

# Document Control

DOCUMENT INFORMATION	
Document Title	Environmental Policy
Document Reference Number	PREMA_Environmental Policy
Date Issued	Jan-25

Version Number	Name	Date Change Implemented	Reason for Change
V1	ENC	Jan-25	Creation
V2	ENC	Oct-25	Senior Management Signature

## PREMA Holding S.R.L. Environmental Policy

At PREMA Holding S.R.L., we pride ourselves on our legacy and resilience. Motorsport is in our DNA, and it has been since 1983. Every team member, from engineers and mechanics to drivers and team managers, shares a passion for racing that fuels our hunger for success. As we continue to push the limits of performance, we recognise our responsibility to operate sustainably and minimise our impact on the environment.

### Our Commitment to Sustainability

Guided by our core values, **Performance, People, Planet, and Passion**, we are committed to integrating sustainability into all aspects of our operations, future-proofing our legacy, and contributing to a greener motorsport industry. We also uphold our commitment to complying with all relevant environmental legal and regulatory requirements, as outlined in our legal register. By adhering to these standards, we ensure responsible environmental management across our activities and continuously work toward improving our sustainability performance.

### Performance: Driving Sustainable Innovation

- Racing is about overcoming challenges, and sustainability is one of the most important challenges of our time. We are expanding our definition of resilience to include environmental responsibility.
- We continuously enhance our engineering, strategy, and driver development programs to align with sustainable practices while maintaining our competitive edge.
- We are actively engaging with fans, stakeholders, and partners to support motorsport's transition toward a more sustainable future.

### People: Fostering Talent, Diversity, and Inclusion in Motorsport

- PREMA Holding S.R.L. is a family-owned and operated team committed to nurturing future talent and promoting diversity and inclusion within motorsport.
- Through our internship and career development programs, we provide young professionals with hands-on experience in a high-performance racing environment while fostering awareness of sustainable practices.
- Our team consists of members from 22 different nationalities, with women holding key leadership positions and influencing strategic decisions.
- We actively promote female drivers through our participation in F1 Academy and the Formula Regional series, ensuring equal access to development opportunities and fostering a more inclusive future for motorsport.

## Planet: Reducing Our Environmental Impact

- Our home region of Veneto, Italy, draws its strength from its rich ecological heritage. We see it as our responsibility to minimise the impact of our activities on our local environment and protect the planet.
- We have expanded our factory in Grisignano di Zocco into an efficient, state-of-the-art performance centre, incorporating solar panels to increase our reliance on renewable energy.
- PREMA Holding S.R.L. is working to establish a carbon footprint baseline, which will guide our emissions reduction plan and the implementation of concrete sustainability actions.
- Across all initiatives focused on minimising environmental impact, we rely on our Environmental Sustainability Targets and Objectives Tracker, along with our Guidelines for Sustainable Practices, which define our sustainability goals and recommended best practices

## Passion: Innovating for a Greener Future

- Success in motorsport is built on innovation, and we embrace technological advancements to drive sustainability.
- We continuously seek ways to implement more sustainable solutions, from vehicle performance enhancements to operational efficiencies.
- By building on our history of excellence and continuous improvement, we aim to contribute sustainable solutions to the wider world.

## Our Path Forward

PREMA Holding S.R.L. is dedicated to setting measurable sustainability targets, continuously assessing progress, and remaining transparent about our environmental initiatives. By leveraging our championship-winning expertise, we aim to inspire and contribute to a more sustainable future for motorsports and beyond.

**Signed by René Rosin**



**Position: Team Principal**

**Date: 14/11/2025**