



**JUNE 2025**

# FATHER'S DAY

SUNDAY, JUNE 15, 2025



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# BIRTHDAYS

Floyd Baptiste, Jr.

Clarence Louie

Austin Gabriel

Marina Veintimilla

Jody Louie

Michelle Alex

Terry Baptiste

Coral Curley

Jeremy Baptiste

Darryl Joe Hall

Amanda Anderson

Jeddy Baptiste

Gordon Louie

Silvia Stelkia

Sonya Jensen

Sammy Louie

Shawna Baptiste

Dustin James

Damian Baptiste

Sarena Louie

Bryton James

Felicia Louie

Donovan Louie

Ty Baptiste-Lock

Talon Baptiste

Darian Louie

Marcus Sohun

Tia Erickson-Hall

Brayden Baptiste

Billy Hall

Brianna Stelkia-James

Tiara Frezie-Baptiste

Malachi Zubeck

Isabella David-Louie

Quannah Baptiste

Justice Sheena

Elijah Swan-Hall

Teshina Clough

Silous Paul

Jayden Gallagher

Justice Baptiste

Augustus Louie

Taylor-Rae Gallagher

Ronnie David

Leona One Owl-Hall

Lana Hall

Kalum Lezard

Misty Aubin

Julian Hall

Sawyer Matutat

Dre Behn

Brandi David-Louie

Rosalynn Tanner

Mirren Tanner

Khala Harbridge

Michael Lambert

Sherry Baptiste

Ariahna Rivera-Alex

Creedence Gabriel

Wyatt Baptiste-Moore

Jaxen Baptiste

Justice Kruger

Elainia Hall

Kaine Gallagher

Nathaniel Lecamp

Woodlynn Connor-Baptiste

Oakley Haacke-McGinnis



# BAND MEETING NOTICE

Please be advised that the next **MONTHLY BAND MEETING** will be  
**5pm June Thursday 26<sup>th</sup>, 2024**  
**NK'MIP COMMUNITY HALL.**

Dinner will be provided at 5:00PM.

## Agenda:

Topics: you want discussed at the  
Band meeting, please contact  
Sammy Louie at  
250-498-3444 Ext 3020 or email:  
[SLouie@oib.ca](mailto:SLouie@oib.ca) and she will make up  
an agenda.

Sincerely,  
Chief Clarence Louie

**All band members are encouraged to attend to  
voice your concerns and opinions.**



# Osoyoos Indian Band

1155 Sen Pok Chin Boulevard  
OLIVER, BRITISH COLUMBIA V0H 1T8  
PHONE: 250-498-3444 FAX 250-498-6577

## BAND COUNCIL RESOLUTION RÉSOLUTION DE CONSEIL DE BANDE

Chronological no. – N° consecutive

**2025 - 17**

File reference no. – N° de référence du dossier

NOTE: The words "from our band funds" "capital" or "revenue" whichever is the case, must appear in all resolutions requesting expenditures from band funds.  
NOTA: Les mots "des fonds de notre bande" "capital" ou "revenue" selon les cas doivent paraître dans tous les résolutions portant sur des dépenses à même les fonds des bandes.

The council of the Le conseil de	<b>Osoyoos Indian Band</b>	Cash free balance	
Date of duly convened meeting Date de l'assemblée dument convoquée	<b>29 05 2025</b> DD / MM / YYYY JJ / MM / AAAA	Capital account Compte capital	\$ _____
	Province <b>B.C.</b>	Revenue account Compte revenu	\$ _____

DO HEREBY RESOLVE:  
DÉCIDE PAR LES PRESENTES:

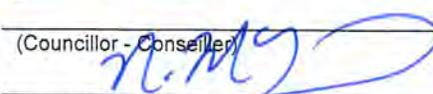
**WHEREAS:** the Osoyoos Indian Band Council has the responsibility and authority to protect its membership and land;

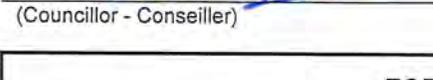
**WHEREAS:** the Chief and Council has the authority to regulate: the flow of traffic on reserve lands, the observance of law and order, and the prevention of disorderly conduct and nuisances:

**THEREFORE, BE IT RESOLVED THAT: Hailey Waines** is not allowed on the Osoyoos Indian Reserve #1 and R.C.M.P. have the authority to remove and charge **Hailey Waines** with trespassing.

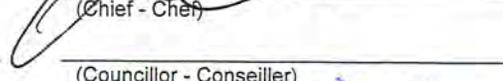
Quorum: **(4) FOUR**

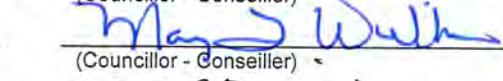
  
(Councillor - Conseiller)

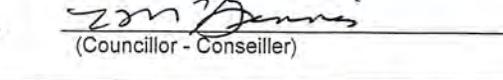
  
(Councillor - Conseiller)

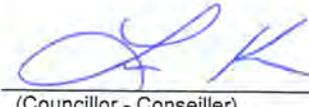
  
(Councillor - Conseiller)

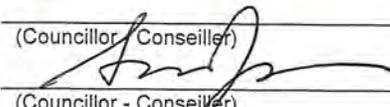
  
(Chief - Chef)

  
(Councillor - Conseiller)

  
(Councillor - Conseiller)

  
(Councillor - Conseiller)

  
(Councillor - Conseiller)

  
(Councillor - Conseiller)

### FOR DEPARTMENTAL USE ONLY – RÉSERVÉ AU MINISTRE

Expenditure - Depenses	Authority (Indian Act section) – Autorite (Article sur la loi des Indiens)	Source of Funds Sources des fonds <input type="checkbox"/> Capital <input type="checkbox"/> Revenue - Revenu	Expenditure - Depenses	Authority (Indian Act section) – Autorite (Article sur la loi des Indiens)	Source of Funds Sources des fonds <input type="checkbox"/> Capital <input type="checkbox"/> Revenue - Revenu
Recommending officer – Recommandé par			Recommending officer – Recommandé par		
Signature		Date	Signature		Date
Approving Officer – Approuvé par			Approving Officer – Approuvé par		
Signature		Date	Signature		Date



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OLIVER, BRITISH COLUMBIA V0H 1T8  
PHONE: 250-498-3444 FAX 250-498-6577

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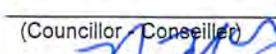
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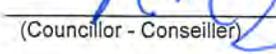
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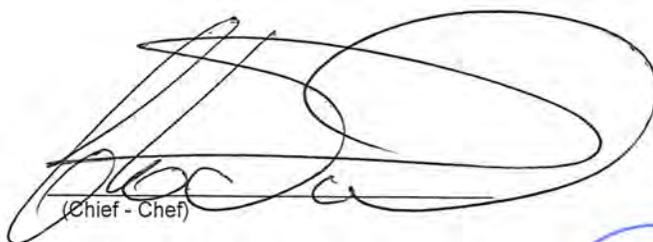
**THEREFORE, BE IT RESOLVED THAT:** Larissa Talbot is not allowed on the Osoyoos Indian Reserve #1 and R.C.M.P. have the authority to remove and charge **Larissa Talbot** with trespassing.

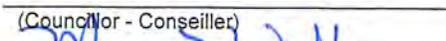
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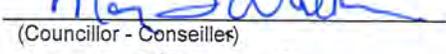
  
(Councillor - Conseiller)

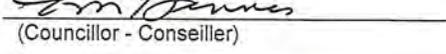
  
(Councillor - Conseiller)

  
(Councillor - Conseiller)

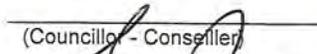
  
(Chief - Chef)

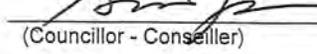
  
(Councillor - Conseiller)

  
(Councillor - Conseiller)

  
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_____ Signature		_____ Date	_____ Signature		_____ Date
Approving Officer – Approuvé par			Approving Officer – Approuvé par		
_____ Signature		_____ Date	_____ Signature		_____ Date



# OSOYOOS INDIAN BAND EMPLOYMENT SERVICES ANNUAL REPORT 2024/2025



The 2024-2025 fiscal year was an exceptionally successful year for the Osoyoos Indian Band Employment and Training Department. We made significant strides in advancing employment opportunities, delivering impactful training programs, and strengthening partnerships with local employers and institutions. We serviced 55 individuals through this department in various areas, here are a few of our successes.

## **BACHELOR OF SOCIAL WORK-**

### **specializing in Indigenous Child Welfare.**

Ryan McGinnis has successfully completed her Bachelor of Social Work Degree with Indigenous child welfare specialization at University of Victoria. The Indigenous child welfare specialization combines courses from the Indigenous and Child Welfare specializations, and encourages exploration of your own Indigenous identity. The intent of this particular course is similar to the Indigenous specialization with an emphasis on well being of Indigenous children, families, and communities. Ryan is currently doing her 4<sup>th</sup> year practicum with the Ministry of Children and Families and is looking forward to many years to come in helping children and families.



## **ADMINISTRATIVE ASSISTANT CERTIFICATE**



Talon Baptiste has completed the Administrative Assistant Certificate at Okanagan College. Talon has gained many skills from word processing, spreadsheets, data base, desktop publishing, computerized accounting, and presentation software. As a graduate of this program Talon is equipped with business, communication, and technical skills required by today's employers.

Talon is currently employed full time at Nk'Mip Resource Centre as the Community Support Worker, where she utilizes many of her communication and technical skills she has gained through her education.

### **Job Fair**

One of the key highlights of the year was the success of our job fair, which brought together numerous employers and job seekers in the community. We welcomed 30 employers from various industries and had over 300 attendees seeking employment. The event resulted in many on the spot hiring, interviews and job placements, showcasing effectiveness of the event, and the great collaboration and team work we have built with Work BC.

### **Client Supports**

We have assisted 13 individuals with our client supports funding, assisting with essential work gear, offering short training courses, and supporting employment starts, all with the goal of helping people gain and sustain meaningful employment opportunities.

In conclusion, it has been a very successful year for the Employment and Training Department. Our efforts and initiatives have yielded outstanding results, and we thank everyone who has contributed to this success.

Jarrah Feist- Employment and Training

**THANK YOU  
SEN POK CHIN  
STAFF AND TEACHERS**

"A heartfelt thank you to all the dedicated staff and teachers for their invaluable work with OIB children. Your commitment and support over the years have made a profound impact on so many lives. A special acknowledgment goes to Dawn Baptiste, who will be retiring this June after 19 years of service. Her passion and dedication have been truly inspiring, and she leaves behind a lasting legacy."



**Staff names and years of service for the 2024-2025 school year at senpaq'cin.**

**Back Row**

Trenton Manossa-Gabriel (4), Contessa Sheirbeck (2), Jesse Martin (4), Jana Kubiato (6), Lisa Munckhof (13), Michele Woitzik (9)

**Middle Row**

Natalie Crespo (2), Jaclyn Orchant (1), Karine Fortier (14), Theresa Swift (15), Julie Shaw (25), Ashley Fredrick (2), Levi Bent (2), Heather Carlson (14)

**Front Row**

JR Deculing (2), Dawn Baptiste (18), Krista Johnson (5), Roxanne Ilagan (2), Robin Koenig (7), Chantal Brosseau (1), Pamela Bailey (0)

**Missing from Photo**

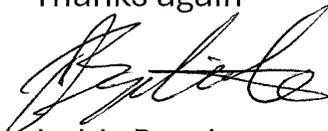
Frank Agostinho (2), Morgan Kirkness (3), Kathryn Connor (5), Cheryl Holtz (0), Diana Roxo (10), Megan Taggart (5), Kelsye Gamache (3), Leah Powder (3), Angela Paolera (13)

## Jeddy from Housing:

Just wanted to reiterate the importance of checking your furnace filters. Majority of our calls for technicians to come say if the filter was only changed the issues wouldn't have happened. If you don't know how to check your furnace filter let maintenance know or myself and we can show you or do it for you if disabled or an elder.

On another note, something that people might not realize is a lot of the hot water tanks have reusable filters on the top that just need to be pulled out and cleaned can be washed with hot water. Not cleaning those can result in hot water tank issues that are essentially preventable. I've attached a picture from my hot water tank showing where the filter would be if you have a similar tank which I know quite a few people do.

Thanks again



Jeddy Baptiste

Housing OIB





**FATHER'S DAY**

**BBQ LUNCH**

**FRIDAY, JUNE 13 AT 12:00 PM**

**UNDER THE "HAT" BY THE BAND  
OFFICE**

**OPEN TO ANY FATHERS LIVING  
ON OR WORKING FOR OSOYOOS  
INDIAN BAND**

# **Salamon Ceremony**

**at Nylyntin (Macintyre Bluff)**

Join us on **June 25, 2025, at 10:00 AM**

for a sacred gathering at Nylyntin  
(MacIntyre Bluff).

A meaningful ceremony will take place,  
honoring tradition and community. A shared  
lunch will follow, @ OIB community Hall?

We look forward to welcoming you.



OSOYOOS INDIAN BAND



# GRADUATION

CLASS OF

# 2025

**MONDAY JUNE 23 AT 5PM**

**“UNDER THE HAT” 1155 SEN POK CHIN BLVD**

Please join us in celebrating the

OIB 2025 Secondary

and Post Secondary Graduates

**Ceremony at 5pm with dinner to follow**

Photo: 2024 OIB Secondary Graduates



Contact Shan Peltier for more information: 250-498-7147 or [edu@oib.ca](mailto:edu@oib.ca)

# BREAKING NEWS



LEARN NSYILXCN  
AND GET CREDITS  
TOWARDS HIGH  
SCHOOL  
GRADUATION!



“The idea that there’s only knowledge in English or French is absolutely not true. Language is identity. Indigenous knowledge systems and an Indigenous paradigm—how we view the world and how we interact—is deeply rooted in language.” - Dr. J. Armstrong

## SUMMER LANGUAGE PROGRAM

Nsyilxcn 1 - Grade 11 course (can be 12-18 years old to take, do not need to be in grade 11). Earn 4 credits toward graduation. Nsyilxcn 1 starts Starts July 2<sup>nd</sup> - held every Wednesday all summer.

Captikwl 1 - Grade 12 course (can be 12-18 years old but must have taken nsyilxcn previously). Captikwl 1 starts July 3<sup>rd</sup> held every Thursday all summer.

Both programs run 9am - 4pm with a lunch break.

If you are apart of the OIB summer work program you will be paid to take the language.

This is an amazing and unique opportunity to learn the langauge, get paid and earn school credit. To sign up reach out to Sonya or Shan.





**We want to hear from OIB and Community!  
Two LEA engagement sessions in one evening.**

Currently OIB is creating a new Local Education Agreement (LEA) with School District 53.

Ramona, Shan and our consultant, Kathy Sawhuck have been interviewing current students in the district, as well as staff, and families to hear about their experiences with the public education system.

We want past students voices to be heard.

Whether you stopped attending in grade 8 or completed an evergreen, adult grad, or dogwood, or didn't graduate, we want to hear from you! We will also be hosting a community session to update everyone on the process and get input.

LEAs are key for accountability and effective working relationship between a First Nation and school board. LEAs also include terms and conditions related to improving OIB/on reserve student outcomes (like a contract). We need to hear from you to make sure we can learn from you so we can improve the experience for your cousins, siblings, grandkids, nieces and nephews and the next generations to come.

**Where: OIB HALL**

**When: Monday June 9<sup>th</sup>**

**Past student session: 5pm-6pm (ages 18-30)**

**Dinner 6pm-6:30pm**

**Community session: 6:30-7:30 (Parents, guardians, grandparents, uncles, aunties, etc.).**

**Door prizes galore!  
Gift cards to Spirit Ridge,  
Amazon, Walmart, and more!**



## OIB YOUTH CENTER/GYM JUNE SCHEDULE 2025

<b>Sunday</b>		<b>Closed</b>
<b>Monday</b>	<b>Right to Play (RTP)</b>	<b>3:00PM-5:00PM</b>
	<b>Archery</b>	<b>3:30PM-5:30PM</b>
<b>Tuesday</b>	<b>Right to Play (RTP)</b>	<b>3:00PM-5:00PM</b>
	<b>Youth Center/Gym</b>	<b>5:00PM-8:00PM</b>
<b>Wednesday</b>	<b>Right to Play (RTP)</b>	<b>3:00PM-5:00PM</b>
	<b>Youth Center/Gym</b>	<b>5:00PM-8:00PM</b>
<b>Thursday</b>	<b>Right to Play (RTP)</b>	<b>3:00PM-5:00PM</b>
	<b>Youth Center/Gym</b>	<b>5:00PM-8:00PM</b>
<b>Friday</b>	<b>Right to Play (RTP)</b>	<b>3:00PM-5:00PM</b>
	<b>Youth Center/Gym</b>	<b>5:00PM-8:00PM</b>
<b>Saturday</b>	<b>Youth Center/Gym</b>	<b>12:00PM-8:00PM</b>

**Youth Center is closed during stat-holiday's & community gatherings**

**(Unless otherwise stated)**

\*Will post changes to 'SCHEDULE' via Facebook and OIB group e-mail

\***YOUTH CENTRE/GYM** (EVENINGS & SATURDAYS) **OPEN TO AGES 10+**



**RIGHT TO PLAY**  
WHEN CHILDREN PLAY, THE WORLD WINS.

**RIGHT TO PLAY**  
WHEN CHILDREN PLAY, THE WORLD WINS.

**RIGHT TO PLAY**  
**Summer Program (July)**  
**July 7, 2025 – July 31, 2025**

**Where: SenPokChin (SPC) Gym /Youth Centre**

**When: Monday - Friday, 1 pm to 5 pm.**

**Ages: 6-12** (Must be 6 years of age upon registration)  
Can be 13 if attending SPC

**Eligible Youth:** OIB members/Community members  
(Living on OIB Reserve)/SPC Students

\* **Please note:** Snacks will be provided during day/**If your child requires more**; you can pack them extra snacks (trail mix, fruit, etc.) or a lunch

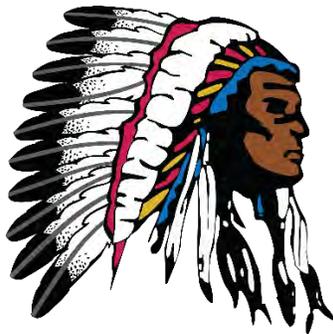
For registration information please contact:  
**Marvin Louie - [mlouie@oib.ca](mailto:mlouie@oib.ca) or 250-498-6323**  
**Seth Baptiste – 250-689-8299**

\* **REGISTRATION FORMS CAN BE PICKED UP AT THE OIB YOUTH CENTRE/RTP REGISTRATION FORMS SIGNED DURING 2024-2025 SCHOOL YEAR ARE STILL VALID FOR THIS SUMMER.**

\* **STARTS MONDAY JULY 7**

\***IF SCHEDULE CHANGES; PARENTS/GUARDIANS WILL BE NOTIFIED.**

\***I WILL 'NOTIFY' EVERYONE OF THE RTP SCHEDULE IN AUGUST VIA E-MAIL, NEWSLETTER, AND FACEBOOK**





## ECO-ENGINEERING SUMMER CAMP FOR TEENS

### HEY, GRADE 8/9 STUDENTS!

Make your summer unforgettable with our **Eco-Engineering Summer Camp**! Get hands-on with real-world sustainability challenges, blending engineering with cultural knowledge.

### WHY JOIN?

- **Create & Innovate:** Tackle real-world challenges in renewable energy, eco-friendly design, and sustainability.
- **Connect with Tradition:** Explore how cultural knowledge shapes engineering, from sustainable building to resourceful problem-solving.
- **Learn from University Mentors:** Work alongside university students who will inspire and guide you.
- **Boost Your Skills:** Develop teamwork, critical thinking, and creativity.
- **Celebrate Community:** Collaborate with peers, share stories, and see how engineering impacts everyday life.
- **Have Fun:** Dream big, solve exciting challenges, and bring your ideas to life!

### DETAILS

**Date:** Monday July 7 - Friday July 11 2025

**Time:** 9am - 3pm

**Cost:** Free

**Meals:** A light breakfast, lunch, and afternoon snack will be provided free of charge.

**Location:** Sen Pok Chin School, Oliver BC

Whether you love protecting the land, designing for the future, or problem-solving, this camp lets you explore, create, and make a difference—all while having fun!

Spots are limited, so don't miss out! For the exclusive registration link [please email](#)

[Shannon at edu@oib.ca](mailto:Shannon@edu@oib.ca)



# WE ARE HIRING!



## Road Maintenance Operator

Are you a Team player who likes to work outdoors in the beautiful surroundings of the West Kootenay forests? Do you enjoy operating heavy equipment and the challenges of maintaining forestry roads year round while working in a great environment. If this speaks to you, our opportunity to be a part of our Road Maintenance Team might be your calling!

We are family-owned, forestry and wood products manufacturing company located in Fruitvale, BC with nearly 70 years in business. We operate a wood products manufacturing facility and have earned a reputation for producing high quality wood products from responsibly managed forests. For more information about our company, please visit our website at:

[www.atcowoodproducts.com](http://www.atcowoodproducts.com)

### **So, what will you be doing?**

The successful candidate will become a member of the ATCO Road Maintenance Team that provides year round maintenance for our vast road systems. You will operate our graders, dump trucks, and bulldozers to keep our road network properly maintained for forestry traffic. You will help support road building crews with culvert and road building material deliveries. You will assist in annual road inspections as well as assist with bridge repairs. You will also be supervising various road maintenance related projects.

### **Qualifications, Experience and Skills**

- Have a minimum of 5 years of experience operating a Grader and other heavy equipment in the BC Forest Industry
- Have your Class 3 License
- Have experience performing light maintenance on graders and other heavy equipment
- Have a mechanical aptitude and experience welding and operating a powersaw
- Be a self starter and able to work on your own
- Exhibit good problem-solving and trouble shooting skills
- Exhibit a steadfast commitment to safety, have demonstrated effective communication skills, and have the ability to collaborate and work cooperatively within your immediate team and across the organization
- Have demonstrated a high level of professionalism and an ability to contribute to a positive culture based on mutual trust and respect while delivering results

### **What We Offer**

- Culture rooted in safety, respect, and teamwork
- Wage of \$75,000 to \$90,000
- Extended health & welfare benefits, RRSP, and bonus potential
- Rewarding career with experiential learning and opportunities for professional development

Send Your Resume to [info@atcowood.com](mailto:info@atcowood.com)

APPLICATION DEADLINE: Wednesday, May 28<sup>th</sup>, 2025

# Job Posting

**INTERNAL x** OIB Membership and External

The Job Posting will be posted at ,Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

**EXTERNAL**

<b>Date:</b> May 16, 2025	<b>Position:</b> Administrative Secretary
<b>Company/Operational Area:</b> Senpaq'cin School	
<b>Location:</b> Oliver B.C	
<p><b>Basic Responsibilities:</b>            Under the supervision of the principal or designate, the administrative secretary provides administrative support for the effective and efficient operation of the school office, including the maintenance of financial records.            ILLUSTRATIVE EXAMPLES OF JOB DUTIES AND RESPONSIBILITIES:</p> <ol style="list-style-type: none"> <li>1. respond to enquiries and take/relay messages;</li> <li>2. operate office equipment and software to create/maintain correspondence, spreadsheets, databases, and reports;</li> <li>3. prepare, process, file and maintain correspondence, records, reports, minutes and forms;</li> <li>4. create, monitor, maintain and store student records;</li> <li>5. monitor/maintain financial records including trust funds, petty cash, accounts receivable, bank deposits and reconciliations;</li> <li>6. may be required to dispatch and maintain documentation of replacement staff;</li> <li>7. send, receive, sort and distribute mail;</li> <li>8. administer minor first aid and advise parents of injury or illness;</li> <li>9. monitor/maintain inventory and place/receive/verify supplies and equipment orders;</li> <li>10. participate in job-related training and staff development;</li> <li>11. communicate positively and effectively, and interact as a collaborative and consultative team member;</li> <li>12. understand and act in accordance with school and district policies and procedures, district Health &amp; Safety Manual and WorkSafeBC regulations;</li> <li>13. maintain confidentiality; and</li> <li>14. other duties as assigned.</li> </ol>	
<p><b>Minimum Qualification Requirements:</b></p> <ol style="list-style-type: none"> <li>1. grade 12 plus six months of post-secondary administrative assistant certificate including accounting and relevant computer courses;</li> <li>2. one-year relevant school office experience, obtained within the last three years, including bookkeeping and online data management systems like DRUMS or MyEdBC;</li> <li>3. demonstrated ability to keyboard accurately at 55 wpm;</li> <li>4. demonstrated knowledge of accounting principles and procedures, and software including word processing, spreadsheets, and databases;</li> <li>5. ability to take direction from the supervisor and work as part of a team;</li> <li>6. effective communication skills in verbal, written and electronic format;</li> <li>7. strong problem-solving and organizational skills; and</li> <li>8. physical ability to perform all aspects of the position.</li> </ol>	
<p><b>Other Related Employment Information:</b> Candidate must have excellent communication skills, the ability to work collaboratively with others, is a solution-based problem solver, and has strong organization skills.</p>	
<b>Start Date</b>	August 25, 2025
<b>Work Days</b>	Monday to Friday
<b>Hours of Work</b>	8:00 am to 4:00 pm on site
<b>Term of Employment</b>	August 25, 2025 – June 30 <sup>th</sup> 2025
<b>Pay Rate</b>	Based on School District 53 Salary grid and experience
<b>Deadline for Applications</b>	Open until position has been filled
<p><b>Contact Person:</b> Julie Shaw <a href="mailto:jshaw@senpokchin.com">jshaw@senpokchin.com</a>            Leona Baptiste HR Director <a href="mailto:LBaptiste@oib.ca">LBaptiste@oib.ca</a></p>	<p><b>Phone:</b> (250) 498-3444 (HR)            School: (250)498-2019</p>

# Job Posting

**INTERNAL x** (OIB Membership) and External

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

**EXTERNAL**

<b>Job Posting</b>	
May 20 <sup>th</sup> , 2025,	Position: Store Clerk Full Time/ Part Time Employment/ On-call
<b>Contact person:</b> Director of Operation in Retail Edward Schanuel at 250-485-8726 or Leona Baptiste HR Director Email: <a href="mailto:lbaptiste@oib.ca">lbaptiste@oib.ca</a> or 250-498-3444	
<b>Employer:</b> NK'MIP Gas & Convenience Store, Oliver and Osoyoos location	
Basic Responsibilities: The primary role of the Store Clerk is to record sales and cash transactions; keep the store and outside area clean; keep the shelves and coolers stocked and to follow the direction of the Store Supervisor to achieve the highest possible quality of customer service to our clientele. Competency in point of Sale, Cash and Credit Card transactions and sale of tobacco products and tax exemptions. <ul style="list-style-type: none"><li>• Handle charge requirements for band members on fuel/tobacco for status and non-status members</li><li>• Accurate shift balance for cash.</li><li>• Ability to follow directions from the Store Supervisor.</li><li>• Ability to work as a team member.</li><li>• Provides customers with fast friendly service.</li><li>• Uses slow times effectively by finding extra things to do, sweeping, dusting, washing windows, cleaning outside tables, improving job skills, etc.</li></ul>	
<b>Location</b>	Both Oliver and Osoyoos Store locations
<b>Start Date</b>	ASAP
<b>Hours of work</b>	Full Time/ Part Time and On-Call - Shift work will vary.
<b>Rate of Pay</b>	Based on wage scale
<b>Deadline for Applications</b>	On-going



## Westhills Aggregates LLP

999 Westhills Drive,  
Penticton, British Columbia, V2A 0E8  
Phone: 250-492-2225

### EMPLOYMENT OPPORTUNITY

<b>Position Title</b>	<b>Skilled Labourer</b>	<b>Hours of Work</b>	40+ Hours per Week
<b>Department</b>	Westhills Aggregates – Civil	<b>Reports To</b>	Civil Supervisor
<b>Status</b>	Full-Time/Permanent	<b>Wage</b>	\$25 - \$32 per hour (Based on experience)
<b>Location</b>	999 Westhills Drive, Penticton, BC, V2A 0E8	<b>Deadline</b>	<b>Open until filled</b>

Established in 1992, Westhills Aggregates (Civil Division) is seeking **Skilled Labourers**. Westhills has numerous local projects in construction, including road maintenance, site preparation, excavation, snow plowing/removal, water line and septic system installations to name a few.

Westhills Civil has a substantial amount of work ahead of it and requires **Skilled Labourers** to join the team.

#### Job Summary:

We are seeking a highly motivated Skilled Laborers to join our dynamic civil construction team. This role involves a wide range of physical tasks on construction sites, contributing to the successful completion of various infrastructure projects. The ideal candidate will be a reliable and hardworking individual with a strong work ethic and a willingness to learn and grow. Preference will be given to candidates with experience operating construction equipment and those holding a valid Class 3 driver's license.

#### Key Responsibilities:

- Perform a variety of physically demanding tasks at construction sites, including but not limited to:
  - Digging, backfilling, compacting and moving materials
  - Assisting with the installation of pipes, culverts, and other infrastructure components
  - Setting forms and pouring concrete
  - Demolition and site cleanup
  - Ensuring job sites are clean and organized
- Operate various hand and power tools safely and efficiently.
- Assist skilled tradespeople (e.g., pipe layers, equipment operators) as required.
- Perform routine maintenance and safety checks on tools and equipment.
- Adhere to all safety regulations and procedures, contributing to a safe working environment.
- Communicate effectively with supervisors and other team members.
- **Preferred:** Operate various pieces of construction equipment safely and competently (e.g., skid steers, mini-excavators, loaders, rollers).
- **Preferred:** Safely operate company vehicles to transport materials, equipment, and personnel to and from job sites, adhering to all traffic laws and regulations.
- Other duties as assigned.

#### Qualifications and Requirements: Minimum Academic/Educational Requirements

- Completion of Secondary School an asset, Trade Certificate or Continuing education.



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### EMPLOYMENT OPPORTUNITY

#### Other Certification, Licenses, Designations and/or Training

- Valid Class 5 or 3 driver's license and reliable personal vehicle.

#### Specific Job Skills and Levels

- Proven experience as a general laborer in a construction environment, preferably civil construction.
- Ability to work safely with a wide variety of hand and power tools as well as materials.
- Ability to operate the required equipment in a safe and responsible manner.
- Have a positive attitude, good character.
- Knowledge of civil construction/underground utility construction is an asset.
- Strong physical stamina and the ability to perform demanding tasks in various weather conditions.
- Ability to follow instructions and work independently or as part of a team.
- Basic knowledge of construction site safety procedures.
- Relevant safety certifications (e.g., WHMIS, First Aid) are an asset.

#### Minimum Level of Experience

- **Preferred:** Experience operating various types of construction equipment.
- Previous experience in the construction industry.

#### Working Conditions

- Physical ability to lift up to 50lbs.
- Excellent work ethic, reliability, and punctuality.
- Travel to/from site locations will be required.
- Personal Protective Equipment is required.
- Overtime as required.
- Hazards associated with the industry.
- Will work in all weather conditions.

Westhills Aggregates offers a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career **respond with Resume to the attention of:**

**Human Resources,**

**Email:** [Jonah@westhillsaggregates.ca](mailto:Jonah@westhillsaggregates.ca).

**The posting will be open until filled.**

*Westhills Aggregates provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons who are members of the Penticton Indian Band, to persons who are of the Okanagan Nation, to persons who are of Indigenous heritage, First Nation or Metis'. **We thank all those who apply; however, only those candidates selected for interview will be contacted.***



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### EMPLOYMENT OPPORTUNITY

<b>Position Title</b>	Foreman	<b>Hours of Work</b>	40+ Hours per Week
<b>Department</b>	Westhills Aggregates – Civil	<b>Reports To</b>	Superintendent
<b>Status</b>	Full-Time/Permanent	<b>Wage</b>	\$32 - \$37 per hour (Based on experience)
<b>Location</b>	999 Westhills Drive, Penticton, BC, V2A 0E8	<b>Deadline</b>	<b>Open until filled</b>

Established in 1992, Westhills Aggregates (Civil Division) is seeking a **Foreman**. Westhills has numerous local projects in construction, including road maintenance, site preparation, excavation, snow plowing/removal, water line and septic system installations to name a few.

Westhills Civil has a substantial amount of work ahead of it and require a skilled Foreman to join the team.

#### Job Summary:

The Foreman is responsible for supervising a team of skilled workers in the production and maintenance of civil construction projects. Reporting to the Manager & Superintendent of the Civil department, the Foreman will be responsible for all aspects of on-site operations, including, leading and supervising, planning and coordinating daily operations, ensuring safety and compliance, monitoring production and quality, maintaining equipment and machinery and maintaining clear communication with project leads, team members, and other stakeholders.

#### Key Responsibilities:

- Working from blueprints to layout and executing all types of excavations.
- Supervising the grading, bedding, and backfilling of all types of excavations.
- Proper assessment of material requirements.
- Conducting site checks prior to construction.
- Assist in the preparation of planning and scheduling crews and/or subcontractors as per the master schedule.
- Performance management of workers.
- Enforcing all safety requirements.
- Promote a healthy workforce.
- Develop and implement operational methods to reduce costs and improve operational efficiency.
- Coordinate tasks according to priorities and plans, as laid out by the Manager & Superintendent.
- Monitor the performance of employees and provide mentorship/guidance where appropriate. Liaise with the Manager & Site Superintendent to address serious issues or problems relating to employee discipline, or failure to adhere to policies, procedures and best practices.
- Assist in coordinating the performance of equipment maintenance by Westhills contract mechanics and service providers, based on the priorities provided by the Manager & Superintendent.
- Supervise, coordinate and assist in the documentation of worker training.
- Ensure manpower and resources are adequate, and work with the Project Manager & Superintendent.
- Monitor safety performance and mentor employees to ensure the safe performance of work, and adherence to company policies and procedures.
- Supervise the use of machinery and equipment of employees.
- Report to Superintendent daily.
- Other duties as required.



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### EMPLOYMENT OPPORTUNITY

#### Qualifications and Requirements: Minimum Academic/Educational Requirements

- Completion of Secondary School an asset, Trade Certificate or Continuing education.

#### Other Certification, Licenses, Designations and/or Training

- Valid Class 5 and reliable personal vehicle.

#### Specific Job Skills and Levels

- Proven experience as a supervisor in a construction environment, preferably civil construction.
- Ability to work safely with a wide variety of hand and power tools as well as materials.
- Ability to operate the required equipment in a safe and responsible manner.
- Have a positive attitude, good character.
- Knowledge of civil construction/underground utility construction is an asset.
- Strong physical stamina and the ability to perform demanding tasks in various weather conditions.
- Ability to follow instructions and work independently or as part of a team.
- Basic knowledge of construction site safety procedures.
- Relevant safety certifications (e.g., WHMIS, First Aid) are an asset.

#### Minimum Level of Experience

- 3+ years of Civil construction experience.
- 3+ years' experience working in a supervisory position.

#### Working Conditions

This position is intended to be a "working" position, with approximately 75% of the candidate's time dedicated to operational duties and 25% of the candidate's time devoted to administration, coordination and supervision.

- Physical ability to lift up to 50lb.
- Travel to the site, and off-site locations will be required.
- Safety equipment will be required, e.g. steel-toed safety boots, safety glasses/goggles, etc.
- Hazards associated with trade.
- Will be exposed to construction sites.
- Will work in all weather conditions.
- Overtime as required.

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**Human Resources,**

**Email:** [Jonah@westhillsaggregates.ca](mailto:Jonah@westhillsaggregates.ca).

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 Phone: 250-492-2225

## EMPLOYMENT OPPORTUNITY

<b>Position Title</b>	<b>Forestry Road Builder/Maintenance Equipment Operator</b>	<b>Hours of Work</b>	40+ Hours per Week
<b>Department</b>	Westhills Aggregates – Civil	<b>Reports To</b>	Civil Manager
<b>Status</b>	Full-Time/Permanent	<b>Wage</b>	\$30-\$35 per hour (Based on experience)
<b>Location</b>	999 Westhills Drive, Penticton, BC, V2A 0E8	<b>Deadline</b>	<b>Open until filled</b>

Established in 1992, Westhills Aggregates specializes in the production and processing of sand and gravel, with an emphasis on crushing and screening of construction aggregates. In addition to the trucking and delivery of aggregates, Westhills Aggregates also conducts civil and earthworks construction, including road maintenance, site preparation, excavation, snow plowing/removal, water line and septic system installations.

Westhills Civil is accepting resumes for experienced Forestry Road Builder/Maintenance Equipment Operators for our road construction division that operates in various locations in British Columbia.

Dozer and Excavator operation is required for this role, with a minimum of 5 years' experience. The successful candidate will be required to travel outside of town for work on a week-by-week basis.

### Job Summary:

Reporting to the Westhills Aggregates – Civil Manager, The Forestry Road Builder/Maintenance Equipment Operator operates and works with construction equipment, including bulldozers, excavators, forklifts, backhoes, dump trucks, cargo trucks, hydraulic truck cranes, etc. They operate this equipment to assist in the construction of structures, including bridges, roads and buildings. The operator will handle loading and excavation of sand, gravel, dirt, etc.

### Key Responsibilities:

- Operate various heavy equipment such as: excavator, dozer, compactor, skid steer, etc.
- Clean and lubricate equipment and refill equipment tanks.
- Responsible for conducting pre-operational checks on equipment.
- Communicate the need for material and equipment for the job, as necessary.
- Reporting any required preventative maintenance and repairs to supervisor.
- Be able to identify hazards on site.
- Record and maintain daily records.
- Ensure site cleanliness is maintained.
- Attention to detail, critical thinking, problem solving.
- Fine grading and finishing, sloping and banking, backfilling, demolition, ditching, excavating, stockpiling, and loading.
- Other duties as required.



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### EMPLOYMENT OPPORTUNITY

#### Qualifications and Requirements:

##### Minimum Academic/Educational Requirements

- Completion of Secondary School an asset, Trade Certificate or Continuing Education.

##### Other Certification, Licenses, Designations and/or Training

- Valid Class 5 Driver's License and reliable personal vehicle.

##### Specific Job Skills and Levels

- Must be comfortable working in tight spaces, be familiar with underground pipe/waterline installation.
- Ability to read and interpret blueprints/plans.
- Ability to operate required equipment in a safe and responsible manner.
- Have a positive attitude and good character.
- Possess a strong work ethic.
- Ability to transfer instructions into action efficiently.
- Great communication skills.
- Knowledge of civil construction/underground utility construction.

##### Minimum Level of Experience

- Minimum of 5 years' operating experience.
- Minimum of 2 years' experience operating GPS equipped excavators.
- Knowledge of best WorkSafeBC practices

##### Working Conditions

- Physical ability to lift up to 50lbs.
- Out of Town work
- Living Out Allowance will be paid for out-of-town work.
- Personal Protective Equipment is required.
- Overtime as required.
- Hazards associated with the trade.
- Will be exposed to construction sites.
- Will work in all weather conditions.

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RCMP News  
 Month of: May 2025  
 Submitted by:  
 South Okanagan RCMP First Nations Policing



The RCMP responded to 25 calls for service on the OIB during this period.

Assaults		Mental Health Act	
Robbery		Mischief	
Harassment	4	Cause Disturbance	2
Threats		Impaired Driving/Suspensions	
Break and Enter		Traffic	
Theft Related	1	Vehicle Collisions	
Fraud		Abandoned Vehicles	1
Stolen Property	1	Suspicious Occurrence	2
Possession of Drugs		False Alarms and False 911	7
Trafficking of Drugs		Animal Calls	
Other Criminal Code	1	Unspecified Assistance and Other	6

### Monthly Safety Tip

While motorcycles only represent about three per cent of registered vehicles, Transport Canada reports they're involved in 10 per cent of road fatalities. All drivers have a responsibility to keep the roads safe.

#### For Riders

- Always wear a government-approved helmet, eye protection and gloves while riding a motorcycle
- Avoid riding in a vehicle's blind spots and keep a safe distance
- Always ride within your limits. Practice on safe roadways away from high-traffic areas to build skills/confidence and avoid speeds and curves outside your ability



#### For Drivers

- In the summer months, always be aware that motorcycles can be on the roads. They can be on city streets, backroads and highways
- A motorcycle's smaller size means they can be harder to spot at intersections or hidden behind other vehicles
- And remember, motorcycles don't offer the same protections, like seatbelts and airbags, as conventional vehicles do



If you have information about these or any other crimes, please call the **Oliver RCMP at 250-498-3422** or contact **Crime Stoppers at 1-800-222-TIPS (8477)**. Crime Stoppers is anonymous and does not subscribe to call display and calls are not traced or recorded. If your information leads to an arrest or charge you may be eligible for a cash award. **Dial 911 for emergencies.**



# OIB Kids Colouring Contest



Name:

Age:

Contact #