

PSAC Structure

Defending and Gaining Rights: PSAC Victories

Video – PSAC Victories

4 Major Victories in Video

-

-

-

-

Locals

- A group of union members in a workplace
- Heart of union work
- First point of contact

Main responsibilities:

- Representing members
- Highlighting issues at local level
- Set local dues
- Financial administration procedures
- Elect local executive
- Conduct membership meetings

Directly-Chartered Locals (DCLs)

Two possibilities for locals:

- Affiliated to a Component
- or
- Directly-Chartered Local (DCL) - directly affiliated to PSAC (No Component connection)

Components

Original PSAC structure (1966):

12 "Component unions" which corresponded to a different government department.

Today:

15 Components:

<http://psacunion.ca/components>

Structure

- National Executive
- Committees
- Staff
- Triennial convention

Component responsibilities

Component responsibilities are set out in the PSAC Constitution and include:

- processing staffing complaints and grievances
- assisting members and stewards to interpret the collective agreement
- representing its members on matters such as classification problems and working conditions not already covered in collective agreements.

PSAC – 7 Regions

- British Columbia
- Prairies
- North
- Ontario
- National Capital Region (NCR)
- Quebec
- Atlantic

<http://psacunion.ca/regions>

Regional Structure

- Regional Executive Vice-President (REVP)
- Regional Council
- Area Councils
- Regional Committees:
 - Racially visible members
 - Women
 - LGBTQ2+ members
 - Members with disabilities
 - Indigenous circle
 - Young workers
 - Health & Safety

Regional Offices

- Education
- Mobilization
- Political Action
- Representation for Workers'
Compensation Appeals

National Structure

Alliance Executive Committee (AEC)

Composition:

- National President
- National Executive Vice-President (NEVP)
- Seven Regional Executive Vice-Presidents

Responsibilities

- Daily operations of PSAC

Meets once a month or as required

<http://psacunion.ca/PSAC-alliance-executive-committee>

National Board of Directors (NBoD)

Composition

- Alliance Executive Committee
- Component Presidents

Responsibilities

- Major program and policy decisions between national triennial conventions

<http://psacunion.ca/national-board-directors>

National Triennial Convention

- Supreme governing body of PSAC
- **Triennial** - every three years
- Members vote on
 - union policies
 - priorities
 - elect
 - National President
 - National Executive Vice-President
 - Alternate National Executive Vice-President