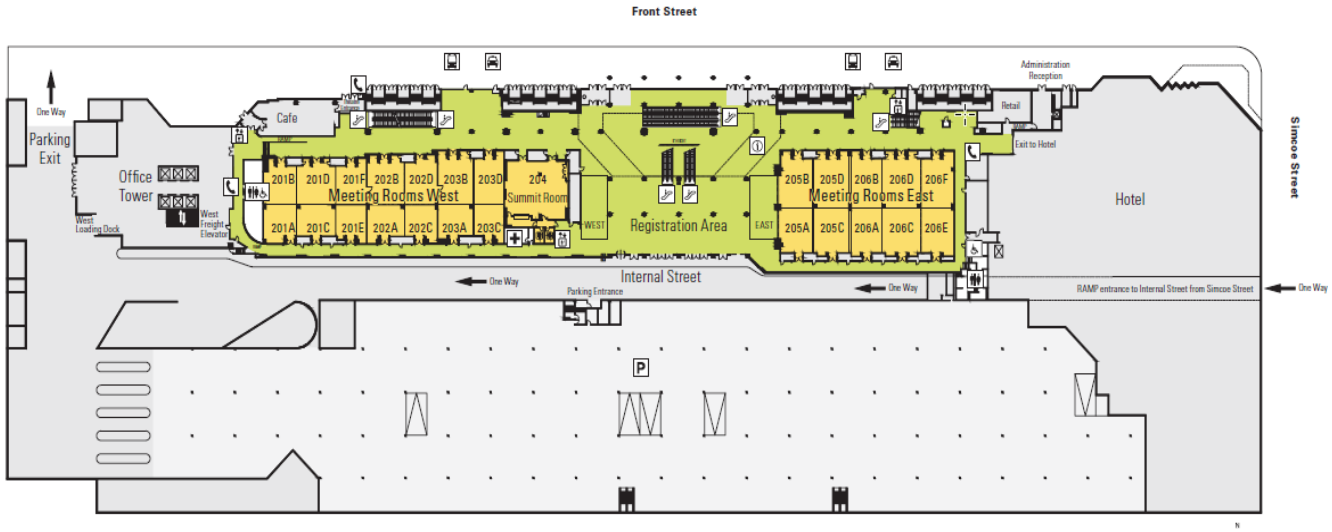
LEVEL 100

Level 100



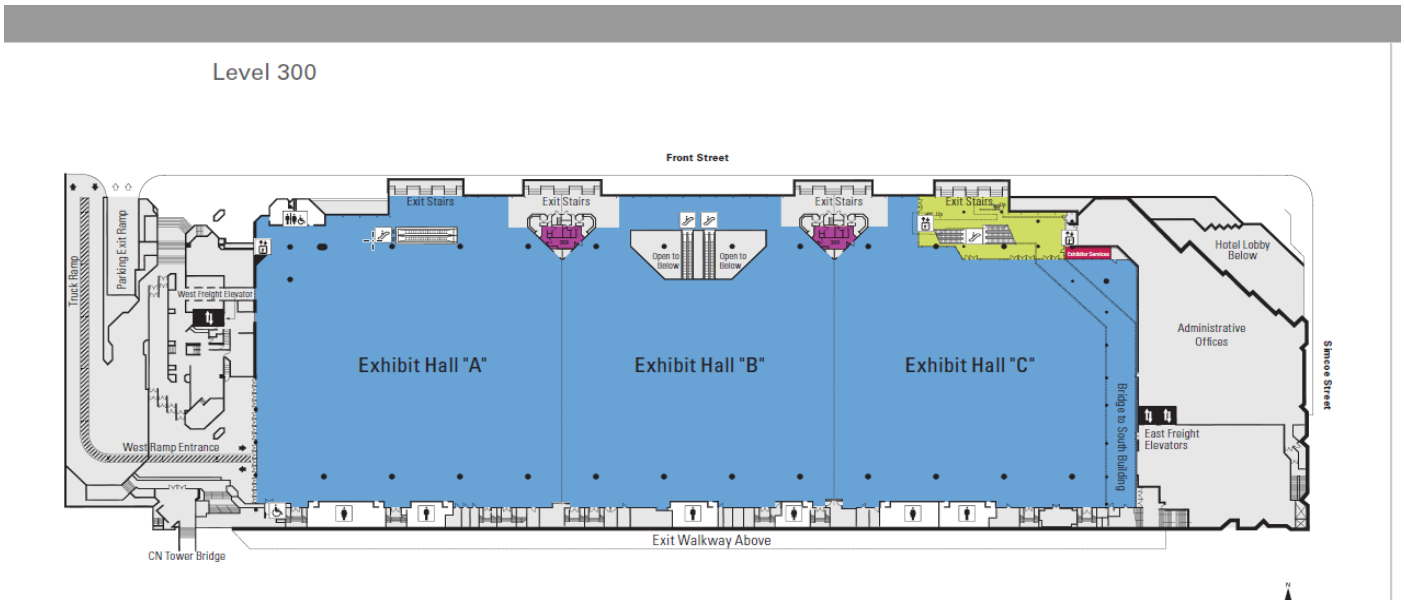
LEVEL 200

Level 200



FLOOR PLANS

LEVEL 300



LOOKING FOR INFORMATION

1. The **Information Desk** is located outside the Exhibit Hall “A” Foyer.

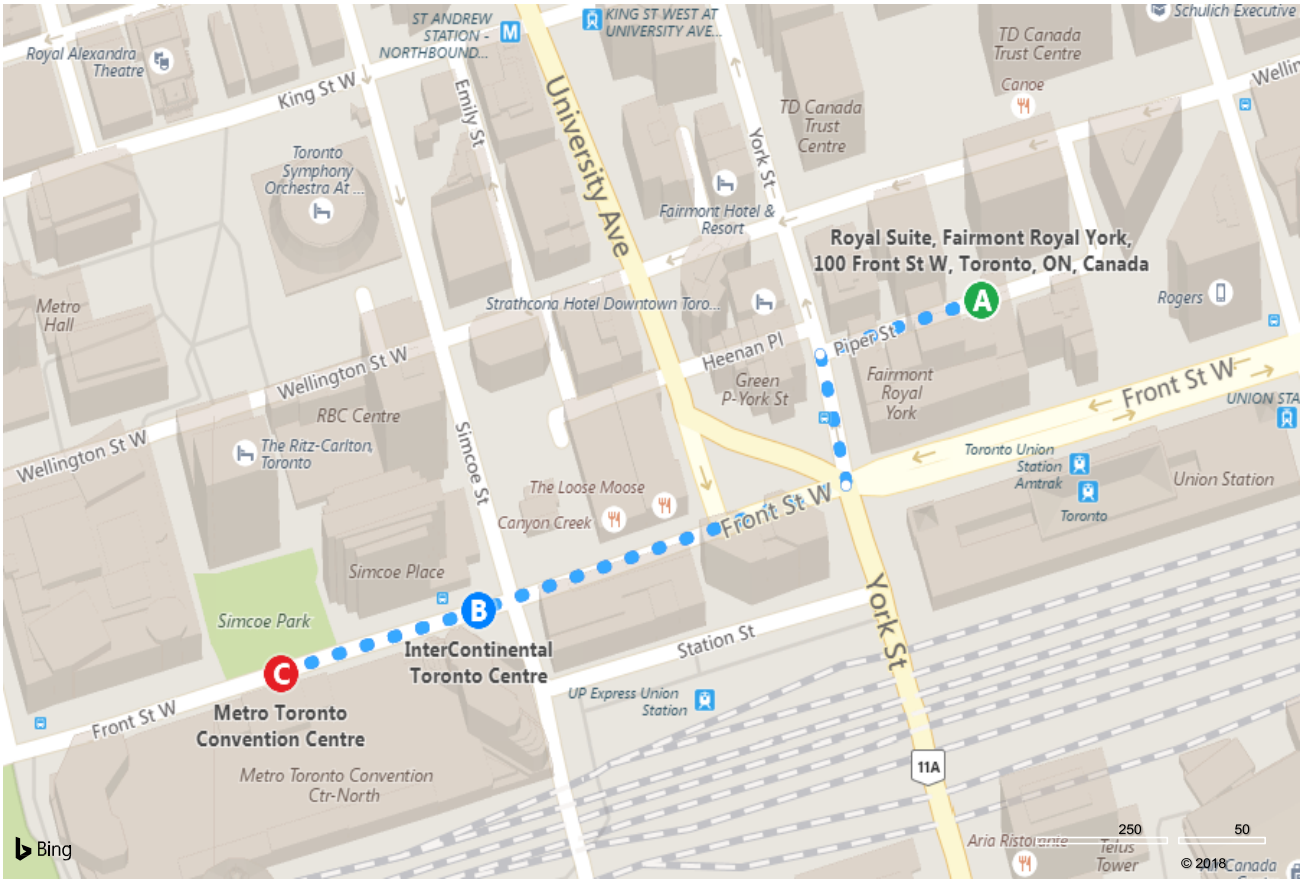
2. Professional trained attendants first aid attendants will be standing by to offer **first aid services** as required. Ask any of the staff or at the Information desk for directions if assistance is required.

3. Staff members **Gabriel Bergeron, Edith Bramwell, Patricia Harewood, Seema Lamba and Elisabeth Woods** have been designated to handle harassment complaints. You can call them directly at the following number:

1-866-360-3330

LOCATION INFORMATION MAP

CONVENTION CENTRE & HOTELS



A) Fairmont Royal York Hotel
B) Intercontinental Toronto Hotel
C) Metro Toronto Convention Centre

HOTEL INFORMATION

100 Front Street W.
Toronto (Ontario) M5J 1E3

416-368-2511
1-888-540-4489

225 Front Street West
Toronto (Ontario) M5V 2X3

418-597-1400

PSAC STATEMENT ON HARASSMENT

Our union is made strong by Sisters and Brothers working together to improve our working lives and to preserve the rights that we have struggled to achieve. Mutual respect is the cornerstone of this cooperation. The PSAC Constitution states that every member is entitled to be free from discrimination and harassment, both in the union and at the workplace, on the basis of age, sex, colour, national or ethnic origin, race, religion, marital status, family status, criminal record, disability, sexual orientation, gender identity or expression, language, social and economic class or political belief. Members are also entitled to be free from personal harassment.

If you experience harassment at this event, contact the identified Anti-Harassment Resource Person to discuss the situation and possible responses. Our initial approach is to encourage early and informal resolution and to facilitate our members speaking directly with one another to resolve the matter. If this is not successful or possible, the Constitutional and policy mandates on the issue of harassment will be fully and quickly enforced.

Harassment in all its forms, detracts from our common purpose and weakens our union. Let each one of us, as we work together on the important task at hand, treat each other with dignity and respect.

The Anti-Harassment Resource Person can be reached at:
1-866-360-3330

PSAC STATEMENT ON SCENT-FREE ENVIRONMENTS

The Public Service Alliance of Canada is committed to ensuring that all members with disabilities are able to effectively participate in order to contribute to the organization's mandate.

In this regard, the PSAC recognizes that accessibility is an essential requirement for the participation of members with environmental disabilities.

In consideration for the health of our Sisters and Brothers who may suffer from environmental disabilities, and with the goal of eliminating a contaminant from the air, **the PSAC requests that all participants attending any union function refrain from using scented products. These include scented perfumes, colognes, lotions, hairsprays, deodorants and other products promoted by the fragrance industry.**

A participant who notices a problem is encouraged to address the person in a cordial and respectful manner. Any unresolved issues may be brought to the attention of the organizers who may investigate and attempt to find a reasonable accommodation.

By working together, we can create healthier environments for ALL, and accommodate the needs of persons who have environmental disabilities.

For assistance in resolving any matters please ask for Gaëlle Felix at the PSAC Information Desk

CONVENTION RULES OF ORDER

1. The President, or in the absence of the President or on the delegation of the President, a Vice-President shall take the Chair at the time specified and shall preside at all sessions.

2. Hours of sitting shall be determined as per the agenda adopted by the Convention delegates.

3. Delegates wishing to speak shall proceed to one of the microphones provided for that purpose. When recognized by the Chair, they shall give their name and the body represented, state the purpose for which they rise, and confine remarks to the question at issue.

4. Speeches shall be limited to three minutes.

5. A delegate shall not speak more than once upon a subject until all who wish to speak have had an opportunity to do so.

6. A delegate shall not interrupt another, except to rise on a point of order or a question of privilege.

7. At the request of the Chair, a delegate called to order shall take a seat until the point of order has been decided.

8. Should a delegate persist in unparliamentary conduct, the Chair shall name the delegate and submit the conduct to the judgment of the Convention. In such case, the delegate whose conduct is in question should explain and then withdraw, and the Convention will determine what course to pursue in the matter.

9. (a) When the "previous question" is moved and seconded, no further discussion is permitted on a main motion or amendment to the main motion. The Chair must immediately ask: *"shall the question be now put?"*, and if a two-thirds majority vote *"that the question be now put"*, the motion or amendment shall be put without debate. If the motion to put the question is not adopted by a two-thirds majority vote, discussion will continue on the motion or amendment.

(b) If the previous question has not been adopted, it cannot be put a second time unless at least three (3) members wishing to speak have had the opportunity to do so.

(c) The previous question cannot be proposed by a delegate who has spoken on the motion or the amendment.

10. (a) No motion that has been reviewed by a Committee can be amended by the floor unless a Committee recommendation has been rejected by the delegates.

(b) Any motion or amendment to a motion may be amended, provided the amendment is relevant to the question and does not have the effect of simply negating the question. If a second amendment has been moved and seconded, the Chair will not entertain any further amendments until the second amendment has been disposed of.

(c) Amendments are always voted on in reverse order to their introduction. That is, the second amendment must be decided before the first amendment, and the first amendment must be voted on before the main motion. Whether or not the amendments have carried, the main motion must always be voted on.

11. Any delegate may challenge a decision of the Chair and the challenge shall require a seconder. Immediately and without debate, except that the appellant and the Chair may respectively give their reasons for the challenge and the decision, the Chair shall put the question: "Shall the decision of the Chair be sustained?". The Chair shall not have to accept a challenge if it is on a point of fact or law.

12. In the event of a tie vote on any matter other than the election of officers, the Chair may cast a deciding vote. The Chair shall not take part in a debate without leaving the Chair and cannot return to it until the matter in question has been decided.

13. (a) Committees may combine resolutions or prepare a composite resolution or a policy paper to cover the question at issue.

(b) Recommendations from committees are not subject to amendment by the Convention but a motion to refer back to committees for review with instructions shall be in order.

(c) Committees shall be permitted to present up to ten priority recommendations. Subsequent to the debate on priority recommendations, it shall be in order for a delegate to move a motion establishing the next resolution to be debated.

(d) Committees can only meet during a plenary session of Convention with the approval of a majority of delegates.

(e) Delegates vote on the committee's recommendation of Concurrence or Non-Concurrence and not on the original resolutions. On presenting the committee's recommendation to Convention, the Chair of the committee shall present a motion in the following form: "I move, seconded by … Concurrence/or Non-Concurrence in Resolution No. ....".

14. A motion to refer must be seconded and is not debatable except the mover may give reasons. A motion to refer must include instructions to the committee or officer to which the motion is referred.

15. (a) Resolutions and other matters of business submitted after the closing date of the agenda will be referred to the Convention as late resolutions. The Convention may refer them to the appropriate officer or committee.

(b) Late resolutions that are, in the opinion of the Chair, of an emergency nature shall be debatable at any time. Late resolutions not deemed to be of an emergency nature shall be considered after all business listed on the agenda has been dealt with.

16. All motions calling for the expenditure of money shall be placed in writing and together with all proposals and amendments referring to same, shall be costed by the appropriate committee or officer responsible for finances, before any vote is taken on the issue.

17. A motion to limit the debate shall be in order once the Chair has stated the motion. It must be moved and seconded and is not debatable. A

motion to limit debate may limit the number of speakers or the time allotted and the motion must so state. Such a motion shall require a two-thirds majority to be adopted.

18. The report of a committee, when adopted, becomes the decision of the Convention that adopted it.

19. The following motions shall be in order at any time and in the order stated:

    (a) To adjourn (not debatable);

    (b) To recess (not debatable);

    (c) Question of Privilege (the Chair must rule immediately before going on to further business);

    (d) Point of Order (the Chair must rule immediately before going on to further business);

    (e) To table (not debatable except the mover may give reasons);

    (f) To put the Previous Question (not debatable);

    (g) To postpone to a future time (not debatable except the mover may give reasons).

    Motions to adjourn, recess, table or postpone to a future time shall not be moved until there has been an intermediate proceeding of business dealt with by the Convention.

20. A motion may be reconsidered, providing the mover and the seconder of the motion to reconsider voted with the prevailing side, and notice of motion has been given for reconsideration at the previous sitting. A motion to reconsider shall require a two-thirds majority to be adopted.

21. (a) The Chair shall order a standing vote if a voice/show of hands vote is unclear or inconclusive.

(b) A delegate can request a standing vote if he/she questions the results of a voice vote or a vote taken by a show of hands as announced by the Chair. The Chair shall order a standing vote.

(c) A vote by secret ballot shall be taken only on a substantive motion at the request of one-third of the delegates present.

(d) A vote by secret ballot shall not be permitted on a procedural motion with one exception: if the initial question was resolved by a secret ballot, a secret ballot will be permitted on a motion of reconsideration.

(e) Once the Chair has called the question, it shall not be in order to request a secret ballot.

(f) When a standing vote or a vote by secret ballot has been ordered, no adjournment or recess shall take place until the results have been announced. For the record, the Chair shall have the number of delegates voting in the affirmative and the negative recorded.

22. When a standing vote or a vote by secret ballot has been called by the Chair, no one, except with permission of the Chair and in accordance with the “Tiling Guidelines”, shall be permitted to enter the floor until the results of the vote have been announced.

23. None but accredited delegates of the Public Service Alliance of Canada and authorized members of the staff and guest speakers shall be permitted on the Convention floor during sessions.

24. One-third of the delegates at the Convention may request, and have ordered, a recorded vote. Upon receiving such request, the Chair shall have the roll called and record the names of those delegates voting in the affirmative and in the negative. Once the Chair has called the question, it shall not be in order to request a recorded vote.

25. Election of officers shall be conducted in accordance with the provisions of the PSAC Constitution.

26. In calling for further nominations from the floor, the Chair of the Nominations Committee will declare nominations closed after calling: "Are there any further nominations?" three times, without response.

27. The Chair of the Nominations Committee will announce after each vote by ballot:

    (a) the number of ballots cast;

    (b) the number of spoiled ballots, if any;

    (c) the number of ballots required to elect a candidate (number of ballots cast less the number of spoiled ballots, multiplied by 50% and rounded to the next highest whole number);

    (d) the number of ballots cast for each candidate.

28. Each candidate for an office may nominate a scrutineer who shall be entitled to observe all phases of the election and the counting of ballots for that particular office.

29. In the event of a close decision, it will be in order for a delegate to request a recount. If the Chair of the Nominations Committee rules against a recount, the ruling may be appealed in the same manner as a challenge to the Chair.

30. A quorum is 50% of accredited delegates.

31. Bourinot's Rules of Order shall govern in all matters not regulated by the rules set out above or as provided by the PSAC Constitution.

CONVENTION TILING GUIDELINES

1. Credentials must be clearly displayed to enter the Hall.

2. Authorized staff may enter any door.

3. Upon call for a secret ballot, the Chairperson shall call out "tile the doors". The doors will remain tiled until the voting process is complete and the Chair announces that the doors can be untiled. In the event of a tie vote, doors will remain tiled until the result is conclusive and the final results have been announced.

4. Members with disabilities must self-identify prior to registration. If their disability is of a nature that precludes them from remaining in the Convention Hall for the full duration it may take to complete all the stages of a secret voting procedure, the Credentials Committee will accommodate their disability.

5. The Credentials Committee or its representatives will be supplied with the list of members who have self-identified as persons with disabilities at registration. The Credentials Committee or its representatives will confirm/identify those members whose disability prevents them from participating in a prolonged balloting process by asking the following question: *Are you a person with a disability? If so, what is the functional limitation that prevents you from remaining in the plenary during a prolonged election process or secret balloting process?*

6. If a delegate has self-identified as a person with disability AND has stated that his/her disability prevents him/her from remaining in the Convention Hall during a prolonged elections process or secret balloting process, then his/her name and delegate number will be recorded on the delegate list under the "Accommodation List".

7. If during an election process involving a secret balloting procedure, a person with a disability whose delegate number has been placed on the “Accommodation List” has to leave the floor, he/she may do so with the implied consent of the Chair.

8. The Convention will make every possible effort to ensure that persons with disabilities have an opportunity to vote first if required.

9. Persons with disabilities who have to leave the Convention Hall before the culmination of a complete voting process will exit via designated exit(s).

10. The officer tiling the door at the designated exit(s) will maintain the “Accommodation List” prepared by the Credentials Committee or its representative. When leaving or entering the Hall, the officer will record the exit and entry by the delegate number of the accommodated member.

11. Persons with a disability, whose delegate number appears on the “Accommodation List”, may exercise this option during a prolonged election process or secret balloting process after he/she has voted.

12. A person with a disability may re-enter the room before the vote is announced but ONLY AFTER all of the delegates have finished voting.

13. During secret balloting, if a delegate whose delegate number does NOT appear on the “Accommodation List”, leaves the Convention Hall for any reason, he/she will not be allowed to re-enter the hall until final balloting results have been announced and the doors have been untiled.

VOTING ON CONVENTION RESOLUTIONS

When Convention resolutions are presented for deliberations, they form part of different Convention Committee reports. The members of each Convention Committee presented their recommendation of either "**Concurrence**" (in favour of) or "**Non-Concurrence**" (against) each resolution.

The delegates vote on the Convention Committee recommendation – not the resolution itself.

The following chart attempts to simplify this procedure by demonstrating how each delegate should vote in the four possible instances.

Committee recommendation	**Decision of the delegate regarding the resolution**	**The delegate should vote:**
Concurrence	Agrees with the resolution	***In favour of*** the recommendation
	Does not agree with the resolution	***Against*** the recommendation
Non-Concurrence	Agrees with the resolution	***Against*** the recommendation
	Does not agree with the resolution	***In favour of*** the recommendation

CONVENTION COMMITTEE GUIDELINES

1. A Convention Committee is actually a sub-body of the Convention. Its primary purpose is to expedite Convention business by making a recommendation on business referred to it, namely resolutions (subject to paragraph 3 below) and policy papers.

2. A recommendation is one of concurrence or non-concurrence, and may include a Committee recommendation, amendment, composite resolution or policy paper subject to paragraph 4 below.

3. An amendment may not have the effect of negating or changing the proposed direction in the resolution. A Committee amendment may clarify, amplify or extend the intent of the resolution.

4. A Convention Committee may propose a composite resolution or policy paper to cover two or more resolutions dealing with the same subject. A composite resolution may clarify, amplify or extend the intent of the resolutions. A composite resolution or policy paper need not address all issues identified in the original resolutions. If the Convention accepts the Committee's composite resolution or policy paper then all resolutions which the composite resolution or policy paper covers will be deemed to have been dealt with and the Convention records will so indicate.

5. Whenever a resolution under consideration is already embodied in a resolution or policy paper adopted by a previous Convention, the Committee will refer the resolution back to the submitting body with rationale.

6. A Committee can refer a resolution or policy paper to another Convention Committee that it believes is in a better position to deal with the issue under consideration.

7. The Report of a Convention Committee must include a recommendation of concurrence or non-concurrence on resolutions it deals with.

8. For the sake of clarity, and to expedite Convention proceedings, a Committee's written report should include the entire text of the resolutions, composite resolutions, policy papers and amended resolutions.

9. Normally, the Committee Chairperson and Co-Chairperson present the Committee Report to Convention.

10. The Convention Chairperson remains in the Chair during Committee Reports. Accordingly, debate, questions, and procedural motions by delegates will be directed to the Convention Chairperson, not the Committee Chairperson. A Committee Chairperson or Committee Member cannot speak until recognized or called upon by the Convention Chairperson.

11. In accordance with Section 17, Sub-Section (6) (b) of the PSAC Constitution, any resolution dealing with collective bargaining demands or the priority of a demand should not normally be dealt with by the Convention. In other words, only collective bargaining resolutions that address a policy matter will normally be placed before the Convention delegates. All collective bargaining demand resolutions should have been referred back to the submitting body with the above explanation. Resolutions relating to National Joint Council directives and policies will be referred to the Standing NBoD Committee on the NJC.

12. Resolutions sometimes have the effect of negating or modifying existing resolutions of record or policy papers. If the Committee recommends concurrence in such a resolution, then the appropriate changes to the resolution of record or policy paper should be made by immediately moving the adoption of a motion to rescind or amend the resolution of record or policy paper accordingly.

13. Under the PSAC Rules of Order, Convention cannot amend a resolution or policy paper from the floor. Delegates have the ability to refer a resolution or policy paper back to the Committee for further consideration with instructions, or in the case of a non-concurrence Committee recommendation, defeat the recommendation. Should this happen, the resolution becomes the property of the floor; a delegate can move concurrence and the resolution can be subsequently amended.

14. Since it is likely that the Convention will not be able to deal with all resolutions submitted to it, the Committee should establish its first ten priority resolutions or policy papers for Convention debate.

COLLECTIVE BARGAINING COMMITTEE / COMITÉ DE LA NÉGOCIATION COLLECTIVE

Chair/Président : Jack Bourassa

REVP/VPER : Colleen Coffey

Technical Advisors/ Conseillers et conseillères technique : Liam McCarthy, David-Alexandre Leblanc, Verda Cook

Administrative Assistant/ Adjointe administrative : Élise Marcil

Last Name / Nom	First Name / Prénom	Delegate Seat / Siège de délégué ou déléguée	Component / Élément	Region / Région
Allard	Michel	Component / Élément	UNDE/UEDN	Québec
Blanchard	Marc	Component / Élément	UHEW/STSE	ATL
Charron	Daniel	Component / Élément	GSU/SSG	NCR/RCN
Cloutier	Jean	AC / CR	AGR	Québec
Collins	Brian	Component / Élément	UPCE/SEPC	ATL
Coulthard	Stephanie	Component / Élément	YEU/SEY	North/North
Jackson	Adam	Component / Élément	UTE/SEI	Ontario
Khan	Zarina	Component / Élément	UVAE/SEAC	NCR/RCN
Lahnalampi	Travis	Component / Élément	CEIU/SEIC	Ontario
Lang	Michelle	DCL / SLCD	DCL/SLCD	Prairies
Neufeld	David	Component / Élément	USJE/SESJ	Prairies
Rajotte	Chantal	Component / Élément	CIU/SDI	NCR/RCN
Rochon	Jason	Component / Élément	NEU/SEEN	North/North
St-Georges	Pat	Component / Élément	AGR	NCR/RCN
Tchir	Barry	Component / Élément	UCTE/UCET	BC/CB
VACANT		Equity / Equité	UNE/SEN	North/Nord
Walker	Mary Anne	Component / Élément	UNE/SEN	Ontario
Walsh	Frank	Component / Élément	UNW/STE	North/North

CONSTITUTION COMMITTEE / COMITÉ DES STATUTS

Chair/Présidente : Marianne Hladun

REVP/VPER : Magali Picard

Technical Advisors/ Conseillers et conseillères technique : Bonnie Bates, Elisabeth Woods

Administrative Assistant/ Adjointe administrative : Shirin Amiri

Last Name / Nom	First Name / Prénom	Delegate Seat / Siège de délégué ou déléguée	Component / Élément	Region / Région
Brière	Marc	Component / Élément	UTE/SEI	Québec
Clark	Dave	Component / Élément	UCTE/UCET	BC/CB
Dubois	Frédéric	DCL / SLCD	DCL/SLCD	Québec
Fennell	Bill	Component / Élément	NEU/SEEN	North/Nord
Gannon	Carl	Component / Élément	UVAE/SEAC	ATL
Gibson	Nicole	Component / Élément	USJE/SESJ	BC/CB
Howard	Randy	Component / Élément	GSU/SSG	ATL
Hunt	Kevin	Component / Élément	UNDE/UEDN	BC/CB
King	Kevin	Component / Élément	UNE/SEN	Prairies
Lucier	Mary-Ellen	Equity / Equité	UTE/SEI	Ontario
Maund	Steve	Component / Élément	UHEW/STSE	ATL
Munns	Krysty	AC / CR	AGR	Prairies
Murphy	Fabian	Component / Élément	AGR	ATL
Paradis	François	Component / Élément	UPCE/SEPC	NCR/RCN
Savage	Richard	Component / Élément	CIU/SDI	BC/CB
Thunstrom	Gayla	Component / Élément	UNW/STE	North/Nord
Warner	Crystal	Component / Élément	CEIU/SEIC	Ontario
Yap	Derek	Component / Élément	YEU/SEY	North/Nord

FINANCE COMMITTEE / COMITÉ DES FINANCES

Chair/Président : Chris Aylward

REVP/VPER : Jamey Mills

Technical Advisors/ Conseillers et conseillères technique : Christine Geoffrion, David Orfald, Jennifer Howard

Administrative Assistant/ Adjointe administrative : Isabelle Legault

Last Name / Nom	First Name / Prénom	Delegate Seat / Siège de délégué ou déléguée	Component / Élément	Region / Région
Babcook	Martine	Component / Élément	GSU/SSG	Prairies
VACANT		DCL / SLCD	DCL/SLCD	Ontario
Boone	Sue	Equity / Equité	GSU/SSG	Ontario
Bourque	Eddy	Component / Élément	CEIU/SEIC	ATL
Cormier	Rick	Component / Élément	AGR	ATL
Di Liberatore	Chris	AC / CR	UTE/SEI	ATL
Dunphy	Joey	Component / Élément	CIU/SDI	ATL
Eschuk	Teresa	Component / Élément	UCTE/UCET	Prairies
Fayad	Shimen	Component / Élément	UHEW/STSE	Prairies
Gaetz	Doug	Component / Élément	UTE/SEI	ATL
Geick	Steve	Component / Élément	YEU/SEY	North/Nord
Gujarati	Jacqueline	Component / Élément	UPCE/SEPC	Ontario
McDonald	Kim	Component / Élément	UNDE/UEDN	Ontario
Ordman	Zef	Component / Élément	USJE/SESJ	Prairies
Parsons	Todd	Component / Élément	UNW/STE	North/Nord
Roberts	Rick	Component / Élément	NEU/SEEN	North/Nord
Shaver	Andrew	Component / Élément	UNE/SEN	Ontario
Vaillancourt	Virginia	Component / Élément	UVAE/SEAC	BC/CB

GENERAL RESOLUTIONS COMMITTEE / COMITÉ DES RÉSOLUTIONS GÉNÉRALES

Chair/Présidente : Sharon DeSousa

REVP/VPER : Greg McGillis

Technical Advisors / Conseillers et conseillères technique : Seema Lamba, Ashley Bickerton, Mandy Rocks

Administrative Assistant / Adjointe administrative : Kate Bradley

Last Name / Nom	First Name / Prénom	Delegate Seat / Siège de délégué ou déléguée	Component / Élément	Region / Région
Armstrong	Lauraine	Component / Élément	UNW/STE	North/Nord
Ballard	Michael	Equity / Equité	UHEW/STSE	BC/CB
Bussey	Chris	Component / Élément	UCTE/UCET	ATL
Dagenais	Lise	Component / Élément	USJE/SESJ	Québec
Dyck	Milton	Component / Élément	AGR	Prairies
El-Daher	Toufic	Component / Élément	UVAE/SEAC	Québec
Handley	Carolyn	Component / Élément	UNDE/UEDN	Ontario
Hunter	Matthew	Component / Élément	NEU/SEEN	North/Nord
Ivany	John	DCL / SLCD	DCL/SLCD	ATL
Jean-François	Fabienne	Component / Élément	CEIU/SEIC	Québec
Johnston	Paul	Component / Élément	YEU/SEY	North/Nord
Koenders	Linda	Component / Élément	UTE/SEI	NCR/RCN
Lundstrom	Kevin	Component / Élément	UHEW/STSE	Ontario
Smith	Todd	AC / CR	AGR	BC/CB
Toutant	Daniel	Component / Élément	UNE/SEN	Québec
VACANT		Component / Élément	UPCE/SEPC	
Walton	Lori	Component / Élément	GSU/SSG	ATL
Weber	Mark	Component / Élément	CIU/SDI	Ontario

BIOGRAPHIES

FRANK MILLER

Tehahenteh (Franklin Miller) is Mohawk Turtle Clan form Six Nations of the Grand River. His first career was in art and advertising and proprietor of an advertising studio in Toronto, before getting involved with Mohawk Language. In 1992 he went back to university to get his Native Language Diploma for teaching and later his Ontario Teaching certificate. He first taught in elementary schools and then began teaching in the Adult Immersion Program, and he currently lectures at Brock, McMaster, and Wilfred Laurier University. This year he is teaching two university programs and tutors teachers at two Native Immersion programs. He is also working with Grand River Polytechnic, developing teaching curriculum for teachers of Language, Culture and History of the Six Nations People.

CHRIS BUCKLEY

President, Ontario Federation of Labour

Chris Buckley is the President of the Ontario Federation of Labour (OFL), Canada's largest provincial labour federation. At the OFL's November 2015 biennial Convention, he was given a unanimous mandate to unite Ontario's labour movement around the shared goals of equality, good jobs, political influence and stronger labour rights.

A lifelong trade unionist and social justice advocate, Chris has dedicated himself to improving the lives of every worker in Ontario. He is the former President of Unifor Local 222 in Oshawa and chair of the GM Master Bargaining Committee, where he led negotiations with General Motors through four rounds of talks and spearheaded a 12-day blockade of the General Motors Canadian headquarters to stop the Oshawa truck plant closure and provoke the government to make 'Made in Canada' a principle of public policy.

Chris served as the co-chair of the campaign cabinet of the United Way of Durham Region for eight years. He was also a volunteer leader for the YWCA's 'One Man at a Time' campaign, aimed at ending violence against women. Chris was a NDP candidate in the 2011 federal election in the riding of Oshawa. He also previously organized and hosted a large-scale event for students in the Durham Region 'Our Youth, Our Future,' with the goal of building hope and optimism for a shared future. Chris has strong ties within the community, with the firm belief that through building strong relationships with allies we can better advocate for the change we want to see.

During his time as President of Local 222, Chris was a member of the CAW's rank-and-file national executive board, where he participated in the major decisions of the union. Chris was also a member of the committee tasked with overseeing the formation of Unifor and played a pivotal role in the transition to the new union.

As President of the OFL, Chris is reaching out to every union in the province to join Ontario's house of labour and mobilize with our community partners in the Ontario Common Front to defend public services, reverse rising inequality and ensure that every job is a pathway out of poverty.

JOHN CARTWRIGHT

President, Toronto & York Region Labour Council

John Cartwright is the President of the Toronto & York Region Labour Council, representing 210,000 union members in Canada's largest urban centre. A carpenter by trade, he was formerly the Business Manager of the Building Trades Council and co-chair of the Metro Jobstart Coalition. John has served on a number of public Boards including the Waterfront Regeneration Trust, Toronto Economic Development Corporation and the United Way of Toronto and York Region.

Over the years he has helped develop the Campaign for Public Education, Public Transit for the Public Good, Toronto Waterwatch and Toronto Hydro campaigns to defend vital public services in Toronto. John has been deeply involved apprenticeship and training issues, as well as crafting the "Green Jobs Strategy" for the Canadian Labour Congress. In 2007 he led the successful fight for a $10 Minimum Wage. He is co-chair of the Toronto Community Benefits Network, focused on winning community benefits and equity hiring on major infrastructure projects.

HASSAN YUSSUFF

President, Canadian Labour Congress

Hassan Yussuff was re-elected for a second term as President of the Canadian Labour Congress in May 2017. He was first elected to the position in May 2014, becoming the first person of colour to lead Canada's union movement.

Since his election in 2014, Hassan has led Canada's unions to a number of significant victories. It was under his leadership, for example, that the CLC launched an unprecedented and innovative digital and community-based campaign that put labour's issues front and centre in the 2015 federal election, and helped defeat the Conservatives.

At the heart of the CLC's federal election campaign was the call for a stronger Canada Pension Plan, a struggle that has been Hassan's passion for almost a decade. After the election, the CLC redoubled its retirement security campaign efforts, while Hassan worked with the new federal government and with provincial and territorial leaders to gain their support. That campaign and lobby work led to victory in November 2016 with the tabling of Bill C-26, legislation that expanded the CPP for the first time in its history.

Making workplaces and public spaces safer has been another key priority for Hassan. He was exposed to asbestos as a mechanic in his early working life, and as a union activist learned that asbestos-related diseases are the number one cause of workplace-related deaths in Canada. As CLC President, Hassan campaigned hard for a comprehensive ban on asbestos, a ban we won in December 2016.

As well as his work in Canada, Hassan is a prominent international activist. In 2016, he was elected for a second term as president of the Trade Union Confederation of the Americas, an organization uniting 56 national organizations representing more than 60 million workers in 23 countries.

Determined to build a better world for future generations, Hassan is committed to the fight against climate change and to ensuring a just and fair transition for the workers and communities affected by the evolution to a green economy.

The CLC is the voice of Canada’s labour movement, representing 3.3 million workers.

The Honourable Senator Murray Sinclair IPC LLP

Senator Sinclair served the justice system in Manitoba for over 25 years. He was the first Aboriginal Judge appointed in Manitoba and Canada's second.

He served as Co-Chair of the Aboriginal Justice Inquiry in Manitoba and as Chief Commissioner of the Truth and Reconciliation Commission (TRC). As head of the TRC, he participated in hundreds of hearings across Canada, culminating in the issuance of the TRC's report in 2015. He also oversaw an active multi-million dollar fundraising program to support various TRC events and activities, and to allow survivors to travel to attend TRC events.

Senator Sinclair has been invited to speak throughout Canada, the United States and internationally, including the Cambridge Lectures for members of the Judiciary of various Commonwealth Courts in England.

He served as an adjunct professor of law at the University of Manitoba. He was very active within his profession and his community and has won numerous awards, including the National Aboriginal Achievement Award, the Manitoba Bar Association's Equality Award (2001) and its Distinguished Service Award (2016) and has received Honorary Doctorates from 8 Canadian universities. Senator Sinclair was appointed to the Senate on April 2, 2016.

AURÉLIE LANCTÔT

Aurélie Lanctôt graduated in Journalism from UQAM in 2013 and in Law from McGill University (the B.C.L/LL.B. Combined Program) in 2017. She has been an on-air personality for ICI Radio-Canada Première since 2011. She is the author of the essay, “Les libéraux n’aiment pas les femmes” (The Liberals don’t like women), which won her a Pierre Vadeboncoeur Award in 2015, and editor of the essay compilation *Ne renonçons à rien* (Don’t give up), published by Lux in 2017. Ms. Lanctôt is currently working on a Master of Laws (LL.M.) degree at the Université de Montréal.

O CANADA

O Canada!
Our home and native land!
True patriot love in all us command.

Car ton bras sait porter l'épée,
Il sait porter la croix!
Ton histoire est une épopée
Des plus brillants exploits.

God keep our land glorious and free!
O Canada, we stand on guard for thee.
O Canada, we stand on guard for thee.

SONG SHEETS

SOLIDARITY FOREVER

1. When the union's inspiration through the workers' blood shall run,
   There can be no power greater anywhere beneath the sun.
   Yet what force on earth is weaker than the feeble strength of one?
   But the union makes us strong.

   Chorus: Solidarity forever
   Solidarity forever
   Solidarity forever
   For the union makes us strong.

2. C'est nous, les femmes du syndicat, présentes à toutes les tables
   Nous défendrons toujours nos droits, ça c'est pas négociable!
   Nous aut', on n'a pas froid aux yeux, on sait ce que l'on veut,
   Le syndicat, c'est nous.

   Refrain: Solidarité mes frères et mes sœurs
   Solidarité mes frères et mes sœurs
   Solidarité mes frères et mes sœurs
   Ensemble nous vaincrons.

3. Through our sisters and our brothers, we can make our union strong,
   For respect and equal value we have done without too long,
   We no longer have to tolerate injustices and wrongs,
   For the union makes us strong.

   Chorus: Solidarity forever
   Solidarity forever
   Solidarity forever
   For the union makes us strong.

   Refrain: Solidarité mes frères et mes sœurs
   Solidarité mes frères et mes sœurs
   Solidarité mes frères et mes sœurs
   Ensemble nous vaincrons.

ACRONYMS

AEC	Alliance Executive Committee
AGR	Agriculture Union
CEIU	Canada Employment & Immigration Union
CIU	Customs Immigration Union
DCL	Direct Chartered Local
GSU	Government Services Union
NAPC	National Aboriginal Peoples' Circle
NBoD	National Board of Directors
NEVP	National Executive Vice President
NEU	Nunavut Employee Union
NHRC	National Human Rights Committee
NHU	National Health Union
NRU	Natural Resources Union
RC	Regional Council
REVP	Regional Executive Vice-President
RO	Regional Office
UCTE	Union of Canadian Transportation Employees
UEW	Union of Environment Workers
UHEW	Union of Health and Environment Workers
UNDE	Union of National Defence Employees
UNE	Union of National Employees
UNW	Union of Northern Workers
UPCE	Union of Postal Communications Employees
USJE	Union of Safety and Justice Employees
UTE	Union of Taxation Employees
UVAE	Union of Veterans' Affairs Employees
YEU	Yukon Employees Union

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