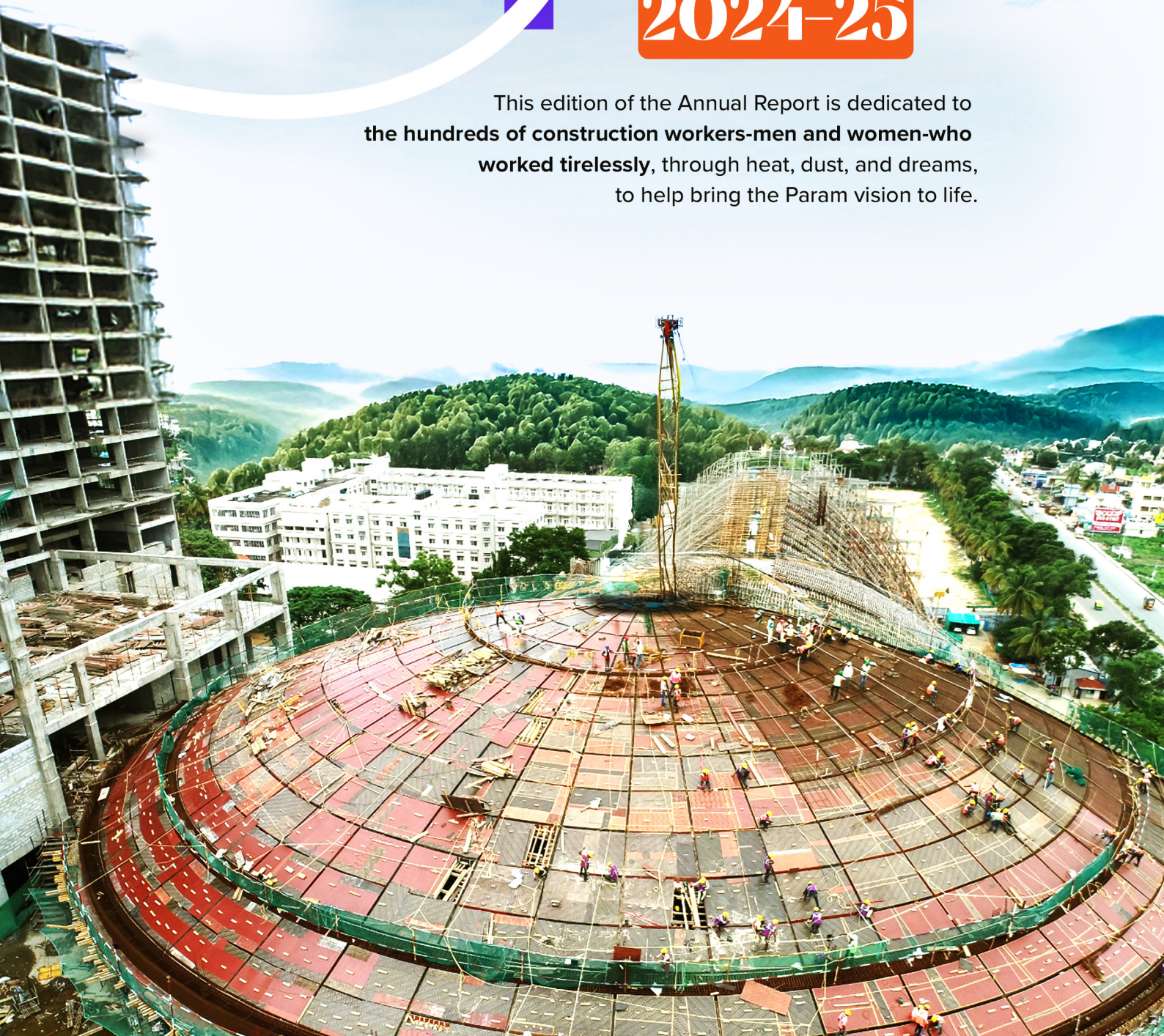


# Annual Report

2024-25

This edition of the Annual Report is dedicated to  
**the hundreds of construction workers-men and women-who  
worked tirelessly, through heat, dust, and dreams,  
to help bring the Param vision to life.**





# *Parampara* where Tradition takes the stage...



Still from Songs of  
Sannyasin - a production  
from our Culture Vertical



# Table of Contents

- 
- 05 Message from the Chairman, Advisory Board
  - 06 Executive Summary
- 

## What is Param

- 08 About Param
  - 09 Our Vision, Mission & Culture
  - 10 Param's Ecosystem
- 

## Param Verticals

- 12 Note From the Directors
  - 13 Param Science
  - 15 Param Culture
  - 17 Param History
  - 19 Creative & Innovation Lab
- 

## Param Network of Centres

- 22 International Flagship Centre
- 23 Unique features at PIFC
- 25 The Incity Gallery Jayanagar
- 26 Whitefield Gallery

---

## Outreach Events

- 28 BBMP Park, TiE & BTS
  - 29 Schools and Street Events
  - 30 Global & National Stage
- 

## Programs at Param

- 32 Volunteering @Param
  - 33 Special programmes
  - 35 Param Memberships
- 

## Financial Overview

- 38 Building with Purpose and Responsibility
  - 40 Institutional Partners
- 

## Partners & Collaborators

- 42 Donors & Supporters
- 43 Collaborations
- 47 The force behind Param!



# Organizational Structure

## Advisory Board Members



**Dr. K Radhakrishnan**  
(Padma Bhushan)  
Ex Chairman, ISRO  
Chairman, Advisory  
Board



**Shri Bhavish Aggarwal**  
CEO, OLA Labs



**Arkalgud Surya Prakash**  
(Padma Bhushan)  
Ex-Chairperson,  
Prasar Bharati



**Dr. L Subramaniam**  
(Padma Vibhushan)  
Violinist



**Shri U. B. Pravin Rao**  
Ex- CEO, Infosys



**Dr. Jayanthi Kumaresh**  
Musician & Researcher



**Dr. Tushar Sharma**  
Director Renesas,  
Electronics



**Smt Kanika Chowdhari**  
Special Envoy, Indian  
American Coalition



**Shri Sajan Poovayya**  
Senior Advocate, Supreme  
Court of India



**Shri Ashvin Gidwani**  
Theatre Producer



**Shri Prakash Shetty**  
Ex-chairperson  
Prasar Bharati



**Dr. Quenton Bonds**  
Lead, NASA SBIR  
IGNITE



**Sri Arun Seetharam**  
Convenor

## Board of Trustees



**Shri Srinavasa  
Gupta**  
Managing Trustee



**Shri Mahesh  
Karanth**  
General Secretary



**Shri Devanand R  
Gaddam**  
Executive Trustee



**Shri Radhakrishna  
Holla**  
Trustee



**Shri Natraj  
Halamane**  
Trustee

## Executive Committee



**Inavamsi Enaganti**  
Director of Science  
and Innovation



**Shammi Raj Balla**  
Head of Revenue  
and Strategy



**Anup Vittal**  
Head of Finance,  
Legal and HR

## Directors



**Praveen D Rao**  
Director of Culture



**Santhosh GR**  
Director of History



**Ganesh Prasad**  
Deputy Director of  
Science and Innovation



**Raghavendra Hegde**  
Deputy Director of Culture



# Message from the Chairman, Advisory Board



Dear Patrons,

I am privileged with the opportunity to reflect on the magnificent journey of PARAM and share with you how far we have come—from a bold vision in 2021 to a budding ecosystem of trans-disciplinary experience today. PARAM is being built to ignite curiosity, foster innovation, and create spaces where science, art, history, and culture converge.

Our 12.96 Lakhs sq. ft., flagship campus coming up in Bengaluru is one of India's most ambitious architectural feats, featuring experience centres, convention center, and hospitality spaces. The campus aspires to host global conferences, immersive learning experiences, cutting-edge research engagements, create new jobs, incubation opportunities, with global collaborations.

This year, we successfully launched PARAM's first City Gallery focused on Science in Jayanagar, Bengaluru - a 5,000 sq. ft space which has had over 48,000 visitors who have experienced Science, differently. We have had over 800 stakeholder engagements across Science, Culture, Art and History, which included enthusiasts, influencers, academics, scientists, teachers, administrators and a whole bunch of curious explorers. With over 24 editions of our Science Magazine already released, our community is growing

rapidly. All of these initiatives have helped us seed the building of an ecosystem through collaborations and partnerships with over 30+ institutions across disciplines not just in India, but across the globe. This year, we also joined the global associations like ASTC and ASPAC, kick-starting our engagement with leading and international science centres. PARAM is also evolving into a cultural and artistic ecosystem with the hosting of Musical & Theatrical performances across the city curated by our teams.

As PARAM gears up for the grand opening of our flagship campus in the coming year, another City Gallery in Whitefield, Bengaluru is being set-up for launch around September 2025. Look out for the announcement of the launches in the coming months to experience new concepts and collaborate. For all those inspired by the experiences, ignited by the idea to apply these learning, we are working to provide spaces for you to incubate your ideas. An Open Innovation incubator for all young problem solvers supported by patrons. We will soon be launching new programs for building capacity and support budding teachers, aspiring scientists, creative artists, storytellers and young minds to STEAM their future paths ahead in this new, evolving AI world.

Our team of patrons, donors, supporters, advisors, collaborators, partners, and the over 120 creative professionals are all working together to redefine learning and innovation. None of this would be possible without you. Come join us to shape an exciting new FUTURE.

With gratitude,



Dr. K. Radhakrishnan

Chairman, Advisory Board  
Param Foundation



# Executive Summary

Param began 2024 with a bold promise: To reimagine how India learns, remembers, and creates. 2024 has been the year of exponential growth. We have built galleries and conducted several outreach programs in schools, universities, summits, events, streets, auditoriums, etc. We didn't just build programs; we built a culture of curiosity, collaboration, and courage. From April 2024 to March 2025, we conducted over 52 hands-on science workshops, including modules in robotics, AI, drone technology, and origami, making learning immersive and joyful for diverse age groups. We conducted 8 History events, including summer workshop Anveshana. We set up stalls in major events like TiE and BTS, Bengaluru's Through outreach and public programs, over 4 lakh people were engaged via community events, school partnerships, and digital platforms. Our Magazine team released 12 new editions of the Param Science Magazine, bringing the total to 29 monthly issues, reaching more than 10,000 subscribers. We also launched the Parampara concert series with five major cultural performances, drawing a combined audience of over 5,000 attendees and introducing many to lost or lesser-known Indian art forms. Our internal team supported over 100 in-house fabrication, enabling us to develop and prototype exhibits across science, history, and art, many of which were showcased in public and city-wide events.

Collaborations deepened as we signed over 37 MoUs and partnerships, and our efforts were featured on national stages—from the

STEP conference and BMS Innovation Fest in Bangalore to the International Museum Expo 2 in New Delhi.

We also set up the stage to launch new initiatives, including:

- The Param Passport Program, creating a city-wide learning circuit
- The Teacher Training Program, in partnership with Carnegie Science Center, USA
- The Leadership & Innovation Academy, supporting 2,500 students over three years

Across all of this, integrity & transparency being our core principle, We strengthened our governance, ensuring our foundations are as strong and resilient as our vision.

As we expand into new geographies and disciplines, our focus remains steady: To create experiences that are rooted in India's rich heritage yet future-facing, blending science, culture, and innovation into everyday life. The next chapters at Param will be defined by deeper community engagement, scaling learning programs, strengthening partnerships, and offering new platforms for discovery across generations.

At its heart, Param remains a movement built on people—the dreamers, the makers, the teachers, the learners, and the supporters who believe that education must be immersive, inclusive, and transformative. With their energy and your belief, we step into the future that is bold, collaborative, and ready to make the impossible feel inevitable.



The background is a solid orange color. It features several thick, white, wavy lines that flow across the frame. One large wave starts from the left, curves upwards and to the right, then loops back down and to the left. Another wave is visible in the upper right corner, and a third, smaller one is in the bottom left corner. The text 'Param' is positioned in the lower right area, partially enclosed by the white waves.

**Param**  
Param  
Param  
Param



# About Param

Param Foundation (“Param”) is a non-profit organization dedicated to promoting Science, History, Art, and Culture, while fostering innovation and creating opportunities for future generations. Param is building a collaborative platform and a trans-disciplinary meta-ecosystem through a network of

- Experience Centres
- Cultural Hubs
- Maker Spaces
- Innovation & Incubation Centres
- Digital Collaboration Platforms

Param aims to bridge gaps in education, cultural transmission, and innovation by creating hands-on learning environments, encouraging interdisciplinary collaborations, and nurturing leadership.



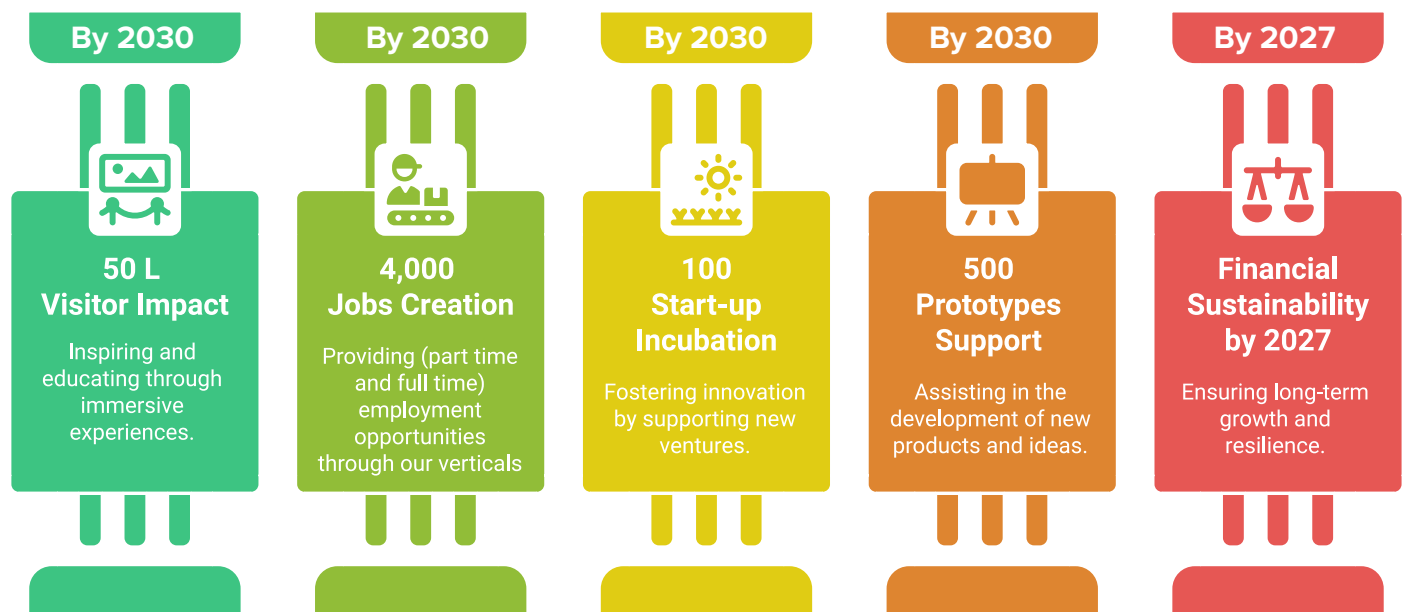


# Our Vision, Mission & Culture

**Vision:** To nurture curiosity, and create timeless experiences

**Mission:**

- Promote true Indian values in young minds through art, culture, history, science, and innovation and ensure Bharat's legacy is preserved shared and celebrated proudly at a global scale.
- Work towards a sustainable business model to scale Education and Health services to Rural areas with help from our sister organizations.
- Create impactful learning experiences through world-class experiences in science, history, and culture with a uniquely Indian touch.
- Enable innovation, leadership, and global collaboration across disciplines.



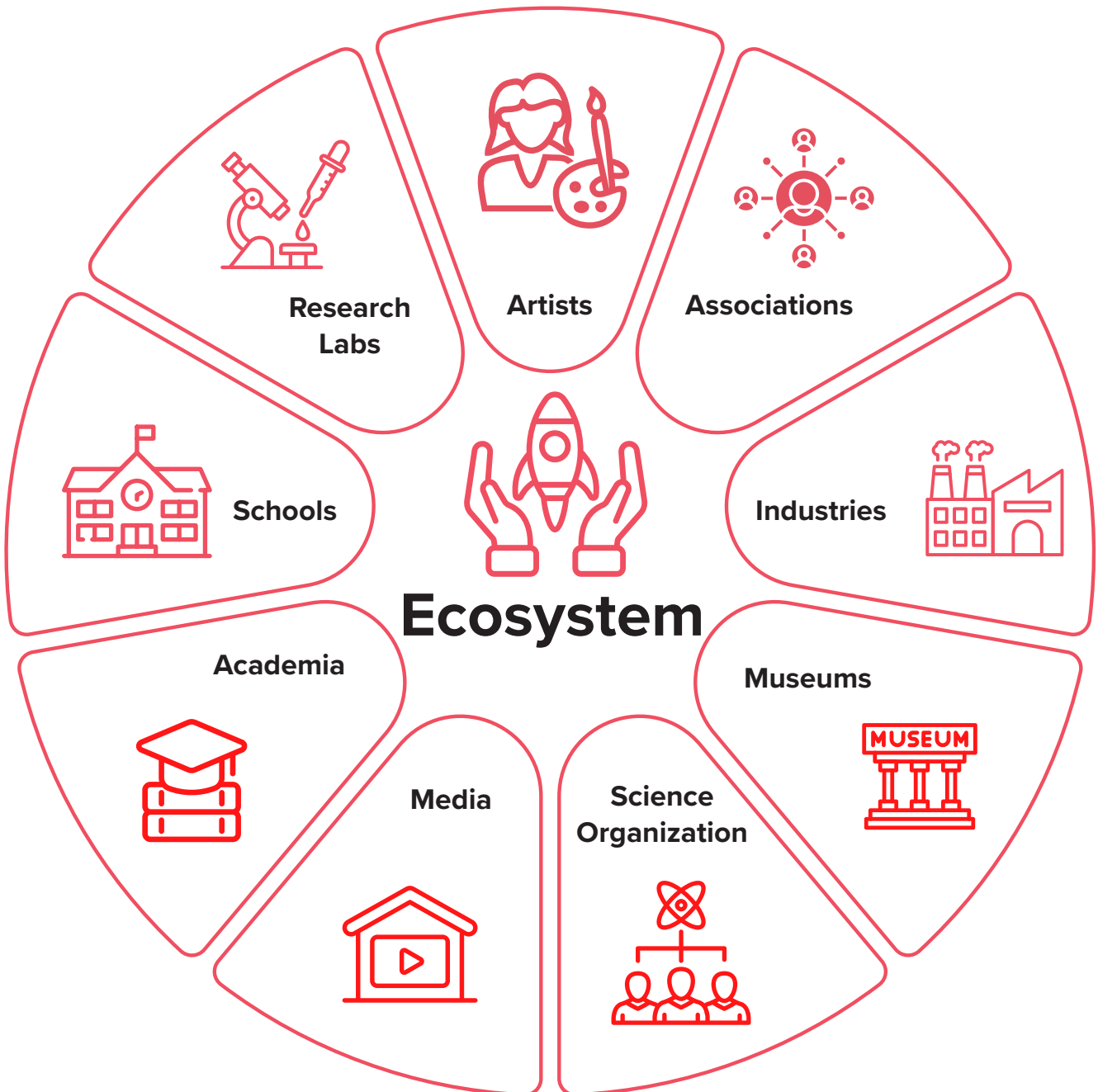
## Values & Culture

Param's, our culture is rooted in humanity, collaboration, and purpose. We strive to be a people-first, community-driven organization where innovation meets accountability and creativity aligns with long-term impact.

- **People-Centric:** We prioritise individual growth, well-being, and dignity.
- **Community-Oriented:** We function like a family-grounded in care, trust, and shared goals.
- **Collaborative & Target-Driven:** We value teamwork while staying focused on tangible outcomes.
- **Innovative & Resourceful:** Ideas and frugality drive our problem-solving approach.
- **Sustainable:** Our actions are designed with long-term environmental and social responsibility in mind.

# | Param's Ecosystem

The Param ecosystem promises to nurture science, history and culture by building a community of scientists, educators, historians, artists, artisans, musicians, dancers, students, and techies, to name a few. All under one umbrella of Param. This ecosystem will have the resources to influence and inspire generations to come. Through a network of experience centres, events, workshops, seminars, publications, etc we bring science, history and culture to all by engaging communities and encouraging lifelong learning.



We collaborate with national and international academia, research labs and industries to get the subject matter expertise to build experiences. Collaboration with artists, museums and science organizations to build a community that encourages people to visit museums, science centres and cultural hubs.



The background is a solid blue color. Overlaid on this are several thick, bright orange wavy lines that flow across the frame in a fluid, organic manner. These lines vary in thickness and curvature, creating a sense of movement and depth. The text is positioned in the lower-left area, partially intersected by one of the orange waves.

**Param**

Verticals

Verticals

Verticals

Verticals

# Note From the Directors

Dear Patrons,

As we reflect on the past year at Param, we are filled with gratitude for the incredible journey we have undertaken together. This year has been one of growth, innovation, and impactful collaborations. Each step bringing us closer to our vision of making innovative experiences and learning more accessible and immersive for all. From launching various new

experiences and expanding our outreach to forging meaningful partnerships through events, every milestone has been a testament to the unwavering support of our patrons, partners, and volunteers. As we move forward, we remain committed to pushing boundaries, fostering curiosity, and shaping a future where learning and discovery know no limits. Thank you for being an integral part of this journey, we couldn't have done it without you.



**Inavamsi Enaganti**

Director of Param Science & Innovation



**Praveen D. Rao**

Director of Param Culture



**Santhosh G R**

Director of Param History



Param is but a dream, while Paraminions are the reality. Our shared passion, resilience, and refusal to settle for the mundane has us ready to take off. As we reflect on 2024, let us carry forward these core values: collective purpose, boundless audacity, and undaunted experimentation.



Culture is the heartbeat of a civilisation, a bridge between traditions and modernity. At Param Culture, we celebrate the richness of India's artistic, musical, and theatrical heritage while embracing global influences. Step into a world where creativity knows no bounds and every performance tells a story.



History is more than dates and events—it's the story of who we are and where we are headed. Param History brings the past to life through immersive narratives, exhibits, and experiences that connect you with the wisdom of generations. Let's explore history not as something behind us, but as a guide to our future.



# | Param Science

Param's vision to "Make Science a Lifestyle" is realized through initiatives that nurture scientific thinking. A dynamic community of scientists, educators, students, and visitors explore the beauty of science in everyday life.



## ← Magazine

In 2024-25, the magazine team, supported by the Mythic Society, published 12 unique science themed editions, each offering engaging and aesthetic content. Some popular editions are Kidology, Science in movies, Paradox, love for science and Ancient Indian Science. The magazine has drawn 10000 subscribers.

## Outreach →

Science events and outreach activities at Param make science accessible and fun. Fun filled street puzzle challenges where one can win discounted tickets and pop up exhibitions at cultural festivals, we brought science to unexpected spaces. We conducted our 3rd quarterly dialogue series with experts UVS/Uniform Vision for Science at the Param Science Gallery.

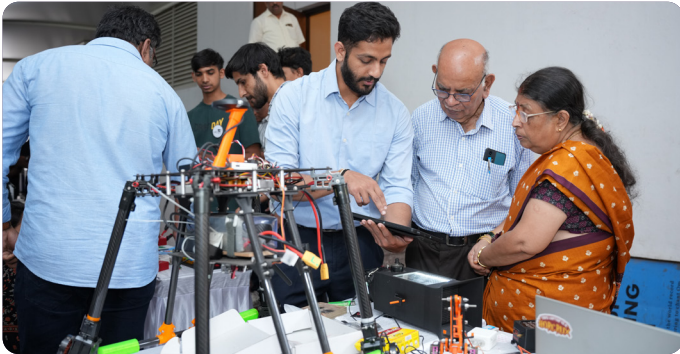


## ← Workshop

Param's learning team curated impactful events like ParamCON 2.0 and 52 workshops in areas such as drone making, robotics, electronics, origami, and fun science to inspire participants of all ages. Details of events and weekly workshops at our galleries can be found on our website.

# ParamCon 2.0

August 31st 2024 saw the second edition of ParamCon, a vibrant science festival for all ages. Visitors explored immersive exhibits, watched thrilling cryo shows, and enjoyed the science play on 'Zoonosis' by NCBS. Workshops on Chandrayaan, STEM Adventures, and astronomy sparked audience curiosity, while interactive zones offered hands-on experiences for children and adults alike. It ended with an insightful experiential dinner with our collaborators, advisors and well-wishers.



12  
Magazines

10K  
Magazine  
subscribers

52  
Workshops

230<sup>+</sup>  
Events

## Unified Vision for Science

UVS is a platform that brings educators, scientists, and innovators together to collaborate and initiate meaningful dialogue for Policy level interventions. The first edition brought together distinguished speakers like Mr. Padmanabhan S and Dr Bharathi Rao alongside startups like Out of the Box and ThinkTac, creating an ideal space for meaningful dialogue. The Second Edition brought distinguished guests Mr. Umesh Kumar Rustagi, Mrs. Shonali Chinniah, Mr. Divyanshu Manusukhni. The third edition expanded this vision with insights from Mr. Sajoo Bhaskaran, Mr. Aravind Ramachandran, Ms. Nithya Sathian and Mrs. Veena Mohan, along with young entrepreneurs from Kiddypi



and Future Falcon Sky. Through these editions, UVS has inspired and strengthened the ecosystem of science and learning.



# Param Culture

The vision is to build a society where every individual is passionate to appreciate India's authentic artistic and cultural heritage. We envision a future where the true essence of Indian art, history, and traditions are revived, celebrated, and passed onto future generations in the ideal conditions and together shape a future where Indian culture thrives globally with pride and authenticity.

Every action by every living being is an expression of Art In this grand concert of life, Param Culture's ultimate goal is to give everyone the highest level of experience in,

**Pramoda** - Entertainment

**Prabodha** - Education

**Prakarsha** - Elevation

Bringing all the elements of culture to life, by reviving and reclaiming the lost artforms and traditions.

## Productions →

Successfully organized 5 Parampara concerts across Bengaluru in various iconic theatres drawing 5000 attendees. Our first ticketed and sponsored show, The Song of the Sannyasin - a two-hour grand multimedia theatrical musical depicting life of Swami Vivekananda received over 700 attendees.



## ← Initiatives

We launched the **Life Art Archival** series to document the journeys of India's senior artists and their stories, practices, and creative legacy. The first film feature Sri Ganesh L. Bhat, offering rare insights into his work and philosophy, now available on Param's YouTube channel.

We also introduced **Param Bytes** - short, authentic capsules on Indian history, science, and art - and **Kala Samvad**, a behind-the-scenes series unpacking the creative process behind the performances.

# Parampara

A prestigious in house initiative to bring maestros of music, dance and theatre performances under the umbrella of Param Culture. We have organized four events that were free for public. It brought great artists like Shatavadhani Dr R Ganesh, Dr Jayashree, Vid. Siddharth Belmannu, Vid. Vighnaraja and Vid. Varijashree Venugopal and many upcoming talented artists together.



5000

Attendees

120<sup>+</sup>

Artists

05

Concerts

## Songs of Sannyasin

The Song of the Sannyasin is a grand multi-media theatrical musical conceptualised by the Param Culture team, depicting the life and teachings of Swami Vivekananda through his own writings. The two-hour multimedia musical involves live music, dance, and drama, performed by more than 35 internationally renowned artists. It features songs written by Swami Vivekananda in Bengali, Sanskrit, and English, as well as songs written about Swamiji by other eminent poets like Kuvempu and, G.S. Shivarudrappa. It was held in the NMKRV auditorium in January 2025. It was held again in April 2025 due to popular demand.



# Param History

The History Experience Centre envisions itself as a pioneering institution in redefining the perception of India's past, offering a comprehensive and truthful exploration of its rich historical tapestry. We aim to foster a profound sense of pride, connection, and inspiration among Indians. Our vision is to challenge and transform the narrative of India's history and to showcase the resilience, strategic victories, and cultural vibrancy that have been instrumental in shaping the nation's identity and heritage.

## Outreach →

The History team conducted events to showcase Indian history & instill national pride among all. Several engaging seminars and competitions were held that brought in submissions from all over India.

- Creative writers workshop
- Anveshana, Childrens summer camp
- Histo-Lens, A National Level Photography competition
- Kargil Vijay Diwas Event
- Expert Talk on the Liberation of Haifa by the Indian Lancers
- Street Play Competition -Travelling through History
- Kannada Write Speak Competition on 'Summane Bandila Swatantriya'
- Seminar on Karnataka Kshatra Paramapare – Dharwad



## ← Initiatives

- 'Anveshana' SummerCamp – A 5 day summer camp where participants aged 5-16 are engaged in several unformative and fun full day activities
- A vibrant space for childrens to connect with history through imagination, interaction, and exploration.

# Street Play Competition 2024

Held on October 5, 2024, at Suchitra Film Academy, the Street Play Competition brought together 14+ teams from across Karnataka under the theme “Travelling through History: A Pathway for the Youth to Understand India.” Judged by renowned artists Babu Hirannayya and NC Mahesh, the event celebrated artistic expression and historical storytelling through the powerful medium of street plays. Each performance showcased the youth’s creativity, teamwork, and deep connection to India’s heritage. The overwhelming response from participants and audience alike made it a memorable and impactful event, setting the stage for more such immersive experiences in the future.



5<sup>+</sup>

Workshop  
Seminars

2.5k

Attendees

10<sup>+</sup>

Events

10<sup>+</sup>

Collaborators

## Seminar on Karnataka Kshatra Paramapare

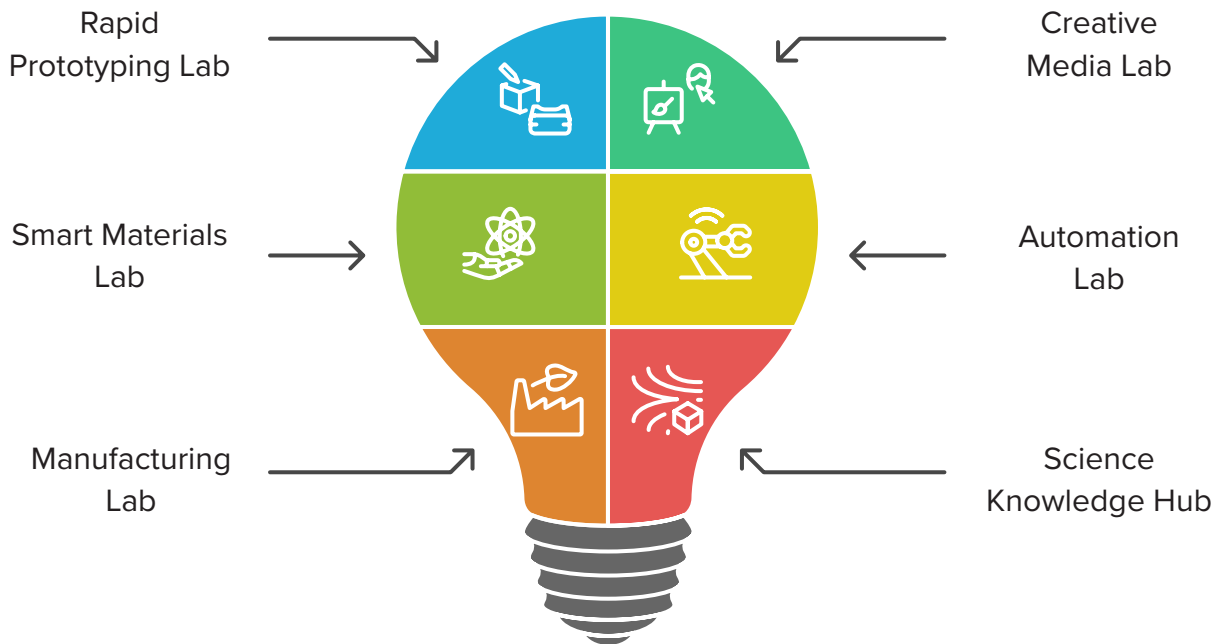
On November 29, 2024, the Param History Centre in collaboration with the Karnataka Historical Research Society (KHRS), hosted its first outstation event in Dharwad, at K.E. Board’s Arts and Commerce College. Themed “Swords & Stories: The Valour of Karnataka’s Warriors,” the seminar brought together students, faculty, and historians for a day of engaging lectures

and discussions. Eminent scholars shared insights into Karnataka’s warrior legacy, with interactive sessions and takeaway materials enriching the experience. The event not only strengthened academic curiosity but also marked Param’s growing presence beyond Bengaluru, celebrating Karnataka’s rich historical heritage.





# Creative & Innovation Lab



The heart of Param lies in its creative and innovation teams. Our curators imagine the possibilities, while the design, digital, execution, and build teams, work seamlessly to bring those ideas to life. Within Param, we operate four in-house labs—ranging from Creative Media and Rapid Prototyping to Robotics and IoT—that support hands-on exploration and development.

We are actively collaborating with industry

partners and building dedicated spaces for open innovation and incubation, where problem-solvers and creators can develop and test their ideas. These labs are designed to empower innovators at every stage. Looking ahead, five Centres of Excellence are in the pipeline to fuel ongoing innovation-and in partnership with startups, researchers, and passionate students across disciplines.

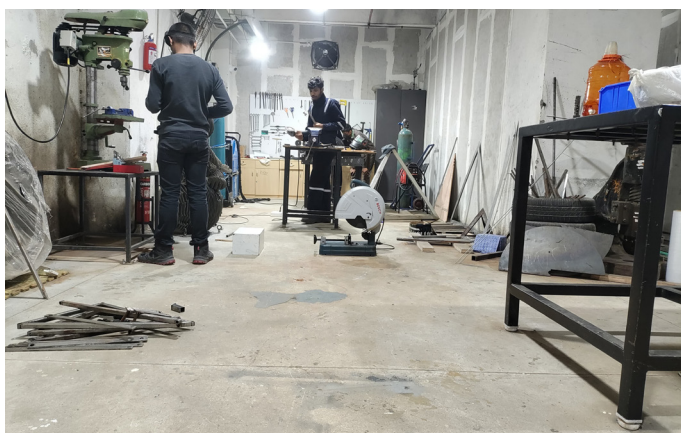
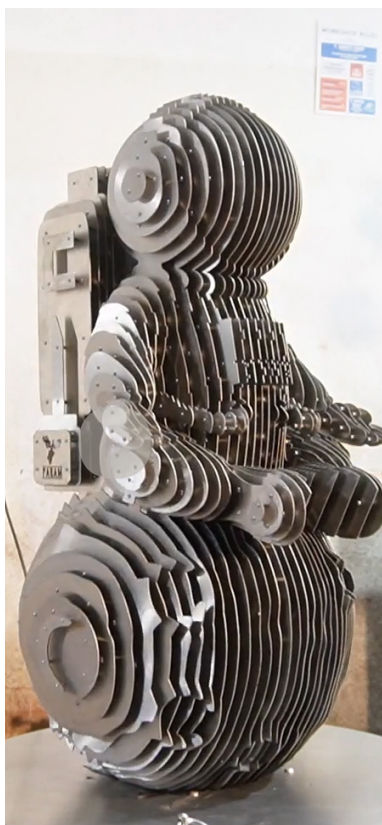




# Wood & Metal Workshop

With over 100 carpentry and 70 metal fabrication projects, The Param Workshops are the backbone of our science exhibits. From timely completions to quality finishes, our highly experienced team of Carpenters, young enthusiastic team of Fabricators and unconditionally motivating team of Mentors are always ready and excited to help convert reinvented visions into realities. Our workshop team is also upskilling constantly - The young team is well-

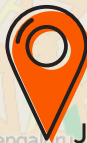
versed with carpentry, wood work, paint and polish; while our talented carpenters are proving their mettle in metal fabrication and assembly works. The brand new workshop that is coming up is already equipped with TIG, MIG & arc welding, Pipe bending and pillar drilling machines, easy-to-clamp jig tables, table saw and scroll saws, many hand-held power tools soon to come are lathe, press, laser welding and routing machines to bring more exhibits to life.





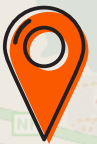


Channarayana

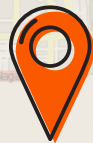


Bengaluru Jayanagar

# Growing Network of Centres



Whitefield



BBMP  
Gallery



# International Flagship Centre (PIFC)

Located in Chanenahalli, Bengaluru, the Param Flagship Experience Centre spans 12.96 Lakhs sq. ft., making it India's largest transdisciplinary hub. Param Flagship centre is designed for experiential learning, Promotion of culture, and innovation.

The Science and Innovation hubs will house cutting-edge labs for STEAM (Science, Technology, Engineering, Art, and Mathematics) learning and rapid prototyping, with interactive exhibits on robotics, AI/ML, and various sciences. The Art and Culture spaces include dedicated galleries for traditional and contemporary art, alongside 4 theaters hosting live performances and cultural festivals. Meanwhile, the

History Heritage Centre brings the past to life through art and tech-powered storytelling along with curated artifacts, offering an immersive experience of India's rich legacy.

The centre integrates entertainment and leisure, and family-friendly attractions, ensuring engagement across all age groups. For visitors, the hospitality wing includes a 250-room hotel operated by the Taj Gateway Group, providing premium stay and world-class event-hosting facilities.

Beyond learnings and experiences, Param Centre is designed for commercial, viable retail hubs and office rentals, ensuring financial sustainability for Param.





# Unique features at PIFC



**140,000** sqft  
Science Centre



**3,000** pax  
Auditorium



**1,000** pax  
Dining Area



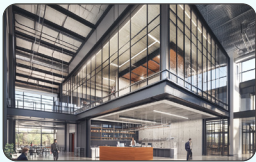
**1,700** pax  
Exhibition Hall



**15,000** sqft  
History Centre



**10<sup>+</sup>**  
Meeting Rooms



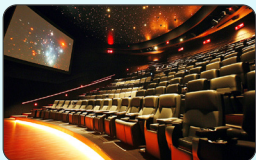
**40,000** sqft  
Innovation Lab



**500** pax  
Amphitheatre



**100,000** sqft  
Commercial Hub



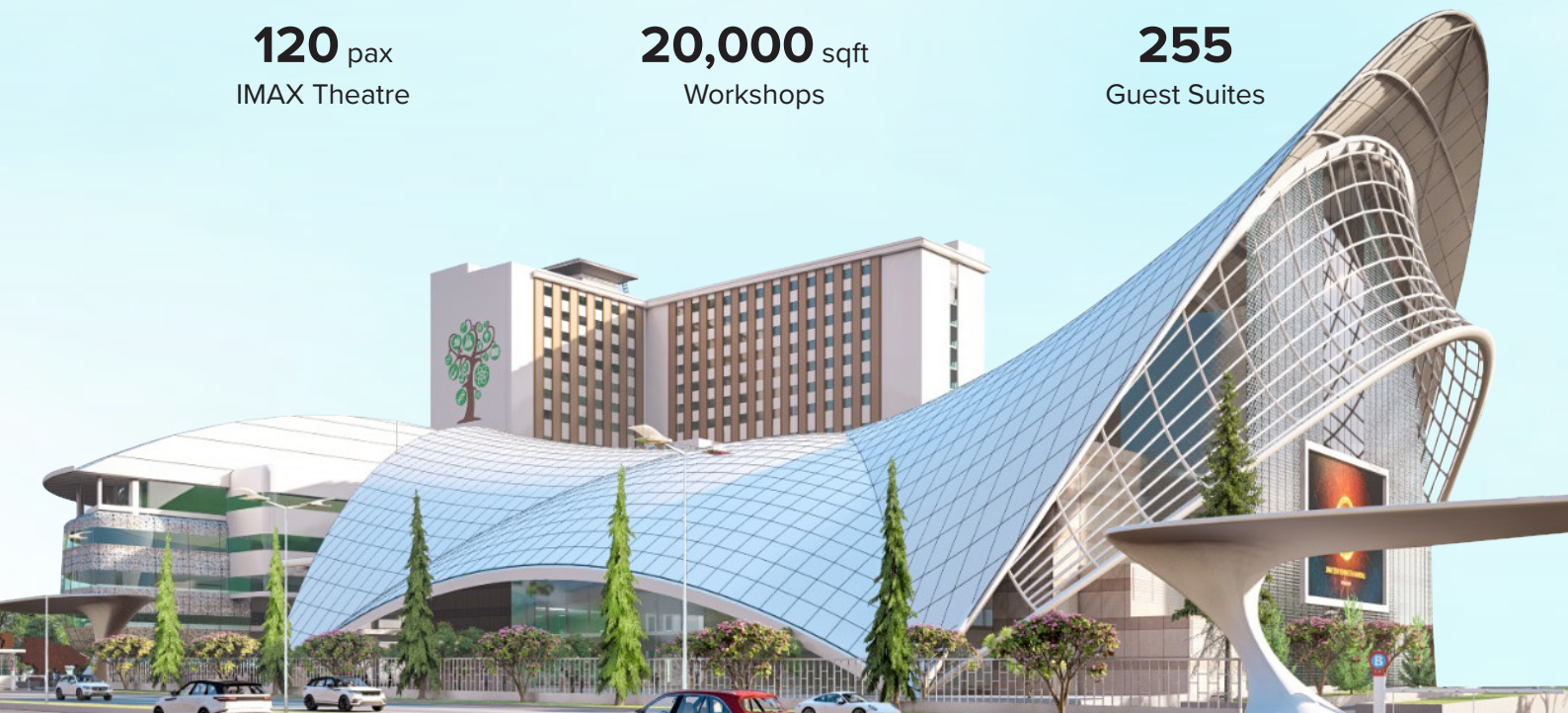
**120** pax  
IMAX Theatre



**20,000** sqft  
Workshops



**255**  
Guest Suites



The Param project meets exceptional working standards, with 31.7 Lakhs safe, incident free, recorded working hours. Workers receive regular safety training and health check-ups, and their living quarters meet all approved hygiene conditions, including routine disinfection and pest control. The management and the project team regularly inspect factories that supply construction materials, ensuring excellence in every detail.

## Quality Assurance

Management and project teams inspect factories to ensure product quality.

## Well-being Measures

Site MMC inspections and maintenance. Disinfection and pest control in staffquarters. Health and hygiene are prioritized for all workers.

## Smart Systems

Integrated BIMS (Building Information Modeling System) and BMS (Building Management System) for efficient construction and operations

Zero Incidents

# 31.7

Lakhs safe hours of work achieved.

Design Excellence

# 2,000<sup>+</sup>

Over design drawings created and implemented.





# The PARSEC, Jayanagar

Since its opening on January 19, 2024, Parsec Jayanagar with its immersive and hands-on exhibits has become a vibrant hub for visitors of all ages. With thousands of visitors and a wide range of events, it continues to inspire curiosity and creativity, all the while bringing the community together. Setting up

the first centre has been a great learning experience for team Param. Curators, designers and facilitators constantly learn a lot from the experience and visitor feedback to better existing exhibits, and build new one that will help students to learn science concepts hands/on.



41k  
visitors

25k  
No. of students

28  
No. of school

230<sup>+</sup>  
Workshops





# | The **PARSEC**, Whitefield (upcoming)

Motivated with the response that PARSEC Jayanagar has received, and the goal to build satellite Science Centres across Bengaluru, we are excited to announce that Param will be launching its second experience centre at Whitefield in October 2025. The centre is strategically located to cater to the audience of east Bengaluru. Curation of exciting new exhibits are already underway. The centre will host events, workshops and is equipped with a maker-space to encourage innovation and exploration. Also in the pipeline is a Cafe and a dedicated space for merchandise of Param and its collaborators.



**30,000**  
sqft

**15<sup>+</sup>**  
Galleries

**140<sup>+</sup>**  
Exhibits

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**Outreach**

Events

Events

Events



# BBMP Park, TiE & BTS



**Bengaluru Tech Summit**



**BBMP Shantinagar Park Exhibition**



**Bengaluru Tech Summit**



**Yuva Dasara, Jayanagar**



**Colloborator Showcase, Flagship Centre**



# Schools and Street Events



Bengaluru Tech Summit





# | Global & National Stage

In 2024, Param was proud to host a range of distinguished guests, collaborators, and institutions from its continuously growing ecosystem. But our role extended far beyond hosting—our team members were invited to contribute as speakers, performers, panelists, researchers, and thought leaders across diverse platforms and disciplines.

From STEP 2024, BMS Innovation Fest, and Bioversity in Bengaluru, to the Science Directors' Conference in Ranchi, the International Museum Expo 2024 in New Delhi, and cultural forums like

Natya Kala Conference and Mannotsava, Param's voice resonated across sectors and cities. We were also invited to join associations, present original work, and participate in performances, a reflection of our team's credibility, creativity, and growing influence.

These engagements underpin Param's commitment to cross-sector dialogue, cultural leadership, and international collaboration, as we continue building a truly inclusive and future-ready knowledge ecosystem.





The background is a solid orange color. It features several thick, white, wavy lines that flow across the frame. One prominent line starts from the top left, curves around the text, and extends towards the bottom right. Another line is visible at the bottom of the frame.

**Programs**

@ Param

Param

Param

Param

# | Volunteering @Param

At Param, volunteering isn't just about giving time- it's about discovering, creating, and having a blast while making an impact. One day, you're helping build an exhibit, the next, you're guiding wide-eyed kids through hands-on experiments, and sometimes, you're just enjoying a break break with fellow curious minds, discovering new things about science, history and art. In 2024-25 alone, 881 volunteers contributed over 7028 hours, bringing science and culture to life—whether it was designing interactive exhibits, making learning fun for students, or organising incredible events. We've had an amazing mix of college students, working professionals,

and school students from Christ University, NMIT, Global Academy of Technology, Surana college, New Horizon College, RVCE, Deccan International, and Kumarans, alongside passionate volunteers from Youth for Seva and Rashtrtrotthana.

We are also partnering with Benevity, Goodera, and other platforms to bring in specialized volunteers with expertise in diverse fields. So, if you're someone who loves learning, experimenting, and being part of something bigger, come join us—because at Param, every volunteer is a maker, a storyteller, and a change maker.

# 7028

Hours of volunteering

# 881

Volunteers engaged

# +20

Organizations participated

# | Volunteers Partners



**youth for seva**  
experience the joy of giving



**CHRIST**  
(DEEMED TO BE UNIVERSITY)  
BANGALORE • INDIA



**NEW HORIZON**  
COLLEGE OF ENGINEERING



**NITTE MEENAKSHI**  
INSTITUTE OF TECHNOLOGY



**Deccan**  
International  
School





# | Special Programmes

## Teacher Training Program

Param is in collaboration with the prestigious Carnegie for a Teacher Training Program that is designed to equip educators with cutting-edge skills, global exposure, and hands-on experience to enhance science education. Through exclusive guided tours at our Science Centre, teachers gain firsthand experience with interactive learning methods. The Teacher Upskilling & Mentorship Program, in collaboration with Carnegie Science Centre, USA, provides new pedagogy tools, specialized training in strategy development for

teaching, AI tools, electronics, 3D printing, and other emerging technologies. Educators will also receive access to world-class labs, fostering innovation in their teaching practices. To broaden perspectives, selected teachers get support to participate in ASTC and ASPAC conferences, helping them connect with global leaders in science education. Additionally, the Science Evangelizer Awards recognize outstanding contributions in shaping the future of science learning.

## Leadership & Innovation Academy

The Param Student Leadership and Innovators Academy is designed to empower learners with the tools, networks, and mentorship needed to thrive in an ever-evolving global landscape. Leveraging Param's vast network of partners, the Academy aims to integrate hands-on learning, cutting-edge pedagogical tools, and technology to nurture thinkers, creators, and innovators. Over the first three years,

it will engage 2,500 students, providing experiential learning and global exposure with an optimal student-to-mentor ratio. A supportive ecosystem of 100+ mentors, institutions, and labs will drive innovation and leadership, while 500 underprivileged students with high potential will receive equitable access to world-class resources, ensuring that no talent is left behind.

## The Passport Initiative

Science Circuit Bengaluru, a collaborative effort by Param and Curiosity Science Centre is a city-wide educational program connecting Bengaluru's science, art, and cultural institutions. It encourages hands-on learning for children and families through interactive visits, rewarding participation with stamps and prizes. Partner institutions benefit

from increased visibility, visitor engagement, and collaborative marketing. The initiative provides passport booklets, promotional materials, and staff training to ensure a seamless experience. The initiative enables collaboration among the network of institutions dedicated to enhancing educational exploration.



Shri. U.B. Pravin Rao, Ex CEO Infosys, Param Advisory Board Member visits PARSEC, Jayanagar.



# Param Memberships

## A Gateway to Experience, Innovation & Community

At Param, membership is more than just access—it's an invitation to belong to a community that is reimagining how we experience science, history, culture, and innovation. In 2024–25, we launched the foundation for our flagship membership program—an opportunity to engage deeply with Param's mission while becoming part of something

rare and future-facing.

This inaugural phase of the program is limited in number, offering early members the chance to shape the journey ahead with us. Whether you are a student, an educator, an institution, or a professional, there is a Param membership designed to inspire, connect, and make a meaningful impact.

# 1

### **Student Membership**

Created for young learners and aspiring innovators, this membership includes unlimited access to the Science Centre, curated workshops, mentorship opportunities, exhibit curation programs, and hands-on experience with our innovation and maker labs.

---

# 2

### **Institute Membership**

For schools, colleges, and universities seeking to expand learning beyond the classroom. Benefits include priority access to events and training programs, collaborations on exhibitions and outreach initiatives, along with opportunities to participate in national and international forums.

---

# 3

### **Founding Corporate Membership**

Corporate members are invited to contribute to Param's mission while engaging in meaningful long term impact. Members receive strategic visibility, access to convention and event spaces, team engagement opportunities, and co-branding possibilities. Founding members will also be recognised with a commemorative plaque and receive special invitations to Param events.

# 4

### **Founding Individual & Family Membership**

For individuals and families who believe in lifelong learning and immersive cultural experiences. This membership offers year-long access to Param's spaces, early invitations to events, behind-the-scenes previews, and workshop discounts. Founding members will be acknowledged with a plaque and receive exclusive invitations to key launches and gatherings. These memberships are limited in this inaugural phase. We invite those who resonate with Param's vision to join us in building a new model for learning and engagement.

# Street Play

## Reliving History



'Travelling through History' theatre competition held at Suchitra Cinema & Cultural Academy.



The background is a solid blue color. Overlaid on this are several thick, orange, wavy lines that flow across the page. One large loop starts from the top left, goes around the text, and extends towards the bottom right. Another wave starts from the top right and curves downwards. A third wave is at the bottom left. The text 'Financial Overview' is positioned in the upper left quadrant, partially enclosed by the first orange wave.

**Financial**

Overview

Overview

Overview

Overview

# Building with Purpose and Responsibility

At Param, we believe that bold visions must go hand in hand with responsible systems. As we scale our programs and infrastructure, we've laid the foundation for a robust, transparent, and technology-enabled organisation. This year, we implemented key systems and policies across finance, HR, legal, and operations to ensure that

our growth is not just ambitious—but sustainable. Our focus is clear: every resource must be well-utilised, every rupee must create impact, and every process must enable excellence. With new infrastructure, expert-led planning, and cross-functional tools, Param is preparing to grow with intention and integrity.

## Building a Cohesive Organization





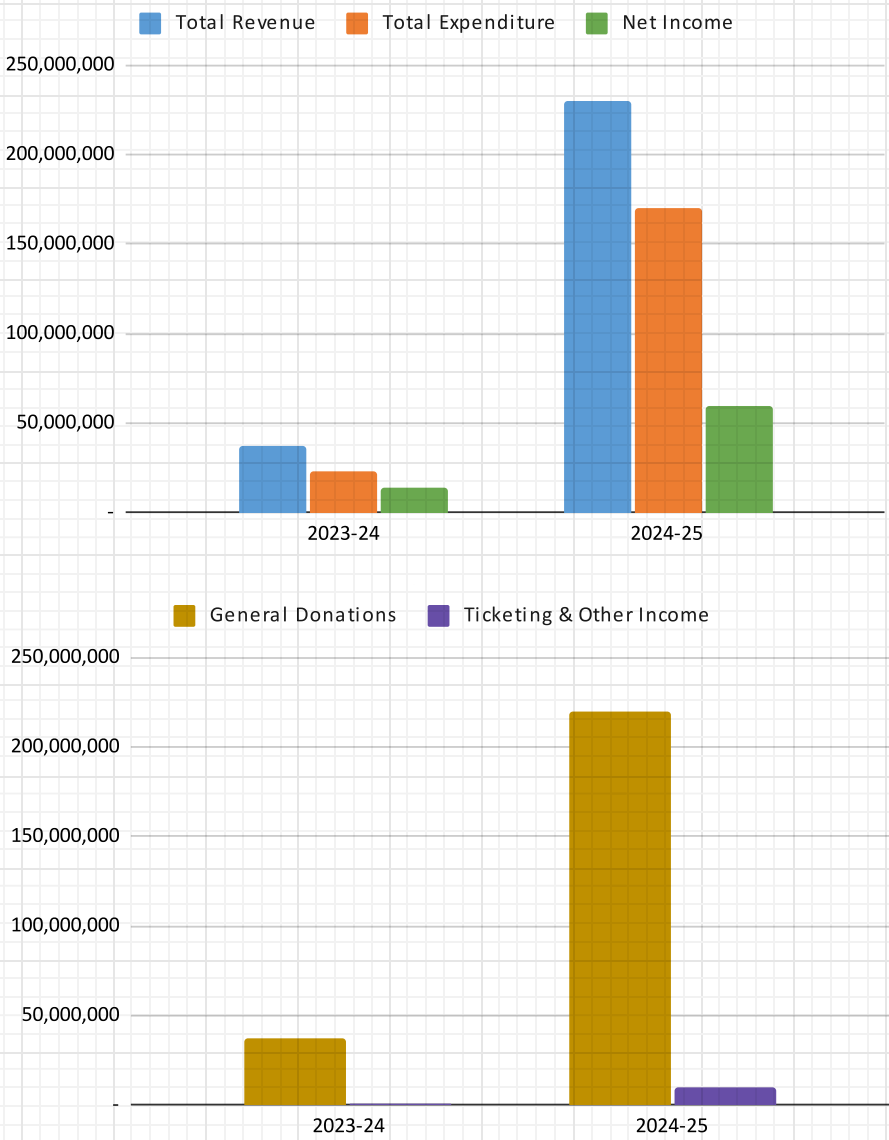
In 2024, Param entered a critical phase—moving from concept to active implementation. The estimated annual revenue for FY 2024–25 is ₹22.96 Cr\*, marking a six-fold increase from ₹3.74 Cr in FY 2023–24. This growth reflects not only the expansion of infrastructure and programming but also the growing trust from our donors, partners, and institutional supporters.

Our funding model has been carefully designed: we began with donations and sponsorships to activate our ecosystem, while steadily developing revenue-generating streams—including ticket sales, auditorium and venue rentals, and the sale of purpose-driven merchandise. This ensures that our centres remain financially self-sustaining over time. Around 99% of our revenue came from general

donations in FY 2023-24, whereas 96% of our revenue came from general donations for FY 2024-25; ticketing sales contribution increased from 0.5% to 4% for FY 2023-24 to FY 2024-25 respectively. The initial earned income from ticketing began validating our public-facing programs. With continued donor support and careful scaling, Param has maintained a healthy financial surplus year-on-year.

At Param, financial integrity is non-negotiable. We follow strict auditing, compliance, and reporting standards, with valid 80G, 12A & CSR certificate. Funds are transparently allocated across programs, infrastructure, and outreach, supported by diversified funding and early reserve planning to ensure long-term sustainability.

**\*Unaudited estimated numbers for FY 2024-25 & Audited Financial Numbers for FY 2023-24**



# Institutional Partners



# Intern Partners





Partners  
Partners  
Partners

**Partners** &  
Collaborators

# | Supporters with MOU



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MR Constructions



Black  
Burns Fuels  
Pvt Ltd

Greenwood  
High Trust

MBG  
Commodities  
Pvt Ltd

Rearing  
Educational  
Services

Satkruthi  
Educational  
Management  
Service Pvt Ltd

Visio



# Collaborations

Param is honoured to be collaborating with Subject matter experts from Prestigious institutes like IEEE, NCBS, Chanakya University, ISRO and Jain Deemed to be University. Along with contributing

to Param's Unified Vision for Science, they offer invaluable subject matter expertise on various programs. We hope to build a vibrant community of science along with all our collaborators.





# Fundraising Dinner



# Collaborators Day





## Media Mentions

**Bengaluru/IBNS: Param Foundation, a not-for-profit community-driven social organisation based in Bengaluru, has unveiled plans for a multi-experience, trans-disciplinary centre aimed at promoting experiential learning, history, art, culture, and collaboration.** *npsnorth*

## Bengaluru-based Param Foundation unveils plan for centre to promote science, art and culture

August 31, 2024 | [Indiablooms.com](https://indiablooms.com)

Bengaluru/IBNS: Param Foundation, a not-for-profit community-driven social organisation based in Bengaluru, has unveiled plans for a multi-experi

## ASTC Board approves five new members

📅 March 5, 2024 📁 ASTC News & Announcements 👤 ASTC Staff  
📍 Lewis Latimore House Museum, new member, Param Science Experience Centre,  
📍 Prehistoric Museum, Reef Environmental Education Foundation, The daVinci Pursuit

At its in-person meeting last week, the ASTC Board of Directors approved five organizations as new or returning members in the association.

Consistent with ASTC's *Bylaws*, all members must be approved for membership by a majority vote of the ASTC Board of Directors. Organizations wishing to apply for membership should consult the [Membership section](#) of the ASTC website. Applications may be completed electronically by following instructions on the ASTC website.

Welcome to our new members

**Lewis Latimer House Museum**  
Flushing, New York, United States  
[www.lewislatimerhouse.org](http://www.lewislatimerhouse.org)

The Lewis H. Latimer Fund, Inc. was established to preserve and promote the legacy of Black inventor Lewis Howard Latimer and other innovators of color who made extraordinary contributions to technology and American life. The Museum offers STEAM educational programs, exhibitions and public programs in poetry, arts, technology, and social justice.

**Param Science Experience Centre**  
Bengaluru, Karnataka, India  
[www.paraminnovation.org](http://www.paraminnovation.org)

Param, a world-class science innovation and cultural experience facility, is Bengaluru's ultimate destination, set to open in the beginning of 2025. As one of Asia's largest multifaceted hubs, it offers luxurious accommodations, a global shopping arena, and a state-of-the-art science amusement park. Our first step towards this ambitious project is Parsec-labs, a science experience centre that has been opened for the public in

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[illegible]

The Param Experience Centre, a 1.2 million-square-foot flagship facility, is set to open to the public in phases starting in the summer of 2025 on Magadi Road in the city. This centre is designed to provide immersive experiences through hands-on learning, crafting journeys in the realms of science, history, art, culture, and more. It is expected to attract over 8,000 visitors daily.



## People part of outreach program

# 35<sup>+</sup>

## Views on all our social media platforms

15k+

## Social media followers

230

## Events conducted



# Media Mentions

## Jayanagar centre strives to make science fun

The focus is less on giving information but more on learning by exploration, says Narendra Dixit, operations in-charge.



Barkha Kumari

Last Updated : 13 September 2024, 08:25 IST

## Bengaluru: 10 Param Experience Centres in Next 3 Years to Makes Science An Adventure For All

PARSEC Jayanagar describes itself as a world-class ticketed centre that is not just another "science museum" but also an innovation hub and fun science centre. The Param Foundation aims to have at least 10 such galleries in Bengaluru over the next three years.

"Param changed my perspective on science in just 30 minutes," said a visitor. "The exhibits are so engaging and interactive that they make complex concepts easy to understand. I left feeling inspired and more curious about the world around me," he added.

"We are honoured to collaborate with leading institutions such as Nehru Science Centre, Mumbai; Visvesvaraya Industrial and Technological Museum; ISRO; NCBS; IIT Kanpur; IIT Gandhinagar; and many other reputed organisations.

These partnerships allow us to combine diverse expertise and knowledge, enhancing our ability to offer innovative and educational experiences," said a spokesperson for Param Foundation.

## India's Param Foundation Opens New Science Centers > They offer immersive, interactive exhibits and educational programs

BY JULIANNE PEPITONE | 11 HOURS AGO | 5 MIN READ |

Julianne Pepitone is a contributing editor covering consumer tech, cybersecurity, and business.

"Science is life, and life is always evolving—so the building must as well," he says. "You can't just build a building and say, 'OK, we're done. This is science.' This is what we mean by a lifestyle. Even the building must live."



## Param Foundation Outlines Vision for 2025 at Science Festival ParamCon

Science in India

Scienceinindia.org

• August 31, 2024

## Why sci-hubs are the new game zone for Bengaluru kids

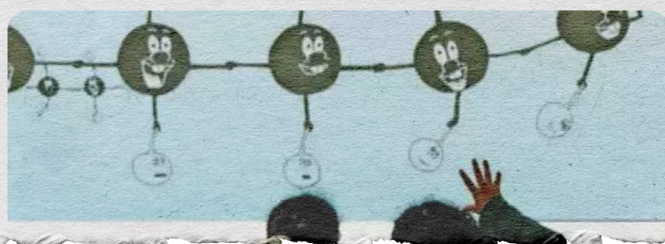
Yashaswini / TNN / Aug 5, 2024, 10:32 IST

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Armed with a huge trove of online wisdom — thanks to channels like kurzgesagt and ted-ed, and STEM youtubers — more and more youngsters in the city are seeking out avenues to experience science. And this demand couldn't



# | The force behind **Param!**



## Management

The entire management team is a passionate group of individuals volunteering their time and expertise, working hard to build a lasting legacy guaranteed to impact everyone who visits Param.

## Paraminions

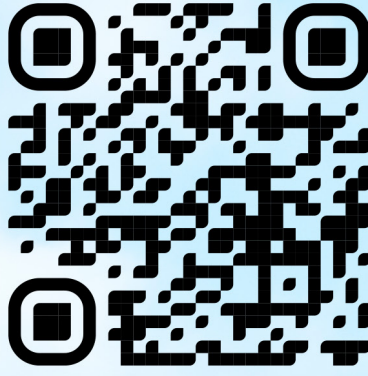
They go by many names—curators, carpenters, designers, facilitators, engineers, volunteers, artists—but we lovingly call them Paraminions. They're the ones who dream with their eyes wide open and build with their hands full of purpose. Some come with years of experience, others with fresh ideas and wide-eyed wonder—but all of them share one thing: a deep love for learning, creating, and making magic happen.

From long nights in the workshop to spontaneous team dance breaks, from failed builds to chai-fueled brainstorming sessions, this is a team that laughs together, fails forward, and never settles for the ordinary.

They're not just making exhibits or events. They're shaping Param's soul.







Scan me

Stay Connected on our WA channel for Collaborations,  
updates on Param projects and programs.

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**Param**

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