

OSOYOOS INDIAN BAND COMMUNITY NEWSLETTER

WWW.OIB.CA



REMEMBRANCE DAY,
MONDAY,
NOVEMBER 11, 2024

NOVEMBER 2024

Lest We Forget



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BIRTHDAYS

Paul George

Frances Robinson

Dave George

Jonathan Wilber

Helen Gallagher

Chantel Durfee

Linda Mitchell

Robert Ward

Craig Gabriel

Helen Wilson

Bradley Tanner

Elsie Gallagher

Joan Hill

Darrel James

Marvin Louie

Darren Baptiste

Arthur George

Naomi Baptiste-Cawston

Carol Santoyo

Adam Louie

Quill Louie

Sonora Baptiste-Lalonde

Andrew Bell

Joseph McGinnis

Derek Baptiste

Brandy Baptiste

Marcus Sheena

Raylene Baptiste

Celesta Hall

Alan Louie

Kyle Louie

Whitney Louie

Nevaeh Casimer

Kelsye Gamache-Saver

Edward Schanuel

Randi Baptiste

Nicholas Baptiste

Courtney Louie

Victor Baptiste

Kayla Chapman

Alicia McMann

Frederick Louie

Caleb Tanner

Brian Louie

Joseph Alex

Vincent Bell

Devin Jimmy

Payton Gabriel

Kizer Baptiste

Palwicia Swan-Hall

Harriet Tomma

Owen Wilber

Jobe Vanheusden

Alexis Webber-Bent

Cecilia Tanner

Kesha One Owl

Jesse Lambert

Thomas Bodhi Gabriel

Mackenzie Kruger

Tyrese Crowshoe-Holmes

Brennan Blackstock

Lavinia Sanders

Heather Carlson

Rain Baptiste

Brayden Tanner

Victoria Lyle

Salvador Santoyo

Stefi Hicks



BAND MEETING NOTICE

Please be advised that the next **MONTHLY BAND MEETING** will be
5pm November Tuesday 26th, 2024
NK'MIP COMMUNITY HALL.

Dinner will be provided at 5:00PM.

Agenda:

Topics: you want discussed at the
Band meeting, please contact
Sammy Louie at
250-498-3444 Ext 3020 or email:
SLouie@oib.ca and she will make up
an agenda.

Sincerely,
Chief Clarence Louie

**All band members are encouraged to attend to
voice your concerns and opinions.**



OSOYOOS INDIAN BAND

1155 Sen Pok Chin Boulevard PHONE: 250.498.3444 ~ FAX: 250.498.6577 OLIVER, BC V0H 1T8

MINOR TRUST DISTRIBUTION 2024

Osoyoos Indian Band, Chief and Council, has been in consultation with OIB's Lawyers, regarding, Per-Capita Distribution for registered OIB members who are MINORS (18 and younger).

1. Chief and Council has decided (with legal advice), that it is in the best interest of all OIB Member Minor's, to place 100% of the Minors share of Distributions, Per Capita's into their Minors Trust Fund, which is what most Bands do.
2. The Council is giving all OIB parents/Guardians a ten (10) month notice, that starting December 2024, in the best interest of each OIB member Minor that OIB will place 100% of each child's portion in their Minor's Trust Account.
3. All Parents and Guardians will still be able to request a form (approved by Council) to withdraw funds, but, for specific purposes and limits only by doing the following.

Filling out an Application, fully and completely and handing it to any Council member or Joanne McGinnis (accounting department). All withdrawal applications, will be presented and approved at a regular Council Meeting.

The reasons for parents and guardians to request monies from the member child Trust Account, will be limited to Education, Medical and Sports.

If payments are approved, they will be paid directly to the provider of the service.



OIB BABY

WELCOMING CEREMONY

NOVEMBER 13 2024

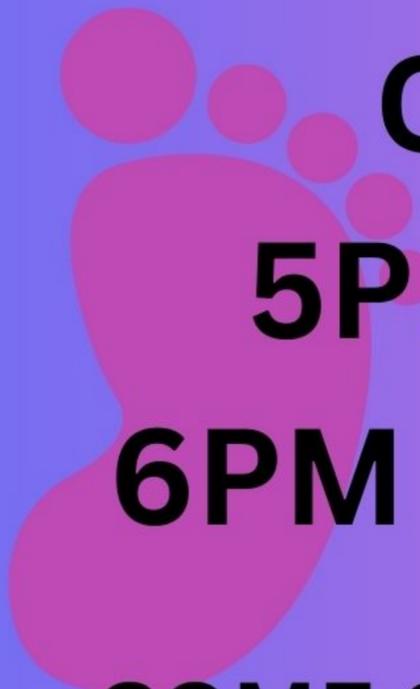
WEDNESDAY

OIB HALL

5PM DINNER

6PM CEREMONY

**COME ON OUT TO WELCOME
OUR NEWEST LITTLES**



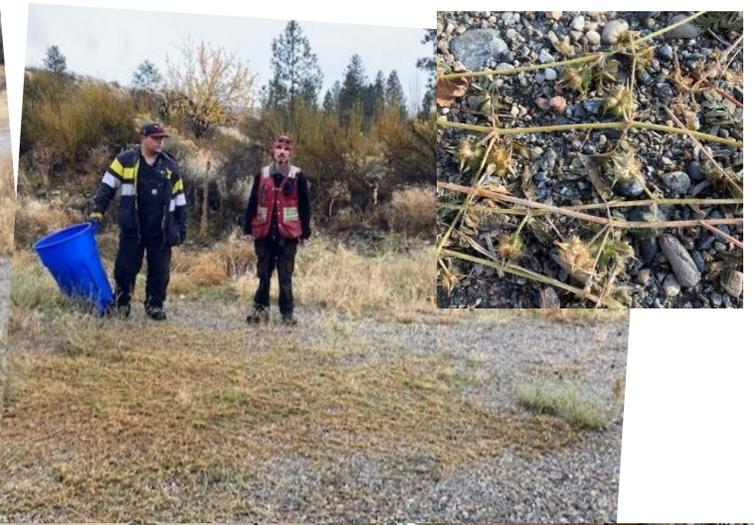


Puncturevine Cleanup

On Friday, November 1st, Nk'Mip Forestry employees worked with Arterra volunteers to remove puncturevine plants around the Band Office, Health building, and lower parking lot. This invasive species is a toxic plant and a serious weed that can cause damage to people and animals along with puncturing tires. Along with the organizational help of Okanagan & Similkameen Invasive Species Society, over 25 Arterra



workers and OIB Band members worked together to remove 375 lbs of this dangerous species! More invasive species removal events are planned for the spring and we look forward to working together with our industry partners to improve our ecosystems. For more information please contact Vern Louie, Nk'Mip Forestry Operations Manager.



OIB MEMBER THE DREAM CAFÉ

SUN

NOV 24TH

TIX \$25

Description

A washed-up, divorced, recovering alcoholic tries to balance being a single father and being a middle-aged musician.

In 2022 Indigenous songwriter Francis Baptiste released his debut album, *Sneqsilx (Family)*, an album that features songs sung in his

native language Nsyilxcən [nah-silk-sen], the endangered language of the Syilx [see-ilks] people. The 10-song album was his effort to preserve and connect with his heritage. The chance to reconnect with his roots helped him through turbulent times.

Following the release, Baptiste performed for Talking Stick Festival, Vancouver Jazz Fest, Music Waste Festival, Rogue Arts Festival, Barnside Harvest Festival, Shipyards Festival, Khatsahlano Festival, and the PNE. Singles from *Sneqsilx (Family)* were played on CBC Radio, SiriusXM, and college radio stations across the country. The album received press in *Exclaim Magazine*, the *Vancouver Sun*, *Discorder Magazine*, the *Times Chronicle*, and several music blogs.

Baptiste's sophomore LP is set to release in Summer of 2024. The new work continues to feature songs in the endangered language of Nsyilxcen. It also continues to explore themes of addiction and Indigenous identity in the face of estrangement and assimilation.

YouTube

The Trickster <https://youtu.be/hgif4jolUbl>

The Dream Café

67 Front Street Penticton, British Columbia V2A 1H2



Francis Baptiste ft. Great White North

📅 November 24, 2024 8:00 p.m. - 10:30 p.m.

📍 The Dream Café
67 Front Street
Penticton, British Columbia V2A 1H2

Ticket Price (CAD)

\$26.98

[BUY TICKETS](#)



YOU ARE INVITED TO A

Community Dinner

NOVEMBER

14

5:30 PM -
7:00 PM

WE WILL BE SERVING SPAGHETTI AND FRY BREAD
AT 5:30 PM AT THE OIB COMMUNITY HALL!

COMMUNITY VOICES: SHARE YOUR IDEAS FOR
PROGRAMMING OR ACTIVITIES THAT YOU'D
LIKE IN OUR COMMUNITY! WRITE YOUR
SUGGESTIONS ON PROVIDED PAPERS AND
SUBMIT THEM TO TALON OR MELISSA FOR A
CHANCE TO WIN PRIZES!



HOSTED BY NK'MIP
RESOURCE CENTRE

Job Posting

INTERNAL X For OIB Members “only” and External (OIB Office, Nk’Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk’Mip Daycare

Date: November 1, 2024	Position: Cannabis Retail Store Manager
Company/Operational Area: Osoyoos Indian Band Development Corporation	
Location: Osoyoos Indian Band Office Admin 1155 SenPokChin Blvd Oliver BC V0H 1T8	
Basic Responsibilities: The Retail Store Manager is responsible for the daily operations and profitability of the establishment accordingly to set goals and business objectives. Daily operations include staff management, customer satisfaction, - product presentation, inventory management and carrying out seasonal changes and promotional activities. Greet and assist customers in a manner that models exemplary conduct to other staff. <ul style="list-style-type: none">• Make sure all customer complaints are addressed and handled professionally, leaving the customer with a positive resolution.• Ensure that all health, safety, and security regulations are adhered to and required standards are met.• Maintain adequate stock through efficient inventory management.• Take inventory as scheduled and provide inventory reports with Budtenders.• Increase sales, expand markets, and promote business to meet given goals within provided guidelines.• Ensure an adequate process is in place for checking deliveries and packaging slips.• Verify invoices against packaging slips and track all expenditures.• Make sure that merchandise is always presented neatly and that items are priced correctly.• Manage the pricing in a product's life cycle by taking seasonal changes into account.• Maintain budgets for the operational business, coding invoicing and daily deposits of the operational business.• Authorize all customer refunds.• Make sound business decisions when buying large quantities with volume-based discounts.• Provide management with required sales, staff, and other assigned productivity reports.• Balance sales, print and record receipts as well as track revenue daily.• Make bank deposits daily and reconcile bank statements.• Record visa and debit accounts.• Supervise all staff in the establishment and coordinate work to ensure productive operations at all hours.• Supervise and manage all staff within the operational business which includes employee performances, active discipline, and staff training.• Execute all cannabis product processing from bulk to sales amounts and pre-roll manufacturing.	
Minimum Qualification Requirements: <ul style="list-style-type: none">• Completion of high school and College/CEGEP/vocational or technical training.• Minimum of 3 years' work experience in the retail industry.• Minimum of 1 year work experience in a supervisory role in a retail environment.• Proven excellent customer service skills.• Seed to Harvest- Cannabis Botany and Plant Science certificate (asset)• Cannabis Business Fundamentals certificate(asset)• Cannabis Legislation and Quality Assistance certificate(asset)	

- **Pest Management for Cannabis Production certificate(asset)**
- **Growing your cannabis certificate(asset)**
- **Medical Cannabis Fundamentals for Health Professionals certificate(asset)**
- **Growing your own Cannabis certificate(asset)**
- **Medical Cannabis Fundamentals for Health Professionals certificate(asset)**
- **Recreational Cannabis Retails Sales certificate(asset)**
- **Minimum of 3-5 years' work experience as senior manager**
- **Excellent time management and prioritizing skills.**
- **Demonstrated ability to train and motivate staff.**
- **Skills to monitor and assess staff performance.**
- **Basic office administration skills/ schedule settling, authorization of invoices, time sheets, employee process.**
- **High level of proficiency with Microsoft Office productivity suite**
- **Highly effective teamwork skills.**
- **Able to effectively communicate both verbally and in writing.**
- **Strong customer service and troubleshooting skills.**
- **Able to plan and organize work effectively and ensure its completion.**
- **Well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills.**
- **Ability to learn and adapt to sales software quickly.**
- **Demonstrated ability to implement PR and advertising campaigns.**
- **A professional, responsive, and positive work attitude is essential.**
- **Meticulous records maintenance skills.**

Other Related Employment Information:

- **Work is conducted in a manufacturing environment and requires heavy lifting (*up to 50 lbs.*), pushing, pulling, bending, walking, and standing.**
- **Interacts with employees and management.**
- **Some travel may be required.**
- **Ability to attend and conduct presentations.**
- **Manual dexterity is required to use desktop computer and peripherals.**
- **Overtime as required.**

Start Date	November 25th 2024
Workdays	Monday to Friday- shift work, occasional weekends when required
Hours of Work	40/50 hours a week.
Term of Employment	Full Time
Pay Rate	\$25.00 to \$35.00
Deadline for Applications	November 18th 2024
Contact Person: Leona Baptiste HR Director	Email: lbaptiste@oib.ca or 250-498-3444

Job Posting

INTERNAL x (OIB Membership) and External

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

EXTERNAL

Date: October 25 th , 2024,	Position: OIB O&M Maintenance – Full time year around
Company/Operational Area: Osoyoos Indian Band	
Location: Oliver B.C	
Basic Responsibilities: The Housing maintenance, under the direct supervision of the O&M Manager, will assist in the inspection of the Osoyoos Indian Band's Housing Program and O&M department duties and carry out necessary preventative and regular maintenance requirements.	
Minimum Qualification Requirements: <ul style="list-style-type: none">• Keep informed of the entire project scope including revisions, change orders or changes to the scope of work and the schedule.• Change out heat pumps filters and create a maintenance schedule for residential housing.• Capable of taking and following directions from supervisors and other trades/professionals.• General maintenance duties with garbage pickup, building maintenance etc.• Ability to operate heavy tools, machines, and other equipment.• Provide excellent customer service.• Ability to stand for prolonged periods, climb, pull, and lift heavy objects.• Comfortable working on multiple job sites• Valid BC Driver's license/Reliable insured vehicle• Criminal Record Check• Ability to communicate both verbally and in writing	
Special Equipment Required: <ul style="list-style-type: none">• Assist with jobsite administration duties, such as timesheet completion and filling out inspection and maintenance reports.• General cleanup around maintenance buildings• Pick up garbage, removal or debrief etc.• Clean gutters and repair them if needed.	

Job Posting

INTERNAL x (OIB Membership) and External

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

EXTERNAL

- Fix/Repair cupboard doors and drawers

Work Environment: Employees will be required to work in outdoor and indoor settings. Working in wet, cold or hot conditions may be required. Working near moving mechanical parts. Working in high or precarious places may be required.

Start Date	November 12 th 2024
Workdays	Monday to Friday 8:00 am to 4:00pm / shift and some weekends
Hours of Work	8 hours
Pay Rate	\$19.00 to \$22.00 an hour?
Deadline for Applications	Open until filled
Contact Person: Leona Baptiste HR Director Email: lbptiste@oib.ca	Phone: (250) 498-3444 ext.: 3028

Job Posting

INTERNAL x (OIB Membership) and External

The Job Posting will be posted at ,Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

EXTERNAL

Date: October 31 st , 2024,	Position: Mental Health Worker
Contact Person: Lindsay Kovacs Health Lead Nk'Mip Resource Center OIB	Phone: 250-498-6935
Company: Osoyoos Indian Band	
Location: Oliver BC	
<p>Basic Responsibilities: Under the direction of the Health Coordinator, the Mental Health Worker is responsible for providing mental health services within the Osoyoos Indian Band and Nk'Mip Health Services. They will work with the Mental Health and Substance Use Specialist to ensure the current developmental, treatment, and psycho-social needs of children, youth, and families are met. The Mental Health Worker is responsible to ensure that the policies, standards, and procedures related to mental health and Substance Abuse are maintained, applied, and communicated to staff and are within the policy framework of the Osoyoos Indian Band.</p> <p>The Mental Health Worker is responsible to ensure the provision of holistic services for children, youth, and families that is culturally appropriate and consistent with the philosophy and goals established by Nk'Mip Health Services and the Osoyoos Indian Band.</p> <p>The Mental Health Worker will be responsible to ensure the implementation of integrated service delivery from the point of intake to discharge for all children, youth, and families receiving Mental Health services from Osoyoos Indian Band.</p> <ul style="list-style-type: none">• Under the direction of the Health Lead & MHSU Specialist , the Mental Health Worker is responsible for:<ul style="list-style-type: none">• monitoring and evaluating Mental Health and Substance Abuse Program objectives and activities and ensuring that services provided incorporate a culturally based focus; maintaining the consistency of standards to ensure services and related programs express the policies and procedures of Osoyoos Indian Band and are within the legal framework of the Mental Health Act.• managing the coordination of Osoyoos Indian Band Mental Health and Substance Abuse Services, to ensure effective social service delivery to the community; this includes determining and assessing Mental Health needs, setting program priorities, implementing planning and practice, as well as monitoring the status of the facilities, equipment, and supplies.• consulting with staff, Allied Service Providers, and Interior Health to develop and recommend Mental Health and Substance Abuse strategies and course of action, advising management on the resolution of Mental Health and Substance Abuse issues and leading the development, selection, implementation, and management of strategies. <p>Work Conditions</p> <ul style="list-style-type: none">• High levels of stress and pressure.	

Job Posting

INTERNAL x (OIB Membership) and External

The Job Posting will be posted at ,Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

EXTERNAL ☐

- Working in an office environment.
- Attendance and conducting of presentations.
- Occasional travel.
- Ability to work independently while being capable of collaboration within a multi-disciplinary treatment team.
- Knowledge and understanding of the Mental Health Act and other related legislation in children's services.
- Ability to apply theories in the assessment, planning and development of treatment services, management, and administration.
- Ability to translate relevant government legislation and policy into Osoyoos Indian Band and Nk'Mip Health Services policies and procedures.

Minimum Qualification Requirements:

- MSW or BSW; or a BA with five or more years direct service with children, adolescents and families in mental health and Substance Abuse services.
- Five or more years direct service with children, adolescents, and families in mental health services; three or more year's management and supervisory experience in treatment services.
- Excellent written and oral communication skills.
- Excellent supervisory, planning, organization, problem-solving, decision-making and liaison skills, and leadership skills.
- Personnel and program evaluation skills.
- Three or more years management and supervisory experience in Mental Health and Substance Abuse services
- Confidential while working with clients
- Reliable vehicle with insurance

Location	Osoyoos Indian Band
Start Date	ASAP
Workdays	Part time – fulltime depending on caseload
Hours of Work	8:30 am to 4:30 pm
Term of Employment	1 year contract employment
Pay Rate	Based on experience
Deadline for Applications	Open until filled

Email resumes to: Lindsay Kovacs Health Lead at lkovacs@oib.ca or
Leona Baptiste the HR Department at lbaptiste@oib.ca

Job Posting

INTERNAL x OIB Membership and External

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

EXTERNAL

Date: October 31 st 2024	Position: Family Preservation/Maternal Child Health Worker	
Contact Person: Veronica McGinnis		Phone: 250 498 6935
Company: Nk'Mip Resource Center		
Location: Oliver BC		
<p>Basic Responsibilities: The Family Preservation Worker will:</p> <ol style="list-style-type: none"> 1. Develop a comprehensive, multi-disciplinary engagement strategy for families in conjunction with the NK'Mip Resource Center team. 2. Develop a mentorship/peer support type program to foster personal growth and capacity building for families. 3. Coordinate and deliver community-based substance abuse awareness and prevention programs. 4. Provide intra- and inter-agency referral for clients to alcohol & drug, health and social services when required. 5. Provide life skills and capacity building training to clients in group and individual sessions. 6. Provide training and mentorship to clients interested in promoting an alcohol and drug free lifestyle within the community. 7. Submit monthly activity reports and an annual work plan to the Social Development coordinator. 8. Participate in team meetings, band meetings, community meetings and other inter-agency meetings/events as required. 9. Liaise and coordinate with staff members of various community agencies. 10. Develop active case/care plans for clients/families. 11. Ability to do funding proposals. 12. Maintain client confidentiality. 13. Perform other related duties as required. 		
<p>Minimum Qualification Requirements:</p> <ol style="list-style-type: none"> 1. Minimum bachelor's degree in related field or College Diploma with 3-5 years' experience 2. Excellent comprehension of substance abuse issues including intervention strategies and the impact of substance misuse on the individual, family and community. 3. Experience and expertise in the area of community development related to family engagement 4. Expertise in the area of socio-economic capacity building 5. Well-developed interpersonal communication skills. 6. Ability to work effectively both independently and in a team-orient environment. 7. No current history of personal substance abuse and /or addictions issues. 8. Ability to model and participate in the promotion Healthy lifestyles. 9. Flexibility to perform evening or weekend work as required. 10. Class 5 B.C Driver License and use of a reliable and insured vehicle. 		
Special Equipment Required:		

Job Posting

INTERNAL x OIB Membership and External

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

EXTERNAL ☐

1. **Emotional/mental health** activities will include individual and group counseling, inter-agency referrals, external resource referrals, academic and career assistance, crisis intervention, family support, parent/child intervention, and high-risk behavioral assessment.
2. **Psycho-social development** activities will include coordinating activities that facilitate social interaction within the peer group, individual and group guidance sessions, role modeling and mentorship opportunities, and academic support.
3. **Healthy lifestyle development** activities will include coordinating individual and group sessions focused on adopting healthier lifestyle choices; including sessions and presentations on addiction-free lifestyles for youth, parents and community; physical fitness and sports; nutrition; healthy relationships & communication; cultural awareness and healthy recreational activities as an alternative to substance misuse.
4. **Capacity building-career readiness support** activities will include coordinating with the OIB HR team and other departments to support the family to explore a variety of career options and identify their specific goals to achieve success in their chosen area. With the lead of the HR team, some of the activities that the families may undertake include: self-evaluation, employment skills assessment, career exploration, job acquisition and employment opportunities, mentoring and job shadowing opportunities, job readiness, job retention.
5. Valid Class 5 BC driver's licenses.
6. Knowledge of Federal and Provincial funded social/health programs

Other Related Employment Information:

- As per need within the buildings

Location	NK'Mip Resource Center
Start Date	As soon as possible
Work Days	Full Time position
Hours of Work	Monday- Friday some evening and weekends
Pay Rate	Based on experience
Deadline for Applications	Open until filled
Please send application to HR Department at HR@oib.ca or Veronica McGinnis at rmcginnis@oib.ca	

Job Posting

INTERNAL x (OIB Membership) and External

The Job Posting will be posted at ,Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

EXTERNAL ☐

Date: October 31 st 2024	Position: Mental Health and Substance Use Specialist
Contact Person: Leona Baptiste : lbaptiste@oib.ca	Phone: 250 498-3444 ext.: 3028
Company: Osoyoos Indian Band	
Location: Oliver BC	
<p>Basic Responsibilities:</p> <p>Under the direction of the Health Coordinator, the Mental Health and Substance Use Specialist is responsible for the mental health services within the Osoyoos Indian Band and Nk'Mip Health Services to ensure the current developmental, treatment, and psycho-social needs of children, youth, and families are met. The Mental Health and Substance Use Specialist is responsible to ensure that the policies, standards and procedures related to MHSU are maintained, applied and communicated to staff and are within the policy framework of the Osoyoos Indian Band.</p> <p>The MHSU Specialist is responsible to ensure the provision of holistic services for children, youth, and families that is culturally appropriate and consistent with the philosophy and goals established by Nk'Mip Health Services and the Osoyoos Indian Band.</p> <p>The successful candidate will be responsible to ensure the implementation of integrated service delivery from the point of intake to discharge for all children, youth, and families receiving MHSU services from Osoyoos Indian Band.</p> <p>Under the direction of the Health Coordinator, the MHSU Specialist is responsible for:</p> <ul style="list-style-type: none">• monitoring and evaluating MHSU Program objectives and activities and ensuring that services provided incorporate a culturally based focus; maintaining the consistency of standards to ensure services and related programs express the policies and procedures of Osoyoos Indian Band and are within the legal framework of the Mental Health Act.• managing the coordination of Osoyoos Indian Band MHSU Services, to ensure effective social service delivery to the community; this includes determining and assessing Mental Health needs, setting program priorities, implementing planning and practice, as well as monitoring the status of the facilities, equipment and supplies.• consulting with staff, Allied Service Providers, and Interior Health to develop and recommend MHSU strategies and course of action, advising management on the resolution of MHSU issues and leading the development, selection, implementation and management of strategies. <p>Work Conditions</p> <ul style="list-style-type: none">• High levels of stress and pressure.• Working in an office environment.• Attendance and conducting of presentations.• Occasional travel.• Ability to work independently while being capable of collaboration within a multi-disciplinary treatment team.• Knowledge and understanding of the Mental Health Act and other related legislation in children's services.• Ability to apply theories in the assessment, planning and development of treatment services, management and administration.	

Job Posting

INTERNAL x (OIB Membership) and External

The Job Posting will be posted at (Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

EXTERNAL ☐

- Ability to translate relevant government legislation and policy into Osoyoos Indian Band and Nk'Mip Health Services policies and procedures.

Minimum Qualification Requirements:

- MSW or BSW; or a BA with five or more years direct service with children, adolescents and families in mental health and Substance Abuse services.
- Five or more years direct service with children, adolescents and families in mental health services; three or more year's management and supervisory experience in treatment services.
- Excellent written and oral communication skills.
- Excellent supervisory, planning, organization, problem-solving, decision-making and liaison skills, and leadership skills.
- Personnel and program evaluation skills.
- Three or more years management and supervisory experience in Mental Health and Substance use services
- Confidential while working with clients
- Reliable vehicle with insurance

Location	Osoyoos Indian Band
Start Date	ASAP
Work Days	5 days a week
Hours of Work	8:30 am to 4:30 pm
Term of Employment	40 hours a week / full time with schedule changes
Pay Rate	Based on experience
Deadline for Applications	Open until filled

Job Posting

INTERNAL x (OIB Membership) and External

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

Date: October 31 st 2024	Position: On-Call Front Desk Reception	
Company/Operational Area: Inkameep Resource Centre		
Location: Oliver B.C		
<p>Basic Responsibilities: The receptionist will be required to perform an array of administrative duties including secretarial and receptionist duties. The receptionist is also accountable for drafting, reviewing and editing time sensitive correspondence and community notices under the direction of staff. Other duties, relevant to the position, shall be assigned as required.</p>		
<p>Minimum Qualification Requirements:</p> <ul style="list-style-type: none"> • Answering phones • Regularly organize and prepare documents for filing, binders, & signage for legal docs. Must have sufficient understanding of file content as provided. Must have pertinent knowledge of key people and events that would affect those files. • Effectively file and retrieve information including organizing an archiving system for time dated material • Must have a high level of customer service and customer focus. • Orders all office supplies and maintains records of supplies and office expenses. Keeps track of supplies and places orders as needed. • Competent ability in Word processing, Excel Spread sheets, Power Point. Must be willing to attend evening classes to become proficient in above programs. 		
Start Date	ASAP	
Workdays	Monday to Friday from 8:30 am to 4:30 pm	
Hours of Work	8 hours per day	
Term of Employment	On-call	
Pay Rate	\$17.00 to \$19.00 an hour	
Deadline for Applications	Open until filled.	
Contact Person: Leona Baptiste HR Director Email: lbaptiste@oib.ca		Phone: (250) 498-3444 ext.: 3028

Job Posting

INTERNAL x (OIB Membership) and External

The Job Posting will be posted at, Osoyoos Indian Band Nk'Mip Resource Centre, OIBDC, OIBDC Businesses, Sen Pok Chin, Nk'Mip Daycare)

EXTERNAL

Date: October 25, 2024	Position: Osoyoos Indian Band Lands Assistant	
Company/Operational Area: Osoyoos Indian Band		
Location: Oliver BC		
Basic Responsibilities:		
<p>OIB is seeking a highly motivated individual for the position of Lands Assistant. Under the direction of the Director of Lands, the incumbent is responsible for a wide range of lands and administrative support functions. The Lands Assistant performs various organization tasks, including but not limited to the general administrative support and management of the lands office, categorization, tracking and analysis of documents, maps, permits and leases and preparation of reports- Land Status Checks, Encumbrance Check Parcel Abstract reports & Evidence of Title searches. Records and file management. This position also works with the Director of Lands assisting in communication between the Chief and Council, taxations and referrals other staff and Federal, Provincial and local governments. The Lands Assistant is also responsible for tracking and organizing all correspondence between OIB, external consultants and private parties that are associated with any land use on Reserve.</p>		
Other Related Employment Duties		
<ul style="list-style-type: none"> • Post secondary education, preferred • 3-5 years' experience working with First Nations Bands in lands and estates. • Successful completion of the National Aboriginal Land Manager Association Level 1 & Level 2 would be preferred • Knowledge of First Nation Property Taxation from FNTC is an asset • Excellent verbal and written communication skills. • Knowledge of Indian Act and recent policies issued by the Federal government. • Strategic and critical thinking would be an advantage. • Knowledge of Indian Act and recent policies issued by the Federal government is an asset. • Species at Risk Act - S.A.R.A and other federal acts. • Maintaining a thorough understanding of legislation related to leasing and taxation on reservations is an asset. • Understands Global Positioning Systems (GPS) and Geographic Information Systems (GIS) or willing to learn. • Performs all duties and responsibilities in accordance with the Osoyoos Indian Band policies, standards and procedures, and as directed by the Council Secretariat. • Maintains confidentiality on all matters relating to the affairs of the Lands Department and the Osoyoos Indian Band. • Class 5 driver's license or "N", vehicle and willingness to travel are also required. • Any or all other duties requested by Director of Lands 		
Start Date	November 18 th 2024	
Workdays	40 hours a week	
Hours of Work	8 hours a day	
Term of Employment	Full Time	
Pay Rate	\$20.00 to \$25.00 (range)	
Deadline for Applications	Open until filled	
Contact Person: Leona Baptiste OIB's HR Department at lbaptiste@oib.ca		Phone: 250 498-3444 ext.3028

Ignite Your Child's Potential with Executive Function Coaching

Are you and your family in need of support for students looking to reach their full potential? Ignite Academic Coaching is here to help!

What is Academic Coaching? Executive Function coaching is a personalized approach to learning that empowers students and families to develop the skills and strategies needed for success. Lauren Commeford, Founder and Managing Director works with families to provide 1:1 coaching to support:

- **Improve study habits and time management**
- **Enhance critical thinking and problem-solving skills**
- **Boost confidence and motivation**
- **Develop effective learning strategies**
- **Advocate and support advocacy with school teams**
- **Parent/Guardian support and guidance**
- **Parent/Guardian Executive Function education**
 - **6 week series of parents and guardians coming together to learn and explore how Executive Functions are key to sustainable success**
- **Consultation on approaches to learning**
- **Understanding divergent learning profiles and best ways to support at home**

How Can Ignite Executive Functions Coaching Benefit Your Family?

- **Personalized attention:** Tailored coaching plans to address individual needs.
- **Expert guidance:** Experienced coaches with a passion for education.
- **Proven strategies:** Research-based techniques for optimal learning.
- **Increased academic performance:** Improved grades and test scores.
- **Lifelong learning skills:** Skills that will benefit students throughout their academic journey.

Empower your child's future with Ignite Academic Coaching. Lauren will be available at community events or via email to connect and discuss this unique service being provided by OIB.

"Lauren is very personable, and I found her class to be very engaging. I would like to highlight Lauren's passion, personal experience, and her desire to help people better understand themselves and their families so they'll be able to set realistic goals and be successful. I would definitely recommend the Executive Functions Class."- Brenna Tanner

Senpaq'cin News – A Month in Review

October Attendance Celebration

Cold and flu season hit the school hard in October. 66% of students had 90% or higher attendance for the month which was down by 10% from September. November is a new month and a chance to have your name entered into our monthly draw.



Did you know that students who attend school regularly starting in preschool have higher graduation rates than their peers?



Our Fire Friday program is back, once again with a strong focus on Indigenous food sovereignty! Each session begins with a talking circle, where students engage in discussions and group activities that explore the deep connection between Indigenous peoples and food sovereignty, alongside teachings of silyx language and culture. Through these conversations on localizing our food systems,



honoring our food providers, and emphasizing the significance of language and culture within the community, we are nurturing the next generation of leaders.

This harvest season, we've been cooking with locally sourced ingredients and produce from our community and school garden. We're also excitedly preparing for our upcoming Four Food Chiefs Feast. (Pictures: venison smash burgers; pumpkin pancakes with local roasted cinnamon apples; hazelnuts for roasted rosemary hazelnuts)



Bike Path Project



A big limlim't to the SPC Parent's Club for contributing the majority of the funding to have a 3-metre wide, paved bike path installed around the perimeter of the ball field. This path will be a huge addition to the Spirit North Mountain Biking Program and can be used for cross cou!

The path will include some 'wooptie-woops' on the north end of the field and will have a paved section that joins in behind the OIB Bus Garage.



Limlim't to OIB Chief and Council for extending the puncture-vine-free route for students, families and community to use behind nk'mip Health!

Here's some pictures of the prep work getting completed around the ball diamond. Stay tuned for the final shots in the December newsletter once Peter Bros have laid the asphalt.



OIB YOUTH CENTER/GYM NOVEMBER SCHEDULE 2024

Sunday

Closed

Monday

Right to Play (RTP)

3:00PM-5:00PM

Archery (Ages 7-12)

3:30PM-4:30PM

(Ages 13 – 100)

4:30PM-5:30PM

***ARCHERY BEGINS NOVEMBER 18TH**

Tuesday

Right to Play (RTP)

3:00PM-5:00PM

Youth Center

5:00PM-8:00PM

Wednesday

Right to Play (RTP)

3:00PM-5:00PM

Youth Center/Gym

5:00PM-8:00PM

Thursday

Right to Play (RTP)

3:00PM-5:00PM

Youth Center/Gym

5:00PM-8:00PM

Friday

Right to Play (RTP)

3:00PM-5:00PM

Youth Center/Gym

5:00PM-8:00PM

Saturday

Youth Center/Gym

12:00PM-8:00PM

Youth Basketball Oliver Parks & Rec

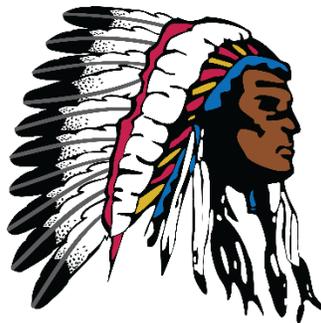
9:00AM-12:00PM

Youth Center is closed during stat-holiday's & community gatherings

(Unless otherwise stated)

*Will post changes to 'SCHEDULE' via Facebook and OIB group e-mail

***YOUTH CENTRE/GYM** (EVENINGS & SATURDAYS) **OPEN TO AGES 10+**



Youth Active in Community (YAIC)

*** Held on the last Wednesday of each month. (Half school days) ***

November 27th: captikwl

**Host: Nk'mip Desert
Cultural Centre: New
pit house.**

**Captikwl: Sonya
Jensen.**

Lunch included!

**Pick up at Sen Pok
Chin @ 11:55am.**

**Pick up at SOSS at
12pm. Arrive at
NDCC at 12:30.**

**Lunch on site. Story
to follow.**



For ages 12 to 19 years old.

**Youth will be dropped off at the OIB bus garage in Oliver at 3pm, they
will need to be picked up from there.**

**Please contact Shannon Peltier: speltier@oib.ca or 250-689-9894 for
more information or to sign up. Drop-ins Welcome!**

TWISTED ARROWS ARCHERY UPDATE for OIB & Community

Archery starts back up on Monday, November 18th.

Archery for ages 7-12 years old on Mondays from 3:30-4:30.

Archery for ages 13-99+! Mondays from 4:30pm-5:30pm.

(Parents/Guardians can bring their kids any age, but they are responsible for supervision.)

This program is drop- in.

No sign up required. All levels welcome. No equipment needed. You can borrow ours.

Located at the senpaq'cin gym.



Please contact Shannon Peltier @ 250-689-9894 or speltier@oib.ca if you have any questions.

WINTER SOLSTICE CELEBRATION

11am-9pm.

Sncewips Heritage Museum is hosting a Winter Solstice Celebration for Nation members and their family members.

Our event will be from 11am-9pm. There will be workshops for majority of the day. The workshops we have so far are, drumming and singing, Okanagan dancing, stick games and, captik^{w4}.

We would love to see as many people that can make it whether it is to attend as participant, being a vendor, volunteer, or rocking out to some nqilx^{wcn} karaoke. If you could please share to your members and their family that would be much appreciated. We hope to see you there!! 😊

limləmt | Thank you,

Taylor Fulton

Communications Coordinator

Sncəwips Heritage Museum

Unit #260- 525 Highway 97 S.

Kelowna, BC, V1Z 4C9

T: 778-755-2787 ext. 1604

<https://www.sncewips.com/> <<https://www.sncewips.com/>>

Hello, My Relations!

Check out this incredible opportunity to join the Interior Health team!

Facilitator, Indigenous Specific Anti-racism Education ID 02129893

The worksite location for this position is **flexible** and can be located anywhere within British Columbia. Travel is a requirement of the position

Salary range for the position is \$74,618 to \$107,264. Interior Health establishes salaries within the salary range based on the applicant's qualifications, experience, and an internal equity review of the salaries of other employees.

Qualifications:

Bachelor's Degree in Gender/Race/Sexuality Studies, Anti-Racism Studies, Indigenous/Native Studies, Public Health, Equity Studies or a related field.

Three (3) years of recent related experience in Indigenous specific anti-racism or Indigenous Cultural Safety curriculum and/or training. Experience interacting respectfully with Indigenous peoples and communities as well as Indigenous leaders and staff. Experience teaching and/or delivering or facilitating workshops for adult learners in varied formats of delivery (online, blended, face-to-face) and/or a certificate in adult education is an asset. Previous experience in delivery of specialized educational programs and health care experience is an asset.

- **Or an equivalent combination of education, training, and experience.**

For more information, please click the "View Opportunity below."

Interested? Need to create a profile? Heres' How.

Visit Jobs.InteriorHealth.ca.

[Create a profile](#), self-identifying and indicating your eligibility when prompted. Upload your resume, cover letter, proof of COVID-19 vaccination, and any other supporting documents.

We accept the following file formats:

- Microsoft Word (.doc or .docx)
- Adobe Acrobat Reader (.pdf)
- Text File (.txt)
- Rich Text Format File (.rtf)
- Graphic or Photo File (.jpg)
- High Quality Graphic File (.tif)

DID YOU KNOW?

You can apply for one-on-one support! Apply to this [job opportunity](#) and an Indigenous Advisor can support you throughout the recruitment process.

Hello, My Relations!

Check out this incredible opportunity to join the Interior Health team!

Lead Facilitator, Indigenous-Specific Anti-racism Education ID 02128320

The worksite location for this position is **flexible** and can be located anywhere within British Columbia. Travel is a requirement of the position.

Salary range for the position is \$88,990 to \$127,920. Interior Health establishes salaries within the salary range based on the applicant's qualifications, experience, and an internal equity review of the salaries of other employees.

Qualifications:

Masters Degree in Gender/Race/Sexuality studies, Anti-Racism Studies, Indigenous/Native Studies, Public Health, Equity Studies or related field.

Five (5) years of recent related experience in the coaching, mentoring, training and provision of facilitation of Indigenous specific anti-racism or Indigenous Cultural Safety curriculum and training, including experience interacting respectfully with Indigenous peoples and communities, indigenous leaders and staff. Previous Experience in delivery of specialized educational programs.

For more information, please click the link below to view this opportunity.

Interested? If you haven't created a profile yet - here is how!

- Visit Jobs.InteriorHealth.ca.
- [Create a profile](#), self-identifying and indicating your eligibility when prompted. Upload your resume, cover letter, proof of COVID-19 vaccination, and any other supporting documents.

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Okanagan Historical Society Annual Essay Contest

For students Grade 9–12 or attending post-secondary institution

The essay must depict history in the geographic area encompassed by the Okanagan, Shuswap, or Similkameen Valleys.
Length: 1,500 to 2,500 words.

To find out more:

<https://www.okanaganhistoricalsociety.org>

Essays must be submitted no later than March 1, 2025.

Questions and entries can be directed to kaitlyndhesi@gmail.com

Prize

—
\$1,000 and publication
in Okanagan History,
the annual publication of
the Okanagan Historical
Society.