

**NON CONSENT  
ITEM 2**

**ORLANDO, FLORIDA  
March 28, 2006**

The School Board of Orange County, Florida, met in public hearing and regular meeting on Tuesday, March 28, 2005, at 5:40 pm. Present were: Karen Ardaman, chairman, Jim Martin, vice-chairman, Joie Cadle, Timothy Shea, Judge Richardson Roach, Kathleen B. Gordon and Anne Geiger, school board members; Janice Pratt, deputy superintendent, instruction and curriculum services; Frank Kruppenbacher and Andrew Thomas, school board attorneys, and Ronald Blocker, superintendent.

Prior to the regularly scheduled board meeting at 5:23 p.m., the board entertained the following special order speakers:

Walt Frazier, chairman, Education Committee, Florida Civil Rights Association, P.O. Box 593248, Orlando, Florida, 32859, addressed the board regarding the rebuilding of Maynard Evans High School.

There were comments by board members.

Kimberly and Clint Rose, 4813 Carmel Street, Orlando, Florida, 32808, addressed the board regarding a petition from their neighborhood requesting that the gates be closed and the fence be replaced at Rolling Hills Elementary.

Mr. Blocker stated that the principal had been working on the situation and was looking at the safety issues.

There were comments by board members.

Mark Alston, 1870 Spruce Ridge Drive, Orlando, Florida, 32808, addressed the board regarding his ineligibility to volunteer with the district.

Frank Kruppenbacher, general counsel, presented information on the matter which included Mr. Alston's criminal background.

The meeting adjourned at 5:55 p.m.

The chairman called the board meeting to order at 6:04 p.m.

A moment of silence was followed by the Pledge of Allegiance.

Mrs. Ardaman announced the School Impact Fee Committee Report would be presented at the April 13, 2006, School Capacity Growth Management Summit.

**Adoption of Agenda:** Mr. Blocker discussed the following changes to the agenda: an addendum to item 1.1 (Request Approval of Personnel Agenda Dated March 28, 2006, Including the Designation/Creation of Positions to be Filled, the Minimum Job Qualifications for the Positions, Salary Schedules, Appointments and Terminations of Select Personnel) including the withdrawal of five employees of which four employees with the initials MH, MM, JQ and AS

will be on the agenda for the April 25, 2006, board meeting; revisions to item 1.2 (Request Approval of Title I Transfer and Retention Incentive Pilot, Pending Impact Bargaining With CTA) and 1.3 (Request Approval of Teacher Signing Bonus Pilot for 2006-07 School Year, Pending Impact Bargaining With CTA); the move of item 1.5 (Request Approval of Kelly Services Contract for Substitute Teachers) to non consent; the withdrawal of items 4.5 (Request Approval of the School Board of Orange County, Florida to Rename Tildenville Elementary School as Tilden Oaks Elementary School Beginning 2006-07), 8.4 (Request Approval of the Capacity Enhancement Agreement Subject to the Provisions of Sunsetting, Pre-payment of Impact Fees, and Limitations on Receipt of Building Permits – ECP Development, Inc. (Forsyth Landing) CEA 05-033 – The Development Cannot Proceed Until Azalea Park ES Receives Expansion Through Comprehensive Renovation, Which is Currently Scheduled for 2011, and Stonewall Jackson MS Receives Expansion Through Comprehensive Renovation, Which is Currently Scheduled for 2007) and 13.1 (Request Approval of School Board Blue Ribbon Initiative to Study the Creation of a District-Based Pool of Highly-Qualified Substitute Teachers to Fill Both Short-Term and Long-Term Absences – Teacher Performance, Retention and Pay #8).

The chairman found good cause to amend the agenda as requested.

It was moved by Mr. Martin and seconded by Mrs. Cadle that the agenda as amended be approved.

The motion passed 7-0.

**Public Hearing – Request Approval of Revisions to Section G of Superintendent’s Documents Pertaining to Performance Evaluation of Support Staff (GDO) and Term and Hours of Employment (GDK):** It was moved by Mr. Shea and seconded by Mr. Martin that the revisions to Section G of Superintendent’s Documents Pertaining to Performance Evaluation of Support Staff (GDO) and Term and Hours of Employment (GDK) be approved.

Mrs. Ardaman opened the floor for public input and hearing none, the motion passed 7-0.

**Public Hearing - Request Approval of the Attendance Zone for the Apopka/Lockhart/Piedmont Lakes Middle Relief, and Affected Schools:** Mr. Blocker presented an overview of the advertised option.

Mrs. Ardaman opened the floor for public input and the following persons addressed the board:

Leo Smith, 205 Simon Avenue, Apopka, FL 32702  
Anne Alsup, 3609 Haddington Court, Apopka, FL 32712

There was discussion by board members.

It was moved by Mr. Martin and seconded by Mr. Shea that the attendance zone, Option B, for the Apopka/Lockhart/Piedmont Lakes Middle Relief and affected schools be approved.

The motion passed 4-3 (with Mrs. Cadle, Mrs. Gordon and Mrs. Geiger voting no).

**Public Hearing - Request Approval to Rezone the Students in the Lee Vista Club Apartments From NorthLake Park Elementary School to Hidden Oaks/NorthLake Park Elementary Relief School:** It was moved by Mr. Shea and seconded by Mr. Martin that the

request to rezone the students in the Lee Vista Club Apartments from NorthLake Park Elementary School to Hidden Oaks/NorthLake Park Elementary Relief School be approved.

Mrs. Ardaman opened the floor for public input and there was none.

There was discussion by board members.

The motion passed 6-1 (with Mrs. Geiger voting no.)

**Adoption of Consent Agenda:** It was moved by Mrs. Cadle and seconded by Mr. Martin that the consent agenda be approved.

Human Resources and Labor Relations

*(Legally Required Board Action)*

- 1.1 Request Approval of the Personnel Agenda Dated March 28, 2006, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon **Addendum**
- 1.2 Request Approval of Title I Transfer and Retention Incentive Pilot **Revised**
- 1.3 Request Approval of Teacher Signing Bonus Pilot for 2006-07 School Year **Revised**
- 1.4 Request Approval of the Proclamation Endorsing School Library Media Month
- 1.5 Request Approval of Kelly Services Contract for Substitute Teachers **Moved to Non consent**

Approve Student Expulsions

*(Legally Required Board Action)*

- 2.1 Request Approval of the Removal of an Exceptional Education Student for the Remainder of the 2005-2006 School Year, Including Summer School and the First Semester of the 2006-2007 School Year/BJ Oak Ridge HS
- 2.2 Request Approval of the Removal of an Exceptional Education Student for the Remainder of the 2005-2006 School Year, Including Summer School and the First Semester of the 2006-2007 School Year/CF Carver MS
- 2.3 Request Approval of the Removal of an Exceptional Education Student for the Remainder of the 2005-2006 School Year, Including Summer School and the First Semester of the 2006-2007 School Year/JS Evans HS
- 2.4 Request Approval of the Removal of an Exceptional Education Student for the Remainder of the 2005-2006 School Year, Including Summer School and the First Semester of the 2006-2007 School Year/JT Evans HS
- 2.5 Request Approval of the Removal of an Exceptional Education Student for the Remainder of the 2005-2006 School Year, Including Summer School and the First Semester of the 2006-2007 School Year/KH Carver MS
- 2.6 Request Approval of the Expulsion of a Student for the Remainder of the 2005-2006 School Year, Including Summer School, and First Semester of the 2006-2007 School Year/RW University HS
- 2.7 Request Approval of the Expulsion of Students in Conjunction With the Waivers of Out-of-School Student Expulsion and The District Behavior Contracts

Approve Grant Applications

*(Legally Required Board Action)*

- 3.1 Request Approval of the Submission of a U.S. Department of Education Grant Application for Arts in Education Model Development and Dissemination

- 3.2 Request Approval of Submission of a Grant Application to the U.S. Department of Education Under the Elementary and Secondary School Counseling Program
  - 3.3 Request Approval of a 2005-2006 Enhancing Education Through Technology (EETT) – Leveraging Laptops Grant Application
  - 3.4 Request Approval of the Submission of a Biomass Energy Grant Application to the Florida Energy Office
  - 3.5 Request Approval of the Submission of a Grant Application to the Florida Solar Energy Center in Conjunction With the Florida Department of Environmental Protection/Florida Energy Office
  - 3.6 Request Approval of Submission of Grant Applications to the U.S. Department of Education Under the Carol M. White Physical Education Program
- Approve Education Services Related Items *(Legally Required Board Action)*
- 4.1 Request Approval of Purchase Agreement With Scientific Learning Corporation to Obtain Fast ForWord\* Software for Reading for ESOL and ESE Students at Olympia High School
  - 4.2 Request Approval of Agreement With Susan McNally for 2005-2006 School Year
  - 4.3 Request Approval of the Purchase of American History and Geography Curriculum Materials and Professional Development From the Teachers' Curriculum Institute, a Sole Service Provider
  - 4.4 Request Approval to Purchase Services of a Demographer to Provide Recommendations for Unitary Status Purposes
  - 4.5 Request Approval of the School Board of Orange County, Florida to Rename Tildenville Elementary School as Tilden Oaks Elementary School Beginning 2006-07 **Withdrawn**
- Approve Career & Technical Education Issues *(None) (Legally Required Board Action)*
- Approve Curriculum, ESE and Multilingual Services Issues *(Legally Required Board Action)*
- 6.1 Request Approval of Renewal Agreement With Dependable Nightingales Nursing Services
  - 6.2 Request Approval to Purchase Services From Riverdeep: The Learning Company to Support Reading and Math Initiatives for Grade K-8
  - 6.3 Request Approval to Purchase Services From Voyager/Pasaporte: Intervention Program to Support Reading in Spanish Bilingual Education Programs for Grades K-2 in OCPS
- Approve Operations Issues *(Legally Required Board Action)*
- 7.1 Request Approval of Bids to be Awarded – March 28, 2006
  - 7.2 Request Approval of the Assignment of Sonitrol of Orlando, Inc. Contract to Sonitrol Corporation
  - 7.3 Request Approval for Process Efficiencies to Extend Expanded Functionality Initiative
- Approve Business and Finance Functions *(Legally Required Board Action)*
- 8.1 Request Approval of the Monthly Financial Statements for Year to Date Ending January 2006
  - 8.2 Request Approval of Engagement of Gallagher Benefit Services, Inc. to Provide Benefit Consulting Services
  - 8.3 Request Approval of the Fixed Asset Deletion Report

- 8.4 Request Approval of the Capacity Enhancement Agreement Subject to the Provisions of Sunsetting, Pre-payment of Impact Fees, and Limitations on Receipt of Building Permits – ECP Development, Inc. (Forsyth Landing) CEA 05-033 – The Development Cannot Proceed Until Azalea Park ES Receives Expansion Through Comprehensive Renovation, Which is Currently Scheduled for 2011, and Stonewall Jackson MS Receives Expansion Through Comprehensive Renovation, Which is Currently Scheduled for 2007 **Withdrawn**
- 8.5 Request Approval of a Contract With SunTrust Capital Markets, Inc., to Serve as the Financial Advisor to the District for a Period of Five Years Beginning April 1, 2006, Subject to Annual Renewal
- Approve Construction Related Issues *(Legally Required By Law)*
  - 9.1 Request Approval of the Certificate of Final Inspection for New McCoy Elementary School Replacement
  - 9.2 Request Approval of Construction Managers at Risk for Apopka High School Replacement and West Orange High School Replacement - RFQ# 05CM16
  - 9.3 Request Approval of Amendment No. 5 to Harvard Jolly, Inc., for Architectural Services at Winter Park High School
  - 9.4 Request Approval of Construction Change Directive No. 3 to Turner Construction Company for the Winter Park High School Comprehensive Project
- Approve Change Orders *(Board Policy EL11/Legally Require Board Action)*
  - 10.1 Request Approval of Change Order No. 1 to Avalon Park Foundation at Camelot Avalon Elementary School
  - 10.2 Request Approval of Change Order No. 7 to Fireman's Fund Insurance Company at Boone High School
- Approve Legal/Audit Issues
  - 11.1 Request Approval of the Settlement of the Vanessa Alexander Claim Against The School Board of Orange County, Florida
- Accept Superintendent's Monitoring Reports *(None)*
- Approve Blue Ribbon School's Initiative
  - 13.1 Request Approval of School Board Blue Ribbon Initiative to Study the Creation of a District-Based Pool of Highly-Qualified Substitute Teachers to Fill Both Short-Term and Long-Term Absences - Teacher Performance, Retention and Pay #8 **Withdrawn**
  - 13.2 Request Approval of School Board Blue Ribbon Initiative to Report on the use of the National Standards for Professional Development to Determine the Proper Professional Development Percentage of a Budget and Provide Funding for the Continuous Availability for Updated Teacher Training - Teacher Performance, Retention and Pay #13
  - 13.3 Request Approval of School Board Blue Ribbon Initiative to Report on the use of Contracting With a Third-Party Compensation Expert to Improve the OCPS Performance Pay Plan Process to Attract More Participants - Teacher Performance, Retention and Pay #22
  - 13.4 Request Approval of School Board Blue Ribbon Initiative to Develop Adjunct Faculty who Would Teach one or More Courses in a Subject - Teacher Performance, Retention and Pay #24
  - 13.5 Request Approval of School Board Blue Ribbon Initiative to Report on Redirecting the Function of Processing and Screening of OCPS Volunteers to the Employment Services Department - Parental and Community Support #6

13.6 Request Approval of School Board Blue Ribbon Initiative to Study Parental Involvement Training for School-based Administrators, Teachers and Staff - Parental and Community Support #7

In regard to item 1.1 (Request Approval of the Personnel Agenda Dated March 28, 2006, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon), Kim Rush, 9624 Water Fern Circle, Orlando, Florida, 34711, addressed the board regarding the recommendation for her termination.

Mr. Kruppenbacher provided background information on the case.

There was discussion by board members.

In regard to item 4.1 (Approval of Purchase Agreement With Scientific Learning Corporation to Obtain Fast ForWord\* Software for Reading for ESOL and ESE Students at Olympia High School), Mrs. Gordon requested that the superintendent provide to the board a report on the progress of the district's grant programs.

Mr. Blocker stated he would work with staff regarding Mrs. Gordon's request.

In regard to item 3.3 (Request Approval of a 2005-2006 Enhancing Education through Technology (EETT) - Leveraging Laptops Grant Application), Mr. Roach asked whether this item was currently out to bid.

Mr. Blocker responded that this was a grant application and if the district was awarded the money, normal purchasing procedures would be followed.

In regard to item 3.2 (Request Approval of Submission of a Grant Application to the U.S. Department of Education Under the Elementary and Secondary School Counseling Program), Mr. Roach stated that close to 50 elementary schools in the district did not have counselors. He also requested that the superintendent take steps to ensure that funds designated for counselors be used for that purpose.

There was discussion by board members.

In regard to items 10.1 (Request Approval of Change Order No. 1 to Avalon Park Foundation at Camelot Avalon Elementary School) and 10.2 (Request Approval of Change Order No. 7 to Fireman's Fund Insurance Company at Boone High School), Mrs. Ardaman stated that the change orders had been reviewed by the Construction Oversight Value Engineering (COVE) Committee.

The motion passed 7-0.

Mr. Blocker introduced Michael Martucci, the newly appointed assistant principal for Blankner School.

**Highlights:** Mrs. Ardaman highlighted Item 1.4 (Request Approval of the Proclamation Endorsing School Library Media Month) by reading the proclamation designating the month of April as School Media Month and thanked all library media specialists for their dedication to the students in Orange County.

Mrs. Gordon shared that Governor Jeb Bush had also declared April as School Library Media Month.

Mrs. Ardaman introduced Nancy Pelcher Borowitz, district media specialist for Orange County Public Schools. On behalf of the Orange County Association of Educational Media, Mrs. Borowitz thanked the board and superintendent for their commitment to hiring certified library media specialists for all orange county schools. She then presented each board member with a copy of the 2005 Sunshine State Winner.

Mr. Martin recognized Spelling Bee Champion, Shrunti Sharma, an 8<sup>th</sup> grader from Ocoee Middle School.

Mr. Martin then congratulated the PTA at Rock Springs Elementary for having one of the largest memberships in the state of Florida, with over 1200 members.

**Approval of Minutes:** It was moved by Mr. Martin and seconded by Mr. Shea that the following minutes be approved: Non consent #1 – Minutes – January 23, 2006, Work Session; Non consent #2 – Minutes – January 24, 2006, Agenda Review; Non consent #3 – Minutes – January 24, 2006, Board Meeting; Non consent #4 – Minutes – January 30, 2006, Work Session; Non consent #5 – Minutes – February 2, 2006, Work Session; Non consent #6 – Minutes – February 14, 2006, Agenda Review; Non consent #7 – Minutes – February 14, 2006, Board Meeting; Non consent #8 – Minutes – February 21, 2006, Special Session; Non consent #9 – Minutes – February 23, 2006, Work Session and Non consent #10 – Minutes – March 2, 2006 Recognitions.

The motion passed 7-0.

**Non consent #11 - Request Approval of Kelly Services Contract for Substitute Teachers (1.5):** - The following individuals addressed the board:

Ms. Jones, P.O. Box 683551, Orlando, FL 32868  
Richard A. Moore, 6212 Chinaberry Drive, Orlando, FL 32808  
Karen Sutton, 800 West Timberland Trail, Altamonte Springs, FL 32714  
Trish Rando, 29 Okalpi Lane, Orlando, FL 32825  
Cathy George, 12884 Lower River, Orlando, FL 32828

There was extensive discussion by board members and staff.

Board members raised concerns about the overall effect of this program at individual schools as well as the impact on current substitute teachers.

Dr. Barbara Jenkins, chief human resources officer, provided background information on Kelly Services.

There was extensive discussion by board members.

There was consensus by board members to pull this item from the agenda and schedule a work session for further discussion.

**Statement of Policy Level Issues the Board Would Like to Agenda for Subsequent Meeting or Work Sessions:** Board members raised issues regarding the interlocal agreement regarding school capacity, a policy for renaming existing schools, capacity and growth management.

Mrs. Ardaman announced that the School Capacity Growth Management Summit had been scheduled for Thursday, April 13, 2006, and requested that a work session be scheduled prior to that date to discuss issues related to the summit.

**Committee Reports:** Mrs. Geiger reported that the Communications Committee recently met and discussed the development of a new website and implementation of a paperless agenda.

Mrs. Gordon reported that the Superintendent's Evaluation Committee was continuing their work on the development of an interim evaluation instrument.

Mrs. Gordon also reported the Master Calendar Committee was continuing their work on the development of an online, 12-month calendar.

Mr. Martin shared that legislative work continues in Tallahassee and the board should be prepared to address school codes once the session ends in May.

Mr. Roach requested that a work session be scheduled soon to review the recommendations from Construction Oversight Value Engineering (COVE) regarding the Construction Coalition Foundation.

**Information by Board Members:** Mrs. Cadle reported that the board was continuing its work on the Master Board Training. To date, board members have completed 28 hours of the required 30 hours.

Mrs. Geiger reported that she recently visited Tallahassee and the topics currently under discussion by the legislature included middle and high school reform, school start date, the 65% Rule and The Jessica Lunsford Act.

**Information and Future Meeting Dates:** Mr. Blocker announced the following upcoming meetings:

April 18, 2006	4:30 p.m.	Work Session - Unitary Status (Desegregation Order) Update
April 25, 2006	5:30 p.m.	School Board Meeting

**Reports by Attorneys:** In regard to a letter received from Judge Robert Wattles proposing to engage in teaching OCPS employees why they should not become a pedophile, Mr. Kruppenbacher reported that the superintendent was working with appropriate staff to incorporate a short video on the subject to be included in new employee training.

The meeting adjourned at 9:30 p.m.

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Secretary

dmm