

OSOYOOS INDIAN BAND COMMUNITY NEWSLETTER

**ELECTION DAY MAR 20TH
9AM-8PM OIB HALL**

MARCH 2025



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NO BAND MEETING FOR ELECTION MONTH

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BIRTHDAYS

Doug Allen

Pat Allen

Audrey Baptiste

Alfred Louie

Coyote Hall

Rodney James

Kathleen Falkus

Stacey Louie

Celina Alex

Allen Baptiste

Vaughn Alex

Scotty Jensen

Louie Lee Baptiste

Ashley McGinnis

Byron Gallagher

Sarah Marie Louie

Katrina Baptiste

Hunter Kruger

Lane Stelkia

Heather Marshall

Archer Jensen

Vicente Pulido

Jenna Bower

Brooke Runyon

Fletcher Gallagher

Aaliyah Chapman

Chloe Alex

Mahala Beauclair

Tyler Sky Louie

Alison Baptiste

Alexia Durfee

Skwelcnitkw Cllswempike

Sarah Aubin

Melinda Nunez-Shular

Winter White-Kruger

Cydney Riveria-Alex

Madeline Stelkia

Jamie Bisson

Ellenor-May Bell-Kruger

Reid Holmstrom

Gage Paul

Lincoln Kruger

Quinnton Prosser

Travis Ricketts

Kyle Kovacs

Zyen Anderson

Landon Biemold

Jaiden Biemold

Rowan Gabriel

Davie Thompson

Mason Fogg

Keyaira Wilson

Afton Shiels

Rayne Bisson

Mistry-Rayne Kruger

Blaze Baptiste

Sienna Tomma

Makayla Wilber

Jemma Louie

Alaiya Baptiste

Benson Runyon

ELECTION

OIB Chief and Council Election 2025

March 20th

**THIS YEAR BECAUSE OIB IS UP TO 602
PEOPLE THERE WILL BE 1 MORE
COUNCIL POSITION ADDED
THEREFORE, MEMBER WILL BE VOTING
FOR 6 COUNCILLORS**

**ELECTION/VOTING DAY
WILL BE AT OIB COMMUNITY HALL
March 20th, 2025 9AM-8PM**



Information Sharing Community Dinner Hosted by OIB Referrals/ONA

Serving Indian Tacos



Date: March 13,2025

Location: OIB Community Hall

Time: 5:00pm-7:00pm

The OIB Referrals Department, in collaboration with ONA, is pleased to announce a community dinner on March 13th. This event aims to provide OIB members with an overview of upcoming projects while offering an opportunity for community members to voice any questions or concerns related to these topics. We encourage everyone to join us for this informative evening and share your thoughts!

Osoyoos Indian Band Land Guardian Initiative



We would like to discuss a new Land Guardian initiative that the OIB Natural Resources Department is pursuing. We will be hosting three meetings in March 2025

1. Community Meeting March 13th, 2025, at 5:00pm- 7:00pm
2. OIB Lower Board Room March 20th, 2025, at 10:00am – 3:00pm
3. Cultural Center March 27th, 2025, at 10:00am- 3:30 pm

Your opinions and ideas are very important to this process. As a “Thank You” all participants who come to a meeting and complete the survey will be given a \$25 Gift Card and your name will be entered to win one of our grand prizes. 1st prize is an iPad, 2nd will be a \$300 Gift Card, and 3rd will be a \$200 Gift Card. This survey will be open until March 21, 2025.

What is a “Land Guardian”

Land Guardians, often called simply "Guardians," act as the "eyes and ears" on their traditional territories, monitoring the land and water, protecting wildlife, upholding cultural practices, and ensuring responsible resource management, essentially serving as stewards of their lands by utilizing their knowledge of the ecosystem and traditions to safeguard their environment and cultural heritage; they are considered an extension of self-determination, acting as "boots on the ground" to monitor activities, educate visitors, and enforce regulations within their territories

What do Land Guardians Do:

- **Monitoring wildlife and ecosystems** by tracking animal populations, observing changes in plant life, and assessing water quality.
- **Patrolling protected areas** by conducting patrols to identify and address illegal activities like poaching or unauthorized development.
- **Data collection and analysis** through gathering information on environmental conditions and using it to inform land management decisions.
- **Cultural education and interpretation** through sharing traditional knowledge with visitors and community members about the land and its significance.
- **Ecological restoration** through participating in projects to restore damaged ecosystems
- **Community engagement** by working with elders and youth to foster a strong connection to the land.
- **Supporting resource management planning** by collaborating with government agencies to develop sustainable land use plans
- **Advocacy and awareness raising** through communicating concerns about environmental threats and advocating for Indigenous rights.

Land Guardians:

- Guardians rely heavily on traditional knowledge passed down through generations to understand and manage the land effectively.
- Guardian programs are developed and led by the community, reflecting the communities' specific needs and priorities (this is why we are here and introducing this program to the community so we can get it off the ground in a good way)

Mitigating floods, droughts, and landslides with Beaver Dam Analogues

Call for community feedback on an upcoming ecological restoration project

OIB and ONA are proposing to work with BC Wildlife Federation to install up to 5- 10 Beaver dam analogues (BDAs) within OIB's AOR this fall. BDAs are temporary, small-scale, hand-built structures that use natural materials, which are generally sourced on site, to mimic beaver dams. They are intended to:

- Slow streambank erosion and capture sediment, helping to aggrade incised streams, raise the water table, and restore floodplain and wetland function
- Mitigate droughts, floods, and landslides by temporarily storing runoff in sponge-like wetlands
- Enable recruitment of riparian and wetland vegetation, encouraging the return of beavers
- Enhance biodiversity, and improve quality of forage for ungulates and livestock

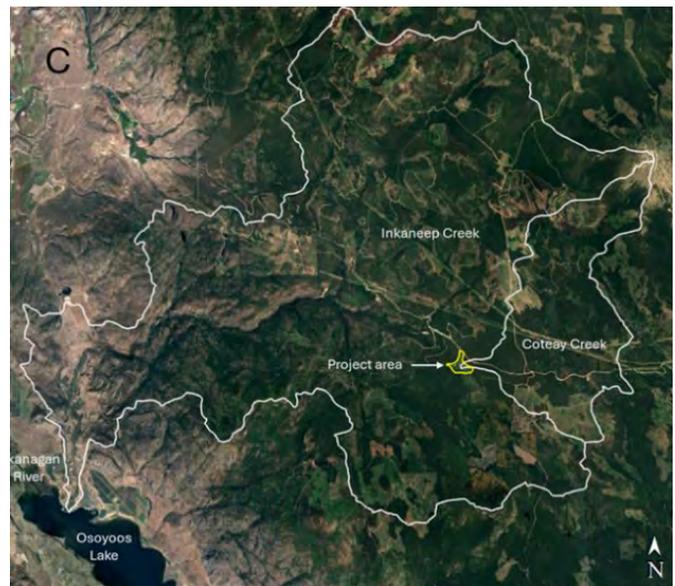


Individually, BDAs store small amounts of water, but together they can slow runoff over large areas, helping to mitigate floods, droughts, and landslides. BDAs are typically constructed in areas where abandoned beaver dams are present, and/or in areas where streams have become incised, leaving historic wetlands high and dry.

Coteay Creek within the Inkaneep Watershed has been identified as an ideal area to do this work due

to concerns about flooding, drought, landslides, and cattle impacts.

If you are unable to attend the event but would still like to provide feedback, please contact Amanda Anderson at 250-689-3117 or referrals@oib.ca, or Delaney Hall at 250-280-2788 or dhall@syilx.org





Acupuncture at the Resource Centre

Nk'mip Resource Centre has partnered
with Sherri Prechel to provide
acupuncture to our community members
on March 4 and March 18.

Appointments are available for 9:00-3:15 PM
Please call Jamie at the Nk'mip Resource
Centre to book an appointment

250-498-6935

OIB
FAMILY SKATE

MARCH



2nd 4:15 - 5:15PM

9th 4:15 - 5:15PM

29th 9:00 - 10:00AM

Oliver Arena

Skates will be handed out, if needed. Please feel free to bring your own skates and helmet. Everyone is welcome



OSOYOOS INDIAN BAND

Join Us!

Okanagan Lake Dam East Salmon Passage

Groundbreaking Ceremony



MARCH 7, 2025 AT 12:00 PM

Okanagan Lake Dam

85 Riverside Dr, Penticton, BC V2A 5Y5

The Okanagan Nation Alliance continues the work of our ancestors by caring for the land and the living things that inhabit it. This initiative is part of our broader mission of *kł cpəl̓k stimí*, which aims to return salmon to their natural habitats and ranges.

In recognition of this vital work, we are excited to announce a groundbreaking ceremony for the Salmon Passage being installed on the east side of Okanagan Lake Dam, aimed at improving the migration routes for indigenous salmonids during all migration periods.

OPEN TO EVERYONE, CHILDREN AND STUDENTS WELCOME!

For more information contact:

Raven Mikuletic, Communications Coordinator
rmikuletic@syilx.org or 250 707 0095 ext. 121
www.okanagannation.com

ONA Fisheries:

Conservation, protection, restoration, and enhancement of indigenous fisheries and aquatic resources within the territory.

Crafting for OIB Youth

Call Nk'Mip Resource 250-498-6935

MONDAYS

March 3 - May 12



5:30-6:30PM

Sen Pok Chin

Ages
6-12

No Class

March 17, 24

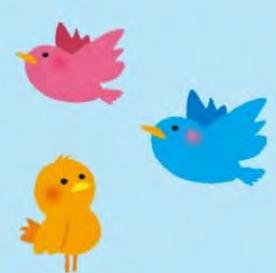
April 21

Sherry Baptiste





NINJA NASTICS FOR OIB YOUTH



Location

Sen PoK Chin Gym

Time & Dates

April 2 - May 21
WEDNESDAYS @ 5:30-6:30PM

Contact

Jamie NK'Mip Resource
250-498-6935
jlouie@oib.ca

Activities

A Parkour Style
Program Filled With
Running, Jumping, and
Much More

AGES
6-12



COMMUNITY DINNER

Join us at the OIB Community
Hall for dinner!



There will be chow
mein with rice and
veggie stir fry!

Date: March 27th
Time: 5PM

Hosted by Nk'mip Resource
Centre

PARENT/GUARDIAN ENGAGEMENT SESSION



Osoyoos Indian Band

**SAVE THE DATE: APRIL 9TH
OIB HALL. 5PM DINNER. SESSION
FROM 5:30- 7PM**

PANEL OF EDUCATORS

Will speak to...

- The importance of attendance
- How to engage with the school about your child
- Transition to high school.

**EVERYBODY WELCOME!
GREAT FOR FAMILIES WITH STUDENTS IN
GRADES 5 TO 12!**



QUESTION AND ANSWER

An opportunity to ask questions and share ideas about positive school experiences that support student graduation.



BIG DOOR PRIZES AND DRAWS

one night stay at spirit ridge. Dinner and movie for 4. Gas cards, grocery cards, and more!!!



PATHS TO GRADUATION

What you need to know about graduation decisions that start in grade 8 or sooner!

What are the differences between Evergreen, Dogwood and Adult Graduation?





You Are Invited Cultivating Safe Spaces

In partnership with Osoyoos Indian Band, Siya & Sage Consulting is inviting you to a workshop on how we can Cultivate Safe Spaces within ourselves.

Cultivating Safe Spaces was developed by Elaine Alec and provides participants with tools to support meaningful conversations and relationships to better communicate and contribute in a way that supports the decolonization of existing systems and practices.

This work is rooted in Indigenous Knowledge, using storytelling, tradition and holistic approaches to create and maintain meaningful relationships. There are numerous benefits to Cultivating Safe Spaces and these include:

1. Enhanced Well Being – Promotes mental and emotional health.
2. Increased Productivity – When people feel safe, they are more likely to be innovative and work collaboratively.
3. Improved Communication – Encourages open and honest conversations to help resolve conflict and build trust.
4. Diverse Perspectives – Safe environments lead to more inclusive decisions making and different ideas and solutions.
5. Support for the Vulnerable – Safe Spaces offers those who may feel marginalized or discriminated against, a space to express ideas and thoughts without judgment.

When: March 13, / March 26, 2025

Time: 9:00 am to 4:00 pm

Where: OIB Council Chambers

Lunch to be provided

ABOUT YOUR TRAINER:

Tabitha Eneas is a Penticton Indian Band member and has extensive experience living in and working for Community at the grass roots level. This experience has equipped her with a strong foundation to collaborate with First Nation Communities and organizations across Canada, focusing on areas such as policy, governance and On Reserve Housing.

Tabitha is committed to working within a framework of love, safety and transformation based in cultural teachings.



A Message from the Facilitator:

way slaxt

(Hello Friend)

I am eager to embark on a journey with you, exploring what it means to create safe spaces within ourselves and for the people we connect with.

This workshop will involve deep self-reflection and honesty, which can sometimes lead to feelings of discomfort and vulnerability. However, embracing these emotions can pave the way for significant personal growth and transformation within our personal and professional lives.

The work we will do together will require protocols in order to help ease the discomfort some may be feeling:

1. **Confidentiality:** Please be respectful of what is shared within the circle and protect the privacy of the participants.
2. **Open Expression:** This is a non-judgmental space, and we are cultivating a space where everyone feels comfortable sharing their thoughts and feelings without fear of criticism.
3. **Freedom:** We understand that everyone experiences things differently and may have limitations in sitting for long periods or have health and dietary needs to attend to. This is a space where participants have the freedom to participate in a way that is comfortable for them.
4. **Inclusion:** We will listen and honour each other even if we don't agree.
5. **Validation:** We will practice active listening and witnessing. This can be challenging as it requires us to practice discipline and patience with each other.
6. **Wellbeing:** We will take care of each other thru this process.

We will be together for a full day so please be sure to:

1. Dress comfortably
2. Bring water and snacks if needed
3. Bring a notebook, pen and phone
4. Please come with an open mind and willingness to participate in exploring self and how we impact others safety and wellbeing.

I am excited to learn and gain knowledge from you.

Limlimpt,

Tabitha Eneas

**RIGHT TO PLAY & YOUTH CENTRE/GYM SCHEDULE DURING
SPRING BREAK 2025 (MARCH 15-30)**

Sunday		Closed
Monday	Right to Play (RTP)	1:00PM-5:00PM
	Youth Center/Gym	CLOSED
Tuesday	Right To Play	1:00PM-5:00PM
	Youth Center/Gym	5:00PM-8:00PM
Wednesday	Right To Play	1:00PM-5:00PM
	Youth Center/Gym	5:00PM-8:00PM
Thursday	Right To Play	1:00PM-5:00PM
	Youth Center/Gym	5:00PM-8:00PM
Friday	Right To Play	1:00PM-5:00PM
	Youth Center/Gym	5:00PM-8:00PM
Saturday	Youth Center/Gym	12:00PM-8:00PM

**Youth Center is closed during stat-holiday's & community gatherings
(Unless otherwise stated)**

*Will post changes to schedule by e-mail or phone call

*Snacks will be provided but if your child requires more, it's up to the parent or guardian to provide extra food (lunch)

*For questions contact: **Marvin Louie** (mlouie@oib.ca or 250-498-6323)



RIGHT TO PLAY

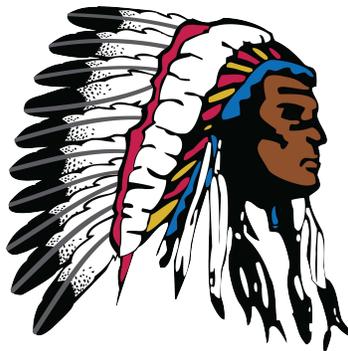
OIB YOUTH CENTER/GYM MARCH SCHEDULE 2025

Sunday		Closed
Monday	Right to Play (RTP)	3:00PM-5:00PM
	Crafting for OIB Youth w/Sherry	5:30PM-6:30PM
	Baptiste (Ages 6-12)	
	*NO CRAFTING DURING SPRING BREAK (17TH & 24TH)	
Tuesday	Right to Play (RTP)	3:00PM-5:00PM
	Youth Center/Gym	5:00PM-8:00PM
Wednesday	Right to Play (RTP)	3:00PM-5:00PM
	Youth Center/Gym	5:00PM-8:00PM
Thursday	Right to Play (RTP)	3:00PM-5:00PM
	Youth Center/Gym	5:00PM-8:00PM
Friday	Right to Play (RTP)	3:00PM-5:00PM
	Youth Center/Gym	5:00PM-8:00PM
Saturday	Youth Center/Gym	12:00PM-8:00PM

**Youth Center is closed during stat-holiday's & community gatherings
(Unless otherwise stated)**

***Will post changes to 'SCHEDULE' via Facebook and OIB group e-mail**

***YOUTH CENTRE/GYM (EVENINGS & SATURDAYS) OPEN TO AGES 10+**



Arts Program

Deadline: March 19, 2025

Individual Artists Program

Supports the artistic development of B.C. First Nations creators residing in B.C. with a creative practice of any medium or expression.

Grants Available

Individual Artists – Up to \$20,000
Scholarships – Up to \$15,000

Arts Strengthening Program

Supports arts revitalization opportunities for B.C. First Nations creatives to pursue either a one-on-one mentorship or arts group knowledge transfer.

Grants Available

One-on-one Arts Mentorships – Up to \$30,000
Group Knowledge Transfer Work – Up to \$50,000

Arts Infrastructure Program

Supports B.C. First Nations led non-profit arts culture organizations with construction, renovations, artistic production, administrative capacity building & operational support.

Grants Available

Organizations – Up to \$50,000
Community Arts Spaces – Up to \$75,000
Arts Administrator Internship – Up to \$40,000

Music Program

Supports the development of B.C. First Nations music creatives and professionals residing in B.C. through grants and training programs.

Grants Available

Creation & Sharing – Up to \$20,000
Recording Engineers Mentorship – Up to \$30,000
Industry Professionals – Up to \$20,000

To view the information session, guidelines and application link, please visit fpcc.ca/arts

For support & questions contact: arts@fpcc.ca

Program staff will be available to support requests for one-on-one application assistance up until March 5, 2025

Senpaq'cin News – February in Review



Art Club – The primary art club met and had lots of fun creating and painting pinch pots, making a valentine's day craft using symmetry and learning how to braid to make a bookmark, bracelet, or necklace. It's been fun working together with Ms. Powder, Ms. Orchant, Ms. Brosseau, Ms. Johnson and Ms. !!



Grade 2/3 – Understanding Energy may help people to conserve energy is



the central idea of our current Unit of Inquiry, and we have been fired up learning all about energy and how we can do our part to help be power smart. We did an energy audit of the school, some of us even had a quick mini lesson about static electricity with Ms. Susan and created PSAs to put in each

classroom to encourage a simple energy saving habit – turning the lights off when there is no one in the room.



We also made delicious food like zucchini chocolate chip muffins, apple cinnamon scones, and chicken soup on our Fire Fridays and during our Health Schools Lessons with Ms. Powder!

We even got to spend some wonderful time on the land and went cross country skiing – the first time for the Grade 2s and the first time this year for the Grade 3s! It



was a beautiful day, and we all did our best. Limlimt to Ms. W, SPC staff and our friends from Spirit North, and Woodlynn and Annika's dads who were able to come out to the mountain with us!



Lastly, we got out on the ice one more time at the Oliver Arena. Limlimt to Eliza, Ashton, and Annie's dads and Naliah's mom who dropped in to help us with gearing up, and to watch us zoom around!

February Attendance – We continue to host monthly attendance recognition awards at the end of each month. February was a tough month for illnesses, and we saw an increased amount of absenteeism as a whole school with only 52% of our students having 90% or higher attendance for the month.

Reminder that consistently missing more than 2 days of school in a month can effect student success at school – both academic success and social success. If you are struggling to get your child to school, please call so we can come up with a plan to help your child get to school each day.

What Parents Can Say to Children and Teens To Help Promote Attendance

1. I care about your education. School is a priority for our family.
2. School is your first and most important job.
 - You're learning about more than math and reading.
 - You're learning how to show up for school on time every day, so that when you graduate and get a job, you'll know how to show up for work on time every day.
3. Students who attend school regularly are more likely to graduate and find good jobs.
4. School only gets harder when you stay home too much.
 - Sometimes it's tempting to stay home because you've got too much work or you don't understand what's going on in class.
 - But missing a day often makes that worse.
5. The more you attend, the easier school will be, and the better prepared you will be for lifelong success.

Scholastic Book Fair will be running on March 12th and 13th. If you are looking to share the gift of reading with someone in your family, come out and purchase some books from us. Classroom teachers earn Scholastic Dollars with every purchase to enhance classroom library selections.



Grade 6/7 students have been working on building their math skills and mindsets through interactive games focusing on factors, multiples and algebraic expressions. Students have also been working on an inquiry unit focusing on global issues and what organizations support these issues around the world. Students have been doing an amazing job building their confidence in Canadian and World Geography as well. Great work 6/7's!



Grade 5-7 Mount Baldy Skiing



Up Coming Events:

March 4th – 1:00-2:30 in SPC Gym, SPC Stick Game Tournament – come out and watch the teams compete against each other!

March 5th – Grade 2-4 @ Spirit North Festival, Nickelplate Nordic Centre

March 11th – SPC 3rd Annual Pow-Wow from 10:00-12:00 in SPC Gym

March 13th – Student Led Conferences (no school) + Scholastic Book Fair

March 14th – last day of school before Spring Break

March 31st – First day back from Spring Break

Job Posting

INTERNAL x (OIB Membership) and External

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

EXTERNAL ☐

Date: March 3 rd 2025	Position: Full time seasonal Maintenance Department **2 Positions Available**
Contact Person: Jason Baptiste	Phone: 250-689-9866
Company: NK'Mip Campground & RV Park	
The primary role of maintenance is to ensure that all Resort buildings, grounds, pumping stations, irrigation systems, roads and equipment are kept to the standards of the "Canada Select Inspection Criteria" to a four-star level.	
<p>Basic Responsibilities:</p> <ul style="list-style-type: none"> • Trains new staff when required. • Completes regular inspections of buildings, grounds, irrigation system and equipment. • Shows skills in pest identification and application in pest management. • Water testing • Propane attendant • Handles customer complaints in a professional and timely manner. • Keeps Maintenance Manager and Assistant Maintenance Manager well informed verbally on all important issues that can negatively affect the customers' stay and perception of service. • Ability to work with other employees. 	
<p>Minimum Qualification Requirements:</p> <ul style="list-style-type: none"> • Has Basis Carpentry Skills • Has valid BC driver's license (N or Class 5) • Understands irrigation systems and has basic skills in plumbing duties. • Has experience in operating motorized equipment such as tractors with front-end loaders and mowers. • Has experience working in building and grounds maintenance. • Attends all training programs facilitated by Nk'Mip RV Park 	
Location	Osoyoos B.C.
Start Date	Open until filled
Workdays & Hours	5 days a week – 8 hours/day – Shift Work – Days, start and end times will vary by season
Term of Employment	Full time seasonal (ending October 2025)
Pay Rate	\$20.00 an hour
Deadline for Applications	Open until filled
Email	Jason Baptiste at jbaptiste@campingosoyis.com or call 250-689-9866 or HR Department at jbaptiste@oib.ca or call 250-498-3444.

Job Posting

INTERNAL x **OIB Membership and External**

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

EXTERNAL

DATE: MARCH 4, 2025	POSITION: HOUSING COORDINATOR
CONTACT PERSON: LEONA BAPTISTE: LBAPTISTE@OIB.CA	PHONE: 250 498-3444 ETC.: 3028
COMPANY: OSOYOOS INDIAN BAND	
LOCATION: OLIVER BC	
<p>BASIC RESPONSIBILITIES:</p> <p>UNDER THE DIRECTION OF THE BAND ADMINISTER/ OIB LIAISONS THE HOUSING COORDINATOR WILL BE RESPONSIBLE FOR THE COORDINATION OF THE OSOYOOS INDIAN BAND HOUSING DEPARTMENT. UNDER THE DIRECTION OF BAND ADMINISTER THE HOUSING COORDINATOR WILL PROVIDE THE DELIVERY OF SOCIAL AND BAND RENTAL HOUSING. WORK IN PARTNERSHIP WITH OTHER OSOYOOS INDIAN BAND DEPARTMENTS, COMMUNITIES HEALTH, SOCIAL DEVELOPMENT AND MAINTENANCE TO ACHIEVE GOALS AND OBJECTIVES.</p> <p>UNDERSTANDS FEDERAL AND PROVINCIAL HEALTH CARE AGREEMENTS AND HOW TO APPLY THEM AS THEY APPLY TO HOUSING/R.A.P.</p> <p>-UNDERSTANDS PROFESSIONAL GUIDELINES AND LIMITATIONS AND ENSURES THAT PROPER CREDENTIALS AND PRACTICES ARE IN PLACE.</p> <p>-MUST FOLLOW THE CONFLICT-OF-INTEREST RULES UNDER THE OSOYOOS INDIAN BAND/OSOYOOS INDIAN BAND DEVELOPMENT CORPORATION.</p> <p>-MUST FOLLOW THE CONFIDENTIALITY "PRIVACY" RULES.</p> <p>-DELIVERY OF SOCIAL AND BAND HOUSING. ENSURES THAT TENANTS ARE AWARE OF THEIR RIGHTS AND OBLIGATIONS OF THEIR TENANCY AGREEMENTS.</p> <p>-CONDUCT ANALYSIS OF MAINTENANCE COSTS TO DETERMINE AREAS WHERE COST CUTTING MEASURES CAN BE IMPLEMENTED.</p> <p>-LEARN A COMPUTERIZED HOUSING PROGRAM TO TRACK MAINTENANCE AND RENT.</p> <p>CONDUCT REGULAR ANALYSIS OF MAINTENANCE NEEDS AND CREATE A DATABASE SCHEDULE OF REPAIRS.</p>	
<p>MINIMUM QUALIFICATION REQUIREMENTS:</p> <ul style="list-style-type: none"> ● FAMILIAR WITH THE OSOYOOS INDIAN BAND COMMUNITY AND ISSUES RELATED TO CHMC REGULATIONS, RBC PROGRAM AND RAPP APPLICATIONS ● HAS VALID BC DRIVER LICENSE (CLASS 5) WITH VEHICLE ● CURRENT KNOWLEDGE AND UNDERSTANDING OF ALL RELATED HOUSING EDUCATIONAL SYSTEMS, INCLUDING HOW TO ACCESS FUNDS, WHERE TO FIND INFORMATION ON PROGRAMS AND HOW TO REGISTER FOR PROGRAMS. ● CRIMINAL RECORD CHECK ● ADMINISTRATION SKILLS/COMMUNICATION SKILLS ● ADVANCED LEVEL OF COMPUTER SKILLS, COMFORTABLE WITH MICROSOFT OUTLOOK WHICH INCLUDES WORD, EXCEL AND COMFORTABLE WITH LEARNING NEW SOFTWARE SYSTEMS . 	
LOCATION	1155 SENPOKCHIN BLVD OLIVER BC V0H1T8
START DATE	ASAP
WORKDAYS	5 DAYS A WEEK/ MONDAY TO FRIDAY
HOURS OF WORK	8:30 AM TO 4:30 PM (EVENING AND WEEKENDS WHEN REQUIRED)
TERM OF EMPLOYMENT	40 HOURS A WEEK/ FULL TIME
PAY RATE	\$30.00 TO \$34.00
DEADLINE FOR APPLICATIONS	OPEN UNTIL FILLED

Building Manager – Affordable Housing

Reporting to: Wolf Creek Housing Society Board of Directors

Position Overview

The Building Manager is responsible for the day-to-day management of an affordable housing property, ensuring compliance with the **BC Housing Operating Agreement, the Residential Tenancy Act (RTA), and the BC Societies Act**. This role encompasses financial management, property maintenance, tenant relations, and administrative oversight, contributing to a safe and well-maintained living environment for residents.

Key Responsibilities

1. Financial Management

- Oversee the property's operating budget in compliance with BC Housing guidelines.
- Collect and process rent payments, ensuring timely deposits and financial record-keeping.
- Assist in preparing financial reports for the Wolf Creek Housing Society Board.
- Monitor expenses and seek cost-effective solutions for maintenance and operations.
- **Assist in preparing annual operating budgets and conducting financial reviews in collaboration with the Board and BC Housing.**

2. Property Management & Maintenance

- Ensure regular inspections and upkeep of the building, including common areas, mechanical systems, and grounds.
- Coordinate and oversee repairs, maintenance, and contractor services.
- Ensure compliance with health, safety, and building codes, including fire safety regulations.
- Manage vendor contracts for cleaning, landscaping, and other essential services.
- Maintain accurate records of maintenance schedules and completed work.

3. Tenant Relations & Compliance with the RTA

- Act as the primary point of contact for tenants regarding building concerns and lease agreements.
- **Enforce tenancy agreements in accordance with the Residential Tenancy Act (RTA) and BC Housing regulations.**
- **Fill vacancies in a timely manner by managing tenant applications, conducting eligibility assessments, and coordinating move-ins.**
- Address tenant disputes, complaints, and concerns with professionalism and fairness.

- **Issue eviction notices when required, ensuring full compliance with the RTA and proper documentation of all proceedings.**
- Support tenant engagement initiatives to foster a positive living environment.

4. Administrative & Compliance Duties

- Ensure compliance with the **BC Housing Operating Agreement, the Residential Tenancy Act (RTA), and the BC Societies Act.**
 - Maintain accurate and up-to-date records, including leases, rent payments, and maintenance logs.
 - Prepare reports for the Wolf Creek Housing Society Board of Directors as required.
 - Participate in board meetings and provide recommendations on operational improvements.
 - Stay informed on housing policies, funding opportunities, and regulatory changes.
-

Qualifications & Experience

- Experience in property management, affordable housing, or related fields.
 - **Thorough knowledge of the Residential Tenancy Act (RTA), BC Housing regulations, and the BC Societies Act.**
 - Strong financial management skills, including budgeting and expense tracking.
 - **Experience with annual operating budgets and financial reviews.**
 - Excellent communication and conflict resolution skills.
 - Ability to manage multiple priorities and work independently.
 - Proficiency in Microsoft Office and property management software.
 - A background in maintenance, construction, or facility management is an asset.
-

Additional Requirements

- Criminal record check
- Valid driver's license and access to a vehicle
- Availability for occasional after-hours emergency calls

This position plays a critical role in maintaining safe, affordable housing for the community. If you are a dedicated professional with experience in property management and a commitment to affordable housing, we encourage you to apply.

Please send resume to our HR Department at lbaptiste@oib.ca or call the administration office at 250-498-3444.



Snowwater

Osoyoos Indian Band

SUMMER 2025 YOUTH PROGRAM

AN OPPORTUNITY TO WORK & LEARN TOGETHER IN THE OUTDOORS

After the success of our pilot project during the summer of 2024, we are looking forward to working with two youth for the summer fo 2025! Up here at Snowwater lodge you will learn a wide range of skills from some of the top operators and skilled people in the industry. You will live with the cerw onsite while you are working and take away valuable work and life lessons.

You will be working on projects focused on:

- TRAIL BUILDING & MAINTENANCE
 - SITE MAINTENANCE & LANDSCAPING
 - CONSTRUCTION & SITE SAFETY SKILLS
- and more!

2

Youth Workers

8

Weeks

25

\$ per Hour



WATCH FOR MORE FOR 2026...



Safe. Educational. Fun.

SUMMER 2025



Early registration opens: February 24, 2025

Sponsored Camp OC spots for Indigenous, Métis, and Inuit Youth!

Camp OC & Okanagan College Indigenous Services are offering sponsored spots for Indigenous, Métis and Inuit youth at each of our campuses this summer.

From art and science to tech and outdoor adventures, there's something for every camper! Secure your spot early for an unforgettable summer experience as camps fill up quickly and there are limited sponsored spots available!

View the Campus schedules:



Penticton



Kelowna



Salmon Arm



Vernon

Campers must have an **ACCESS CODE** to register for a sponsored spot.

Contact us to receive your access code:

250-460-1770 or indigenous@okanagan.bc.ca.

For registration, please contact: campoc@okanagan.bc.ca



OC Indigenous Services

2025 Camp OC schedule out now! See details below:



Safe. Educational. Fun.

Penticton Camps by Week



Description and details can be found on our website by selecting your campus in the "Camp" drop down menu.

July 2 – 4

(short week) *No Mon and Tue Class

- Mini Minecraft
- Mini Inside Out
- Mini Nature is Neat
- Babysitter Training
- Jr. CSI Meets OC
- ◆ Babysitter Training

July 7 – 11

- Mini Mad Scientist
- Mini Lego Robotics
- Mini Fantastic Fairies
- Jr. Chef Academy
- Jr. Minecraft
- Jr. Explore the Trades
- ◆ Art Academy

July 14 – 18

- Mini Chef Academy
- Mini Ooey Goopy Sensory Science
- Mini Creators
- Jr. Lego Galore
- Jr. Mad Scientist
- Jr. Lego Robotics

July 21 – 25

- Mini Super Mario Epic Adventures
- Mini Lego Galore
- Mini Jewelry and Craft
- Jr. Chef Academy
- Jr. Art Academy
- ◆ Intro to Trades

July 28 – Aug. 1

- Mini Chef Academy
- Mini Art Academy
- Mini Explore Camp OC
- Jr. Creators
- Jr. OC's Amazing Race
- Jr. Minecraft

Aug. 5 – 8

(short week) *No Mon Class

- Mini Minecraft
- Mini Putting the A in Steam
- Mini Super Car Frenzy
- Jr. Chef Academy
- Jr. Lego Robotics
- Jr. Mad Scientist
- ◆ Ready, Set, Go Kart

Aug. 11 – 15

- Mini Chef Academy
- Mini Lego Robotics
- Mini Epic Energy
- Jr. Minecraft
- Jr. Ready, Set, Go Kart
- ◆ Meddling with Metal

Camps subject to change without notice

Entering into:

- Grades 1-3
- Grades 4-6
- ◆ Grades 7-9

email: campoc@okanagan.bc.ca

campoc.ca



Parents are kindly reminded to ensure they sign their child up for the appropriate age group when registering for camp activities. In the event of a discrepancy, we will reach out. If, due to medical/developmental exceptionalities, you feel your child would do better in a certain age group, please contact the [Camp Coordinator](#) at your campus to discuss.

February 2025

Executive Function Newsletter

The below information are recommendations for students interested in using executive function skills to connect with and thrive at school. The below strategies are a baseline for beginning and all recommendations should be taken on and accommodated for the individual.

Goal Setting

It's the start of a new semester and building the habit of setting goals to build and maintain motivation can be helpful in addressing past challenges with success. Setting goals can sometimes be a boring or disjointed task. Often the model of SMART goals is used in school but can be too rigid and restrictive. Other models and ways of setting goals strengthen your flexibility skills and also can have a big impact in other areas of our lives.

Key Performance Indicator

Key Performance Indicators (KPIs) is an alternate way to set goals. KPIs set specific criteria for individuals when setting goals. When you define the parameters but allow for individual flexibility there is a stronger correlation of success amongst the top corporations that use this strategy. To make it unique to a student's experience common KPIs to use when setting goals at the beginning of the semester are:

- Study Habits: by the end of the semester my preparations for assessments and study habits will be...
- Class Habits: by the end of the semester my teachers will describe my in-class participation as...
- Engagement Challenge: by the end of the semester I will have gone above and beyond when...

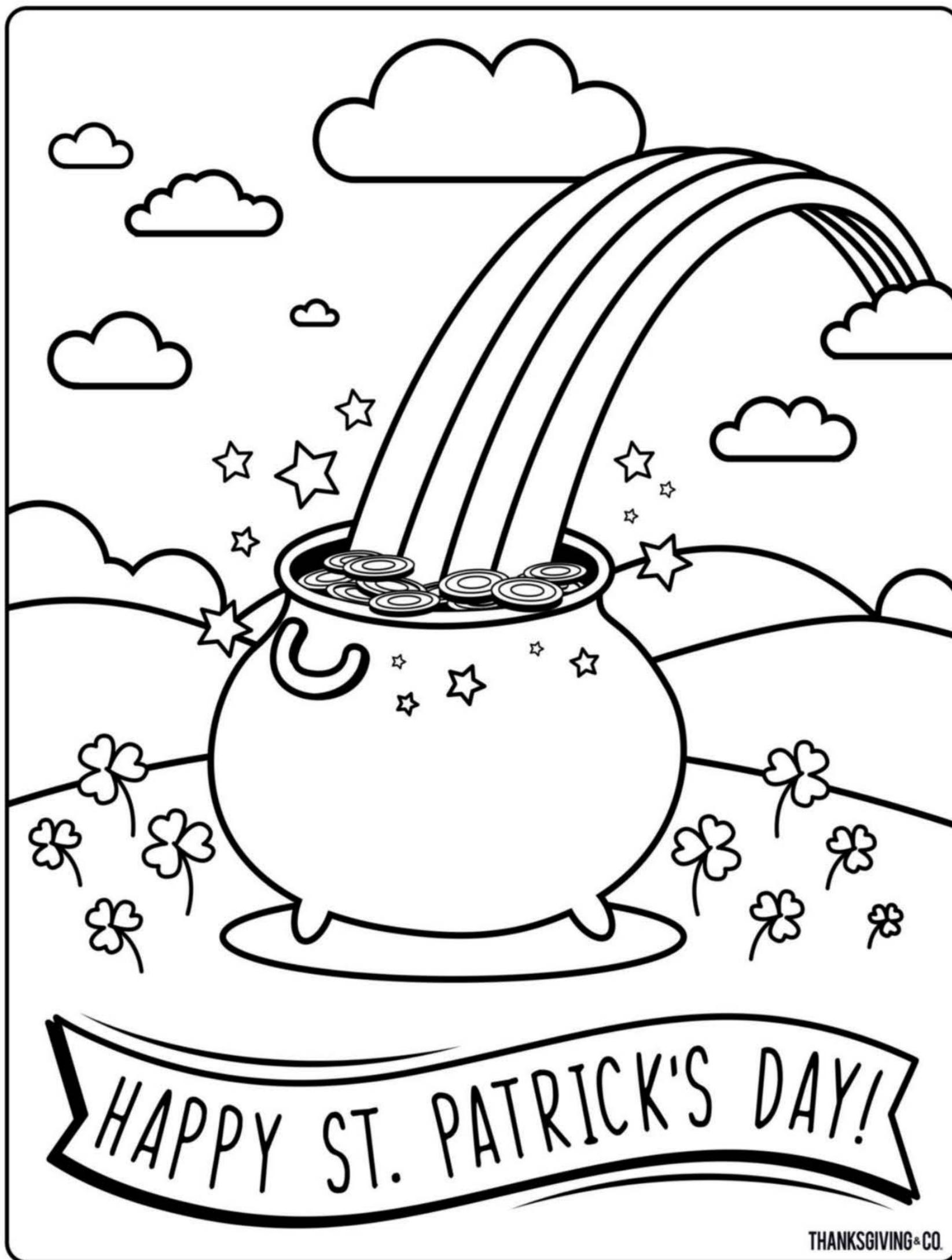
Just Remember...

Self-reflection is at the center of setting goals and thinking about yourself is often tricky. But don't let that stop you from asking the opinions of others, input from teachers and advice from peers can be simple ways to focus on setting the goals.



Who will you consult when setting goals for this semester?

Colouring Contest



Prizes for each category : 6 and under, 7-10, 11-13
Drop off at Nk'mip Resource Centre by March 17th

Age:

Name:

Phone #: