

**NON CONSENT
ITEM 9**

**ORLANDO, FLORIDA
August 23, 2005**

The School Board of Orange County, Florida, met in public hearing and regular meeting on Tuesday, August 23, 2005, at 5:40 pm. Present were: Timothy Shea, chairman; Karen Ardaman, vice chairman; Joie Cadle, Judge Richardson Roach, Kathleen B. Gordon, Anne Geiger and Jim Martin, school board members; Dr. Janice Pratt, deputy superintendent, instruction and curriculum services, Frank Kruppenbacher and Andrew Thomas, school board attorneys, and Ronald Blocker, superintendent.

The chairman called the board meeting to order at 5:40 p.m.

A moment of silence was followed by the Pledge of Allegiance.

Adoption of Agenda: Mr. Blocker requested the following changes to the agenda: an addendum to item 1.1 (Request Approval of Personnel Agenda Dated August 23, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum Job Qualifications for the Positions, Salary Schedules, Appointments and Terminations of Select Personnel) including the withdrawal of employee Maureen Weber for an approved leave without pay until September 13;2005, the addition of item 8.3 (Request Approval of the Final GMP for Avalon Park Elementary School Relief to the Capital Improvement Plan for Fiscal Year 2006) and item 8.4 (Request Approval for Authorization of Wilson, Garber & Small, P.A., to Complete Settlement of That Certain Condemnation Case Styled as The School Board of Orange County v. Bailes); the move of item 7.2 (Request Approval of the Submission of an Application to the Dairy Council of Florida-New Look of School Milk Grant Program) to Non consent #7 and item 7.3 (Request Approval for Memo of Understanding With USE/Electronic Fingerprints, Inc.) to Non consent #8; and the withdrawal of Non consent #2 (July 19, 2005, School Board Meeting Minutes).

In regard to item 1.1 (Request Approval of Personnel Agenda Dated August 23, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum Job Qualifications for the Positions, Salary Schedules, Appointments and Terminations of Select Personnel), Mr. Kruppenbacher requested that the termination of employee Ramona Young be converted to a leave of absence without pay until the September 13, 2005, board meeting.

The chairman found good cause to amend the agenda as requested.

It was moved by Mrs. Cadle and seconded by Mrs. Ardaman that the agenda as amended be approved.

The motion passed 7-0.

Public Hearing – Request Approval of the Adjustment of the Attendance Zone for Dr. Phillips Elementary, Palm Lake Elementary, Chain of Lakes Middle and Southwest Middle to Allow all of the Students From the Emerson Point Neighborhood to Attend Palm Lake Elementary and Chain of Lakes Middle School: Mr. Blocker stated that this adjustment would reinforce the board's value of keeping communities together. There was discussion among board members.

It was moved by Mrs. Ardaman and seconded by Mr. Martin that the adjustment of the attendance zone for Dr. Phillips Elementary, Palm Lake Elementary, Chain of Lakes Middle and Southwest Middle to allow all of the students from the Emerson Point Neighborhood to attend Palm Lake Elementary and Chain of Lakes Middle School be approved.

Mr. Shea opened the floor for public input and hearing none, the motion passed 7-0.

Public Hearing – Request Approval of the Adjustment of the Attendance Zones for Cheney Elementary School and Aloma Elementary School to allow all of the Students from the Lake Gem Neighborhood to Attend Aloma Elementary School: Mr. Blocker stated that this adjustment would reinforce the board’s value of keeping communities together.

There was discussion by board members.

It was moved by Mrs. Cadle and seconded by Mr. Martin that the adjustment of the attendance zones for Cheney Elementary School and Aloma Elementary School to allow all of the students from the Lake Jean Neighborhood to attend Aloma Elementary School be approved.

Mr. Shea opened the floor for public input and hearing none, the motion passed 7-0.

Public Hearing – Request Approval of the Adjustment of the Attendance Zones for Avalon Elementary School, Camelot Elementary School, Corner Lake Middle School and Discovery Middle School to Allow all Students From the Waterford Trails Neighborhood to Attend Camelot Elementary School and Discovery Middle School: Mr. Blocker stated that this adjustment would reinforce the board’s value of keeping communities together.

Mr. Shea opened the floor for public input and Ted Vician, 945 Horseshoe Falls Drive, Orlando, Florida, 32828, addressed the board regarding the attendance zone for Camelot Elementary.

It was moved by Mrs. Ardaman and seconded by Mr. Martin that the adjustment of the attendance zones for Cheney Elementary School and Aloma Elementary School to allow all of the students from the Lake Jean Neighborhood to attend Aloma Elementary School be approved.

The motion passed 7-0.

In regard to item 1.1 (Request Approval of Personnel Agenda Dated August 23, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum Job Qualifications for the Positions, Salary Schedules, Appointments and Terminations of Select Personnel), Mr. Shea stated that employee Jan Hall will be moved from the consent agenda to the non consent agenda.

Adoption of Consent Agenda: It was moved by Mrs. Ardaman and seconded by Mr. Martin that the consent agenda be approved.

Consent

(Board Policy EL3)

1. Human Resources and Labor Relations

(Legally Required Board Action)

- 1.1 Request Approval of the Personnel Agenda Dated August 23, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon **Addendum**

- 1.2 Request Approval of the Updated Human Resources Management Development Plan (HRMD), for Implementation During the 2005-06 School Year
- 1.3 Request Authorization for the Expenditure of Funds for Florida Department of Law Enforcement (FDLE) to Conduct Background Checks on Volunteers
- 1.4 Approval of Settlement of Workers' Compensation Claim: Barbara Barber v. Orange County School Board
- 1.5 Request Approval of the Tentative Agreement Reached Through Negotiations With the Orange County Classroom Teachers Association for 2005-2006, Subject to Ratification
- 1.6 Request Approval of the Tentative Agreements Reached Through Negotiations With the Orange Education Support Professional Association on Contract Language for 2005-2006, Subject to Ratification
- 1.7 Request Approval of the 2005-2006 Administrative/Technical, Executive Management, Professional Instructional and School Food Service Managers Salary Increase Budget
- 1.8 Request Approval to Continue the Incentive Plan to Recruit and Retain Instructional Staff at Assistance Plus Schools as Authorized in Florida Statute 1001.42 (19)
- 1.9 Request Approval to Continue the Incentive Plan to Recruit and Retain Administrators at Assistance Plus Schools as Authorized in Florida Statute 1001.42 (19)
- 1.10 Request Approval of the Annual Update of the Master Inservice Plan for Implementation During the 2005-06 School Year
2. Approve Student Expulsions *(Legally Required Board Action)*
 - 2.1 Request Approval of the Expulsion of Students in Conjunction With the Waivers of Out-of-School Student Expulsion and the District Behavior Contracts
3. Approve Grant Applications *(Legally Required Board Action)*
 - 3.1 Request Approval of an Amendment to Contract R02-03/04 With the Early Learning Services Coalition of Orange County
4. Approve Education Services Related Items *(Legally Required Board Action)*
 - 4.1 Request Approval of the Renewal of the Inter-District Agreement for the Enrollment of Lake County School Board Students in Hope Charter School
 - 4.2 Request Approval of Contract Template for Title I Supplemental Educational Services
 - 4.3 Request Approval of the Renewal Agreement With Catapult Learning, LLC, to Provide Supplemental Instruction to Eligible Students Attending Private Schools for 2005 – 2006 School Year
 - 4.4 Request Approval for Renewal With Mark R. Schroeder Consulting for the 2005-06 School Year
5. Approve Work Force Education Issues *(Legally Required Board Action)*
 - 5.1 Request Approval for Mid Florida Tech to Continue to Provide Fire Fighter Training Which Involves Rental of Facilities and Equipment at Central Florida Fire Academy Member Agencies
 - 5.2 Request Approval for Orange County Public Schools to Sign the Interlocal Agreement Establishing the Central Florida Fire Academy as an Independent Governmental Agency
 - 5.3 Request Approval to Renew a Contract for Service With UCompass.com and Orange County Public Schools Serving as Fiscal Agent for the Florida Adult & Technical Distance Education Consortium (FATDEC) for Hosting Online Courses for 2005-06
6. Approve Curriculum, ESE and Multilingual Services Issues *(None) (Legally Required Board Action)*
7. Approve Operations Issues *(Legally Required Board Action)*

- 7.1 Request Approval of Bids to be Awarded – August 23, 2005
- 7.2 Request Approval of the Submission of an Application to the Dairy Council of Florida-New Look of School Milk Grant Program **Moved to Non consent #7**
- 7.3 Request Approval for Memo of Understanding With USE/Electronic Fingerprints, Inc. **Moved to Non consent #8**
- 8. Approve Business and Finance Functions *(Legally Required Board Action)*
 - 8.1 Request Approval for the Renewal of Contract Services With Ernst and Young, LLP, to Calculate the Annual Arbitrage Rebate for the Orange County School Board Certificates of Participation, Series 2000A, 2000B, 2001A, 2002A, 2002B, 2002 QZAB, 2003 and 2004
 - 8.2 Request Approval of the Fixed Asset Deletion and Restoration Report
 - 8.3 Request Approval of the Final GMP for Avalon Park Elementary School Relief to the Capital Improvement Plan for Fiscal Year 2006 **Addition**
 - 8.4 Request Approval for Authorization of Wilson, Garber & Small, P.A., to Complete Settlement of That Certain Condemnation Case Styled as The School Board of Orange County v. Bailes **Addition**
- 9. Approve Construction Related Issues *(None)* *(Legally Required By Law)*
- 10. Approve Change Orders *(None)* *(Board Policy EL11/Legally Require Board Action)*
- 11. Approve Legal/Audit Issues
 - 11.1 Request Approval of Motion to Authorize and Advertise Modification and Revocation to Various Board Governance Process Policies
 - 11.2 Request Approval to Send a Letter Thanking the Florida Department of Corrections for Relocating Certain Offenders From Their Center Located Near McCoy Elementary and Requesting the Florida Department of Corrections Relocate This Center and Assure That no Other Centers are Located Near a Public School
- 12. Accept Superintendent's Monitoring Reports *(None)*
- 13. Approve Blue Ribbon School's Initiative
 - 13.1 Request Approval of School Board Blue Ribbon Initiative to Develop a Strategic Plan for Early Childhood Programs - #1 Early Childhood
 - 13.2 Request Approval of School Board Blue Ribbon Initiative to Develop an Implementation Plan and Legal Analysis on the Possibility of Expanding the Prekindergarten Program to Include All Schools - #2 Early Childhood
 - 13.3 Request Approval of School Board Blue Ribbon Initiative to Produce a Report That Reviews Services, Cost of Present Services and Financial Feasibility of Expanding the Services of the Assessment Teams to the OCPS Early Intervention Services Unit - #3 Early Childhood
 - 13.4 Request Approval of School Board Blue Ribbon Initiative for the Addition of Birth Weight to Individual Student Cumulative Records - #4 Early Childhood
 - 13.5 Request Approval of School Board Blue Ribbon Initiative to Research Funding Opportunities and Partners to Staff and Supply the Activity Resource Center (ARC) - #5 Early Childhood
 - 13.6 Request Approval of School Board Blue Ribbon Initiative to Endorse the Concept to Have a Certified Nurse in All Orange County Public Schools - #6 Early Childhood
 - 13.7 Request Approval of Orange County School Board Blue Ribbon Initiative to Ensure That all OCPS Teachers Receive Yearly Refresher Training on the Reporting of Child Abuse/Neglect/Abandonment, Including the Signs and Symptoms, so That There is a Uniform Process in Place and Teachers Understand They are Mandated Reporters - #7 Early Childhood

- 13.8 Request Approval of School Board Blue Ribbon Initiative to Endorse the Expansion of Simulated Parenting Experiences in the Life Management Skills Classes - #8 Early Childhood
- 13.9 Request Approval of School Board Blue Ribbon Initiative to Study the Implications of Adding Days to the School Year for Home Visits and to Develop a Comprehensive Early Childhood Training Plan - #9 Early Childhood
- 13.10 Request Approval of School Board Blue Ribbon Initiative to Enhance Working Relationships With Community Partners for Early Childhood Education - #10 Early Childhood
- 13.11 Request Approval of School Board Blue Ribbon Initiative to Endorse Expanded Forms of Communication With Parents of Preschool-age Children - #11 Early Childhood
- 13.12 Request Approval of School Board Blue Ribbon Initiative to Endorse Collaboration With Community Partners to Provide Health Information to Women - #14 Early Childhood
- 13.13 Request Approval of School Board Blue Ribbon Initiative to Collaborate With Community Partners in Their Efforts to Provide Mobile Parenting Services in the Community - #15 Early Childhood
- 13.14 Request Approval of School Board Blue Ribbon Initiative to Endorse the Early Learning Coalition of Orange County in Their Efforts to Develop an Institute for School Readiness - #16 Early Childhood
- 13.15 Request Approval of School Board Blue Ribbon Initiative to Endorse Collaboration With Community Partners for the Establishment of an Early Childhood Program at Valencia Community College - #17 Early Childhood
- 13.16 Request Approval of School Board Blue Ribbon Initiative to Endorse Orange County Head Start in the Establishment of an Early Head Start Program - #18 Early Childhood
- 13.17 Request Approval of School Board Blue Ribbon Initiative to Endorse Collaboration With Community Partners for the Establishment of Support Groups for Parents - #19 Early Childhood
- 13.18 Request Approval of School Board Blue Ribbon Initiative to Collaborate With the Early Learning Coalition of Orange County in Conducting Informational Meetings for Parents - #20 Early Childhood
- 13.19 Request Approval of School Board Blue Ribbon Initiative to Endorse Collaboration With Community Partners to Encourage the Distribution of Informational Materials to New Mothers in Hospitals - #21 Early Childhood
- 13.20 Request Approval of School Board Blue Ribbon Initiative to Endorse Collaboration With Community Partners to Provide a Video on School Readiness for Parents - #22 Early Childhood
- 13.21 Request Approval of School Board Blue Ribbon Initiative to Endorse Collaboration With Community Partners in the Development of Public Service Announcements on School Readiness - #23 Early Childhood
- 13.22 Request Approval of School Board Blue Ribbon Initiative to Endorse the Provision of Art and Music Lessons by Community Partners to Children in At-Risk Neighborhoods - #24 Early Childhood
- 13.23 Request Approval of School Board Blue Ribbon Initiative to Endorse the Community Partners' Summit With Local Pediatricians - #25 Early Childhood
- 13.24 Request Approval of School Board Blue Ribbon Initiative to Contribute Articles to a Monthly Newsletter for Parents - #26 Early Childhood

- 13.25 Request Approval of School Board Blue Ribbon Initiative to Share Information With the Early Learning Coalition of Orange County on Elementary Schools With 70% or More of the Kindergarten Children not Ready for School Based on SRUSS Results - #27 Early Childhood
- 13.26 Request Approval of School Board Blue Ribbon Initiate Plans of Study for the School Board Blue Ribbon Initiative Recommendations - #12, 13, 28 Early Childhood and #1 Student Performance.

In regard to item 1.1 (Request Approval of the Personnel Agenda Dated August 23, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon), Teresa Grey, 10118 Hidden Junes Lane, Orlando, Florida, 32832, addressed the board regarding the recommendation for her termination.

Mr. Kruppenbacher recommended that this item be removed from the personnel agenda to enable staff time to look at the data which had not previously been submitted. There was consensus by the board to remove this item from the agenda.

In regard to item 2.1 (Request Approval of the Expulsion of Students in Conjunction With the Waivers of Out-of-School Student Expulsion and the District Behavior Contracts), Sondra Zsigo, P.O. Box 780806, Orlando, Florida, 32878, addressed the board regarding the recommendation for expulsion of her son.

In regard to item 11.2 (Request Approval to Send a Letter Thanking the Florida Department of Corrections for Relocating Certain Offenders From Their Center Located Near McCoy Elementary and Requesting the Florida Department of Corrections Relocate This Center and Assure That no Other Centers are Located Near a Public School), the following individuals addressed the board:

Lucille Harlow, 5916 Malcross Drive, Orlando, Florida, 32812
Avilia Ortiz, 5336 Commander Drive, Orlando, Florida, 32822.

They expressed concerns regarding the location of a Department of Corrections Center near McCoy Elementary.

There was discussion by board members and Mr. Kruppenbacher.

Mr. Kruppenbacher stated that efforts between Orange County Public Schools and the State of Florida will be made to relocate the corrections facility.

The motion passed 7-0.

Highlights: Mr. Blocker introduced the following newly appointed administrators: Julie Paradise, assistant principal, Lake Sybelia Elementary and Robin Bell, assistant principal, Magnolia School.

Mr. Shea highlighted items 13.1 thru 13.26 (School Board Blue Ribbon Initiatives), stating that the board is working diligently to review all recommendations from the Blue Ribbon Panel. He commended the board members on their hard work.

Mrs. Gordon acknowledged the long standing relationship between Orange County Public Schools and the Orlando Fire Department and acknowledged the work being done at the Fire Academy.

Mrs. Cadle recognized Captain White of the Winter Park Police Department. She commended his department's support and generous donation of a defibrillator for Winter Park High.

Approval of Minutes: It was moved by Mrs. Cadle and seconded by Mrs. Ardaman that the following minutes be approved: Non consent #1 - Minutes – July 19, 2005, Agenda Review; Non consent #2 - Minutes – August 2, 2005, Agenda Review; Non consent #3 - Minutes – August 2, 2005, Board Meeting and Non consent #4 – Minutes – August 6, 2005, Special Session.

Nonconsent #5 – Suspension of Duty Without Pay of Employee Jan Hall – At the request of the chairman, Mr. Blocker presented background information on the case. Mr. Kruppenbacher shared additional comments.

In regard to this item the following individuals addressed the board:

John B. Book, PO Box 832, Orlando, Florida, 32751
Bob Bomia, 8820 Pine Bay Drive, Orlando, Florida, 32825
James Conley, 4826 Stahl Court, Orlando, Florida, 32817
James R. Auffant, 2514 East Jackson Street, Orlando, Florida, 32803
J. Willie David, PO Box 593248, Orlando, Florida, 32859
Ernst Thervil, 7512 Fordham Creek Lane, Orlando, Florida, 32818
Robert A. Lynn, 4819 Hollyberry Drive, Orlando, Florida, 32812
Alexia Taylor, 914 Hyacinta Cove Court, Orlando, Florida, 32703
Wendy Daramal, 2914 Golden View Lane, Orlando, Florida, 32812
Peter A. Vivaldi, Jr., 8708 Tall Pine Road, Orlando, Florida, 32825

It was moved by Mrs. Ardaman and seconded by Mrs. Geiger that the superintendent's recommendation for suspension of duty without pay for employee Jan Hall be approved.

There was extensive discussion among board members and staff.

It was moved by Mr. Martin that the suspension of duty without pay of employee Jan Hall be changed to suspension of duty with pay.

The motion failed due to the lack of a second.

The motion passed 7-0.

The meeting recessed at 6:50 p.m. and reconvened at 7:00 p.m.

Nonconsent #6 – Request Approval of a Resolution Authorizing the School Board to Issue a Revenue Anticipation Note (RAN), Pursuant to Section 1011.4 of Florida Statutes, for Advancing the Opening of Lakeview MS Relief From 2010 to 2007, and to Appoint a Registrar and Paying Agent for the 2005 Note. The principal Amount of the Note Will Not Exceed \$32 million With an Annual Interest Rate of .001% or \$320: At the request of Mr. Blocker, Bob Gang, Greenburg Traurig, P.A., provided technical details of the Revenue Anticipation Note process.

It was moved by Mr. Roach and seconded by Mrs. Ardaman that the resolution authorizing the School Board to issue a Revenue Anticipation Note (RAN), Pursuant to Section 1011.14 of Florida Statutes, for Advancing the Opening of Lakeview MS Relief from 2010 to 2007 be approved. The principal amount of the Note will not exceed \$32 million with an annual interest rate of .001% or \$320.

There was discussion by board members.

The motion passed 7-0.

Non consent #7 (7.2) - Request Approval of the Submission of an Application to the Dairy Council of Florida-New Look of School Milk Grant Program: Mrs. Ardaman requested that this item be pulled from the agenda and brought back to the board for discussion at a later date. There was consensus by the board to remove this item from the agenda.

Non consent #8 (7.3) - Request Approval for Memo of Understanding With USE/Electronic Fingerprints, Inc.: At the request of Mr. Blocker, Nicholas Gledich, chief operations officer, presented an overview of changes to the fingerprinting process that will impact vendors as a result of the Jessica Lunsford Act.

There was discussion by board members and staff.

It was moved by Mr. Martin and seconded by Mrs. Ardaman that the Request for Approval Memo of Understanding With USE/Electronic Fingerprints, Inc. be approved.

The motion passed 7-0.

Statement of Policy Level Issues the Board Would Like to Agenda for Subsequent Meetings or Work Sessions: Board members requested that work sessions be scheduled on capital budget, procedures for employee dismissal and child/pedestrian safety.

There was discussion by board members on the list of topics to be scheduled for work sessions.

Committee Reports: Mrs. Gordon reported she will attend the Florida School Boards Association (FSBA) Board of Directors Retreat, August 24 – 26, 2005, in Kissimmee, Florida.

At the request of Mr. Roach, Patrick Herron, chief facilities officer, reported that the Construction Oversight Value Engineering Committee (COVE) was continuing their work with the Construction Coalition Foundation.

Mr. Martin reported that Carl Colton, director, planning and accountability will be assisting the Student Attendance Subcommittee with data analysis. He announced that the next committee meeting will be held August 30, 2005, at 1:30 pm.

Mrs. Cadle requested that a Legislative Subcommittee meeting be scheduled. She also shared information from the Council of Urban Boards of Education (CUBE) and asked any board member interested in attending their upcoming conference in Las Vegas to contact Susan Adams or Deborah McGill in school board services. The deadline for registration is September 8, 2005.

Mrs. Cadle also shared information on programs provided by The Howard Phillips Center for Families and Children.

Information and Future Meeting Dates: Mr. Blocker announced the following upcoming meetings:

August 24, 2005	4:30 p.m.	Work Session
August 25, 2005	4:30 p.m.	Work Session
August 30, 2005	4:30 p.m.	Work Session
August 31, 2005	4:30 p.m.	Work Session
September 1, 2005	4:30 p.m.	Work Session
September 13, 2005	5:30 p.m.	School Board Meeting
	7:00 p.m.	Final Budget Hearing

Mrs. Cadle shared she will be attending the Florida School Board Association (FSBA) Growth Management Class, September 8, 2005, in Tampa, Florida. She invited other board members to attend.

Mrs. Cadle thanked TV Production staff for upgrading AV equipment in the boardroom.

Mrs. Geiger congratulated the Maitland Little League for an outstanding season.

Mr. Roach announced the Share The Vision conference will be held October 5, 2005, at Boone High School.

Reports by Attorneys: Mr. Kruppenbacher reported on the status of the Interlocal Agreement regarding school capacity. He distributed a copy of a draft letter received from the cities involved to board members and requested that they review it and get back to him with comments.

Mr. Shea announced that the Impact Fee Advisory Committee will be using the district's board room for some of their upcoming meetings, all of which will be televised. The meeting adjourned at 8:45 p.m.

Chairman

Secretary