

**NON CONSENT
ITEM 2**

**ORLANDO, FLORIDA
September 27, 2005**

The School Board of Orange County, Florida, met in public hearing and regular meeting on Tuesday, September 27, 2005, at 5:53 pm. Present were: Timothy Shea, chairman, Joie Cadle, Judge Richardson Roach, Kathleen B. Gordon, Anne Geiger and Jim Martin, school board members; Janice Pratt, deputy superintendent, instruction and curriculum services; Frank Kruppenbacher and Andrew Thomas, school board attorneys, and Ronald Blocker, superintendent.

Karen Ardaman, vice chairman, was absent due to illness.

At 4:54 p.m., the board entertained the following special order speakers:

Kelly Mossburg, 807 Gulfview Terrace, Winter Park, Florida, 32789; Gary Blanchett, executive vice president and chief operating officer, Junior Achievement of Central Florida, Inc., 2121 Camden Road, Orlando, Florida, 32803; Jack Blicht, vice president/project management, Walt Disney Imagineering, P.O. Box 10321, Lake Buena Vista, Florida, 32830, addressed the board the Junior Achievement Center for Leadership draft concept which will include programs for entrepreneurship and free enterprise for students.

Board members expressed support for the concept.

Matthew Kemp, American Diabetes Association, 1101 North Lake Destiny Blvd., Suite 415, Maitland, Florida, 32751, addressed the board regarding schools participating in the America's Walk for Diabetes on November 5, 2005.

There were comments by board members.

Dr. Akinyemi Ajayi, Orlando Pediatric Pulmonary & Sleep Associates, P.A., 615 East Princeton Street, Suite 310, Orlando, Florida, 32803, addressed the board regarding the relationship of sleep and behavior/learning as it relates to every student in the Orange County Public School system.

Mr. Shea suggested that a health corner be placed on the district's website to get the word out to parent's regarding children's health issues.

The meeting adjourned at 5:42 p.m.

The chairman called the board meeting to order at 5:53 p.m.

A moment of silence was followed by the Pledge of Allegiance.

Adoption of Agenda: Mr. Blocker discussed the following changes to the agenda: an addendum to item 1.1 (Request Approval of Personnel Agenda Dated September 27, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum Job Qualifications for the Positions, Salary Schedules, Appointments and Terminations of Select Personnel); the withdrawal of item 3.5 (Request Renewal of Contract With the Central Florida Council Boy

Scouts of America to Continue the Learning for Life Character Education Program in Selected Orange County Elementary Schools); a correction to the supporting document for item 8.4 (Request Approval to Extend Contract With Wittner National Group on a Month-to-Month Basis Beginning October 1, 2005); and an index title change for item 11.3 (Request Approval of Resolution Reaffirming Former Glenridge Middle School Property and Facilities Thereon as Surplus, and Approving Sale of Property to City of Winter Park, Florida and Approving Execution of Purchase and Sale Agreement); the withdrawal of Non consent #2 (Approve Minutes – August 25, 2005 – Work Session).

The chairman found good cause to amend the agenda as requested.

It was moved by Mr. Roach and seconded by Mrs. Geiger that the agenda as amended be approved.

The motion passed 6-0 (with Mrs. Ardaman absent).

Adoption of Consent Agenda: It was moved by Mr. Martin and seconded by Mrs. Gordon that the consent agenda be approved.

1. Human Resources and Labor Relations *(Legally Required Board Action)*
 - 1.1 Request Approval of the Personnel Agenda Dated September 27, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon **Addendum**
2. Approve Student Expulsions *(Legally Required Board Action)*
 - 2.1 Request Approval of the Expulsion of a Student for the Remainder of the 2005-2006 School Year, Including Summer School, and the Entire 2006-2007 School Year, Including Summer School/RC Ocoee High School
 - 2.2 Request Approval of the Expulsion of Students in Conjunction With the Waivers of Out-of-School Student Expulsion and the District Behavior Contracts
3. Approve Grant Applications *(Legally Required Board Action)*
 - 3.1 Request Approval of the Submission of an Application to the Dairy Council of Florida - New Look of School Milk Grant Program
 - 3.2 Request Approval of Renewal of a Grant Agreement With the Oak Ridge Neighborhood Center for Families, Known as NCF, to Fund a Part-time Advanced Registered Nurse Practitioner at the Walker Family Service Center
 - 3.3 Request Approval of the Submission of a National Education Association Foundation Grant Application on Behalf of Grand Avenue and Ivey Lane Elementary Schools
 - 3.4 Request Approval of Renewal of a Subcontract Agreement Between Orange County Public Schools and Valencia Community College Through the Title II, Part A – Teacher and Principal Training and Recruiting Fund Grant
 - 3.5 Request Renewal of Contract With the Central Florida Council Boy Scouts of America to Continue the Learning for Life Character Education Program in Selected Orange County Elementary Schools **Withdrawn**
 - 3.6 Request Approval of Renewal of the Grant Agreement With the Lake Weston Neighborhood Center for Families, Known as NCF, to Fund a Part-time Advanced Registered Nurse Practitioner at Lake Weston Elementary School
4. Approve Education Services Related Items *(Legally Required Board Action)*
 - 4.1 Request Approval of the Pupil Transportation Agreement With Lake County
5. Approve Work Force Education Issues *(Legally Required Board Action)*

- 5.1 Request Approval of Single-Source Purchase of Schwinn Indoor Cycles From Nautilus HPS Inc., to Implement Carol M. White, Physical Education Program (PEP), Contingent Upon Successful Posting of “Intent to Purchase Single-Source in Accordance With FSS 287.057 (5)(c)
- 5.2 Request Approval of Single-source Purchase of Heart Rate Monitors From, Polar Electro Inc., to Implement Carol M. White, Physical Education Program (PEP), Contingent Upon Successful Posting of “Intent to Purchase Single-Source” in Accordance With FSS 287.057 (5)(c)
- 6. Approve Curriculum, ESE and Multilingual Services Issues *(None)* *(Legally Required Board Action)*
- 7. Approve Operations Issues *(Legally Required Board Action)*
 - 7.1 Request Approval of Bids to be Awarded – September 27, 2005
- 8. Approve Business and Finance Functions *(Legally Required Board Action)*
 - 8.1 Request Approval of the Fixed Asset Deletion and Restoration Report
 - 8.2 Request Approval of the Report of the Impact Fee Trust Fund
 - 8.3 Request Approval of the Renewal of Educator’s Legal Liability Coverage From October 1, 2005 Through September 30, 2006
 - 8.4 Request Approval to Extend Contract With Wittner National Group on a Month-to-Month Basis Beginning October 1, 2005 **Correction to Supporting Document**
 - 8.5 Request Approval of a Resolution Authorizing the Sale of Series 2005 Tax Anticipation Notes, not to Exceed \$40 Million
- 9. Approve Construction Related Issues *(Legally Required By Law)*
 - 9.1 Request Approval of the Certificate of Final Inspection for Colonial High School
 - 9.2 Request Approval of the Certificate of Final Inspection for Colonial High School – Athletic Facility
 - 9.3 Request Approval of the Certificate of Final Inspection for Freedom High School
 - 9.4 Request Approval of Second Amendment to Interlocal Agreement Regarding Coca-Cola Property (the “Agreement”) Between the City of Ocoee, Florida and Orange County School Board
- 10. Approve Change Orders *(None)* *(Board Policy EL11/Legally Require Board Action)*
- 11. Approve Legal/Audit Issues
 - 11.1 Request Approval of Reaffirming Former Glenridge Middle School Property and Facilities Thereon as Surplus, and Approving Sale of the I Property to the City of Winter Park, Florida and Approving Execution of Purchase and Sale Agreement **Title Change**
 - 11.2 Request Acceptance of Attached Cost Audit Reports for Completed Construction Projects
 - 11.3 Request Acceptance of D&C Quarterly Audit Report
- 12. Accept Superintendent's Monitoring Reports *(None)*
- 13. Approve Blue Ribbon School's Initiative
 - 13.1 Request Approval of School Board Blue Ribbon Initiative to Report on the District Assessment Plan - Teacher Performance, Retention and Pay #9
 - 13.2 Request Approval of School Board Blue Ribbon Initiative to Report on Strong Partnerships Between Schools and Families and Electronic Communication - Teacher Performance, Retention and Pay #11
 - 13.3 Request Approval of School Board Blue Ribbon Initiative to Study Establishment of High School Teaching Magnet Program - Teacher Performance, Retention and Pay #17
 - 13.4 Request Approval of School Board Blue Ribbon Initiative to Contract With Third Party Vendor to Conduct a Personnel Services Process Audit and to Implement e-Recruitment™ Module - Teacher Performance, Retention and Pay #18

- 13.5 Request Approval of School Board Blue Ribbon Initiative to Continue the Collaborative Relationship Held Between the District and the Classroom Teachers Association (CTA) - Teacher Performance Retention and Pay #21
- 13.6 Request Approval of School Board Blue Ribbon Initiative to Research Best Practices for Parental and Community Involvement Within District Schools - Parental and Community Support #1
- 13.7 Request Approval of School Board Blue Ribbon Initiative to Implement an Annual OCPS Business Challenge Campaign - Parental and Community Support #3
- 13.8 Request Approval of School Board Blue Ribbon Initiative to Report on the Inclusion of Community Involvement in District Goals - Parent and Community Support #4
- 13.9 Request Approval of School Board Blue Ribbon Initiative to Develop an Approval Process for Assessing Governmental, Community and Faith-Based Initiatives - Parental and Community Support #10
- 13.10 Request Approval of School Board Blue Ribbon Initiative to Consider the Restructuring of the Management Team to Include the Position of Chief Operating Officer - Education Management #1
- 13.11 Request Approval of School Board Blue Ribbon Initiative to Further Study and Report on the Development of a Data Warehouse System - Education Management #2
- 13.12 Request Approval of School Board Blue Ribbon Initiative for Hiring a Governmental Affairs Representative to Serve as the Liaison Between the District and State and Local Governments - Education Management #6
- 13.13 Request Approval of School Board Blue Ribbon Initiative - Endorsement and Continuation for Development of a Mentoring Program for Principals, Utilizing Retired Principals to Serve as Mentors and/or Coaches - Education Management #11
- 13.14 Request Approval of School Board Blue Ribbon Initiative to Develop a Goal-based Marketing Plan for the District - Education Management Committee #12
- 13.15 Request Approval of School Board Blue Ribbon Initiative for Assuring That Senior Management Compensation is Kept Comparable to Districts of Similar Size Student Population in Florida - Education Management #14
- 13.16 Request Approval of School Board Blue Ribbon Initiative to Continue to Increase the Number of Minority Candidates Hired From the Assistant Principal and Principal Pools - Education Management #16

In regard to item 1.1 (Request Approval of the Personnel Agenda Dated September 27, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon), James Holcomb, 19950 CR 455, Clermont, Florida, 34715, addressed the board regarding his termination.

Mr. Blocker presented background information on the issue.

There was discussion by board members.

Mr. Blocker stated that he would review the practice of the 97-day rule and present to the board at a later date.

In regard to item 2.2 (Request Approval of the Expulsion of Students in Conjunction with the Waivers of Out-of-School Student Expulsion and the District Behavior Contracts), Kirk Massas, addressed the board regarding the expulsion of his son.

At the request of Mr. Blocker, Ruth Perez-Christian, area superintendent, North Learning Community, presented background information on the case.

Frank Kruppenbacher, general counsel, recommended that the board approve the resignation of Jan Hall and clarified that no one asked her to resign. He added that her resignation was voluntary.

The motion passed 6-0.

Mr. Blocker introduced the following newly appointed administrators: Kathlene Cadet, assistant principal, Carver Middle and Sherry Donaldson, assistant principal, Pine Hills Elementary.

Highlights: Mr. Roach highlighted item 5.1 (Request Approval of Single-Source Purchase of Schwinn Indoor Cycles From Nautilus HPS Inc., to Implement Carol M. White, Physical Education Program (PEP), Contingent Upon Successful Posting of "Intent to Purchase Single-Source in Accordance With FSS 287.057 (5)(c) and item 5.2 (Request Approval of Single-source Purchase of Heart Rate Monitors From, Polar Electro Inc., to Implement Carol M. White, Physical Education Program (PEP), Contingent Upon Successful Posting of "Intent to Purchase Single-Source" in Accordance With FSS 287.057 (5)(c), thanking Jeannie Fifer of Corner Lake Middle School for her role in this program.

He also highlighted item 3.1 (Request Approval of the Submission of an Application to the Dairy Council of Florida - New Look of School Milk Grant Program).

Mrs. Gordon highlighted item 8.1 (Request Approval of the Fixed Asset Deletion and Restoration Report) stating that this saves the district money.

Mr. Blocker reported to the board that 248 students had enrolled from the Gulf States - 110 elementary students, 67 middle school students and 71 high school students. He added that one teacher had been hired from the Gulf States.

Approval of Minutes: It was moved by Mr. Martin and seconded by Mrs. Geiger that the following minutes be approved: Non consent #1 – Minutes – August 24 2005, Work Session; Non consent #3 – Minutes – August 30, 2005, Work Session; Non consent #4 – Minutes - August 31, 2005, Work Session; Non consent #5 – Minutes – September 1, 2005, Work Session and Non consent #6 – Minutes – September 6, 2005, Work Session.

The motion passed 6-0.

Mr. Shea stated that the board approved 16 Blue Ribbon issues on the agenda. He thanked the members of the Blue Ribbon Panel for their efforts.

Statement of Policy Level Issues the Board Would Like to Agenda for Subsequent Meetings or Work Sessions: Mr. Shea announced that the board will have work sessions on Tuesday, October 4, 2005, Wednesday, October 5, 2005, and Thursday, October 6, 2005, to discuss charter school applications and the capital budget. He also requested that board members rank the pending work session topics.

Board members requested that the following topics be added to the work session list: unitary status, rezoning and governance policy review.

Committee Reports: Mrs. Cadle announced that the next Legislative Subcommittee meeting will be held on Monday, October 3, 2005, at 4:30 p.m. She added that the invitation for the legislative reception scheduled for October 27, 2005, was completed and the delegation and their aides would be invited to attend.

Mr. Martin reported the Student Attendance Subcommittee would like to schedule a work session to look at what framed the policy. He added that he was working with Representative Sheri McInvale on this issue and he met with the area superintendents to look at the statutes.

Information Shared by Board Members: Mr. Roach requested that the superintendent look into the issue of handicapped parking spaces in the Educational Leadership Center parking garage since he had heard some concerns regarding employees with temporary handicapped parking decals.

Mr. Blocker responded that the garage parking met the legal requirements for handicapped parking and he would check into the issue.

Mr. Roach announced that he would start the second half of his bike ride from Maine, and he offered a challenge to District 3 to walk or volunteer for the America's Walk for Diabetes.

Mrs. Cadle shared that the Central Florida Obesity Summit would be held on Friday, September 30. She also stated that she serves as chair of the SAFE Advisory Board and they will kick off the SOS - Suicide Prevention Program on September 9.

Mr. Martin reminded everyone that he donated his parking space for two weeks last December and the winner had not come forward.

Information and Future Meeting Dates: Mr. Blocker announced the following upcoming meetings:

September 28, 2005	4:30 p.m.	Charter School Applications and Capital Budget
September 29, 2005	4:30 p.m.	Charter School Applications and Capital Budget
October 4, 2005	4:30 p.m.	Work Session
October 5, 2005	4:30 p.m.	Work Session
October 6, 2005	4:30 p.m.	Work Session
October 11, 2005	5:30 p.m.	Regular Board Meeting

Mrs. Cadle announced that on the first and third Wednesdays of the month, she must leave work sessions by 5:45 p.m. for her Youth Advisory Board meetings.

Mr. Martin requested that board work sessions not be scheduled during the Council of Great City Schools Conference. Mrs. Cadle also announced that a graduate of University High School will be honored at the Council of Great City Schools Conference.

Mr. Shea recognized Faye Norris, president of the Orange County Council of PTAs.

Reports by Attorneys: In regard to the Citrus Oaks Appeal, Mr. Kruppenbacher reported that the district had filed a joint motion to relinquish the case back to the hearing officer with an agreement to have the order reconciled in order to protect the district.

The meeting adjourned at 6:57 p.m.

Chairman

Secretary

dmm