

**The School Board  
of  
Orange County, Florida**

**BOARD  
AGENDA**

**November 8, 2005**

**Orange County Public Schools  
Educational Leadership Center  
445 West Amelia Street, Orlando, Florida**

**THE SCHOOL BOARD  
OF  
ORANGE COUNTY, FLORIDA**

**Tim Shea, Chairman**

**Karen Ardaman, Vice-Chairman**

**Joie Cadle**

**Anne Geiger**

**Kathleen “Kat” Gordon**

**Jim Martin**

**Judge “Rick” Roach**

**Ronald Blocker, Superintendent**

The School Board of Orange County welcomes and encourages input from the community. At this meeting, you may address the Board regarding any action item on the agenda. If you wish to speak, please complete a form available at the left end of the board table and give it to the School Board Services representative nearby.

You may address the School Board regarding any non agenda item at one of its Public Meetings for Special Order Speakers. Any person or group desiring to address the School Board shall file with the Superintendent a written request to be placed on a Public Meeting for Special Order Speakers agenda at least 11 days prior to one of the meetings. The request must include: (a) name and address of the person making the request, (b) the organization or group represented, if any, (c) content of the information to be presented and a copy of any written material to be distributed, (d) specific questions to be asked or the specific action desired of the school board and (e) the chairman may require a written affidavit or the taking of an oath at the meeting, concerning any charges or information to be presented against an individual that may be considered derogatory or of a serious nature. You may contact the Superintendent's Office at 407-317-3202, fax 407-317-3401 or 445 W. Amelia Street, Orlando, Florida 32801 to file your report or answer any questions.

All board meetings are videotaped and aired on Orange TV in their entirety, *with the exception of student discipline, employee matters and special order speaker meetings*. In keeping with School Board policy, if a speaker refers to a student discipline case or employee matter, his or her comments will not be included in the broadcast version of the board meeting.

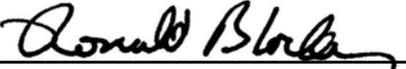
**School Board of Orange County  
November 8, 2005**

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The above listed recommendations to the School Board of Orange County are submitted for consideration and approval at the meeting of November 8, 2005.


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 Superintendent

If you need any assistance or adaptive devices to ensure your participation, contact Pamela Green at 407-317-3500, extension 5619, or if you use a TDD machine, call 407-317-3537. For translation services, call Tomasita Ortiz at 407-317-3410. For the visually impaired, call Wanda Eddleman at 407-317-3551. Please make your request three days in advance of the school board meeting.

# Orange County Public Schools **MEMO**

November 8, 2005

**TO:** The School Board of Orange County, Florida  
Ronald Blocker, Superintendent

**FROM:** Frank Kruppenbacher, General Counsel, Legal & Audit

**SUBJECT:** AGENDA ITEM: Request Approval to Repeal School Board Governance Policy (GP) -10

**BACKGROUND:**

On October 9, 2001, the School Board of Orange County adopted Governance Process (GP) - 10, Board Members Conflict of Interest. OCPS was recently in litigation that resulted in third parties attempting to interpret GP-10 contrary to the Boards' intent. The State of Florida has an extensive, well-defined, and tested set of laws regarding the ethical and legal responsibilities of School Board members. It is recommended the Board repeal GP-10 so it is clear that the written regulations regarding a School Board member's conduct are those as set forth by the appropriate Florida legislative and judicial entities.

**FISCAL IMPACT:**

There is no fiscal impact to the recommended change.

**RECOMMENDED RESOLUTION:**

Approval of Request to Repeal School Board Governance Policy (GP)-10

**SUBMITTED AND PREPARED BY:**

Frank Kruppenbacher, General Counsel – Legal & Audit

# Orange County Public Schools **MEMO**

November 8, 2005

**TO:** The School Board of Orange County, Florida  
Ronald Blocker, Superintendent

**FROM:** Frank Kruppenbacher, General Counsel, Legal & Audit

**SUBJECT:** AGENDA ITEM: Request Approval to Repeal School Board Governance Policy (GP)-11, Providing For Process For Addressing Board Member Violation

**BACKGROUND:**

The School Board of Orange County, Florida, previously adopted Governance Process (GP)-11 to provide for a process for addressing board member violations. It was intended by the School Board that the sole remedy was as outlined in GP-11. Unfortunately, we recently encountered an attorney and Administrative Law Judge who invaded the Board's province and sought to use GP-11 against the School Board. To avoid this in the future and protect the sovereignty of the School Board, it is recommended GP-11 be amended to include the following language:

The violation of Board Policy by a School Board Member creates no right on the part of a third party to void any action of the School Board. The remedy for any violation is limited to those listed in paragraphs 1, 2, & 3 of GP-11. Nothing herein shall be construed to waive any requirement to comply with Florida law.

**FISCAL IMPACT:**

There is no fiscal impact to the recommended change.

**RECOMMENDED RESOLUTION:**

Approval of Request to Repeal School Board Governance Policy (GP)-11, Providing for Process for Addressing Board Member Violation

**SUBMITTED AND PREPARED BY:**

Frank Kruppenbacher, General Counsel – Legal & Audit

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent

FROM: Emma Newton, Chief Human Resources Officer

SUBJECT: AGENDA ITEM: Request Approval of the Personnel Agenda Dated November 8, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon

**BACKGROUND:**

Chapter 1012.22 of the Florida Statutes authorizes the School Board to act on all personnel actions. These November 8, 2005, personnel actions are requested in order to maintain continuity and enhance educational services delivered to students. These actions will become effective on the specified dates. Attached hereto and incorporated herein is the personnel agenda with the applicable data contained therein.

**FISCAL IMPACT STATEMENT:**

Cost of the personnel actions fall within the approved 2005 - 2006 budget.

**RECOMMENDED RESOLUTION:**

Approval of the Personnel Agenda Dated November 8, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon

**SUBMITTED AND PREPARED BY:**

Kathie Sills, Director, Human Resources

**ADMINISTRATIVE AGENDA**

**NOVEMBER 8, 2005**

**2005 – 2006 SCHOOL YEAR**

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent

FROM: Emma Newton, Chief Human Resources Officer

SUBJECT: AGENDA ITEM: Request Approval of Settlement of Workers' Compensation Claim: Rosemarie W. McCoy v. Orange County School Board

**BACKGROUND:**

The details of this claim are outlined in a letter dated October 27, 2005, from Moore & Peterson, P.A., attorneys for the School Board, which is provided under separate cover.

**RECOMMENDED RESOLUTION:**

Approval of Settlement of Workers' Compensation Claim: Rosemarie W. McCoy v. Orange County School Board

**SUBMITTED AND PREPARED BY:**

Regina Cochrane, Manager, Workers' Compensation

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent

FROM: James H. Lawson, Area Superintendent, Central Learning Community

SUBJECT: AGENDA ITEM: Request Approval of the Expulsion of a Student for the Remainder of the 2005-2006 School Year, Including Summer School and the Entire 2006-2007 School Year, Including Summer School

**BACKGROUND:**

A principal requested expulsion of a Student for the Remainder of the 2005-2006 School Year, Including Summer School and the Entire 2006-2007 School Year, Including Summer School. This request has been investigated, and I join the principal in recommending the expulsion as provided by the Florida Statute 1006.09. This student has committed a Level 4 offense of the Code of Student Conduct, and his parents were afforded opportunities for due process.

**FISCAL IMPACT STATEMENT:**

None

**RECOMMENDED RESOLUTION:**

Approval of the Expulsion of a Student for the Remainder of the 2005-2006 School Year, Including Summer School and the Entire 2006-2007 School Year, Including Summer School

**SUBMITTED AND PREPARED BY:**

James H. Lawson, Area Superintendent, Central Learning Community

TS/Carver Middle School

Orange County Public Schools **MEMO**

November 8, 2005

TO: Ronald Blocker, Superintendent

FROM: Judy Cunningham, Area Superintendent, South Learning Community  
James Lawson, Area Superintendent, Central Learning Community  
Ruth Perez Christian, Area Superintendent, North Learning Community  
Jennifer Reeves, Area Superintendent, West Learning Community  
Rosita Riley, Area Superintendent, East Learning Community

SUBJECT: AGENDA ITEM: Request Approval of the Expulsion of Students in Conjunction With the Waivers of Out-of-School Student Expulsion and District Behavior Contracts

**BACKGROUND:**

The principals have requested expulsion of students in accordance with School Board policy defining the Waivers of Out-of-School Student Expulsion and District Behavior Contracts. These requests have been investigated, and we join with the principals in recommending the expulsions as provided by Florida Statute 1006.09. These students have committed a Level 4 offense of the Code of Student Conduct and their parent(s)/guardian(s) were afforded opportunities for due process.

**FISCAL IMPACT STATEMENT:**

None

**RECOMMENDED RESOLUTION:**

Approve the Expulsion of Students in Conjunction With the Waivers of Out-of-School Student Expulsion and District Behavior Contracts

**SUBMITTED AND PREPARED BY:**

Judy Cunningham, Area Superintendent, South Learning Community  
James Lawson, Area Superintendent, Central Learning Community  
Ruth Perez Christian, Area Superintendent, North Learning Community  
Jennifer Reeves, Area Superintendent, West Learning Community  
Rosita Riley, Area Superintendent, East Learning Community

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent

FROM: John E. Edwards, Associate Superintendent, Curriculum and Student Services

SUBJECT: AGENDA ITEM: Request Approval of Renewal of Contract With the Central Florida Council Boy Scouts of America to Continue the Learning for Life Character Education Program in Selected Orange County Elementary Schools

**BACKGROUND:**

The application to the Florida Department of Education for funding under the Learning for Life (LFL) Character Education Program was approved by the Orange County School Board on September 13, 2005. The purpose of this resolution is to obtain approval of the associated contract with the Central Florida Council Boys Scouts of America Learning for Life, Inc. The contract has been approved by the school board attorney.

Orange County elementary schools that plan to participate in Learning for Life during the 2005-2006 school year are: Apopka, Azalea Park, Bonnevillie, Camelot, Chickasaw, Citrus, Columbia, Conway, Cypress Park, Dillard Street, Dover Shores, Eagle’s Nest, Endeavor, Englewood, Frangus, Hiawassee, Hunter’s Creek, Ivey Lane, Lake Silver, Lancaster, Little River, Lovell, Maxey, McCoy, MetroWest, Oak Hill, Oakland Avenue Charter, Orange Center, Orlo Vista, Pine Hills, Pineloch, Rock Lake, Rolling Hills, Sadler, Spring Lake, Three Points, Tildenville, Ventura, Waterbridge, West Oaks and Wheatley.

The project directly supports school board ENDS Policy 3.0. All area superintendents endorse this character education initiative. The Curriculum Services resource teacher responsible for social studies will serve as the project contact. The director of Curriculum Services will be the fund manager.

**FISCAL IMPACT STATEMENT:**

There is no fiscal impact to the district. Matching funds are not required by the state. The district serves as fiscal agent for the \$304,000 project. The funds will be used to reimburse the Learning for Life organization for curriculum, teacher lesson plan manuals, classroom supplies, recognition items, LFL participation fees, liability insurance, evaluation, travel expenses, and salary and benefits for LFL executives and a secretary. The budget by major function and object code is as follows:

<u>Function</u>	<u>Object</u>	<u>Description</u>	<u>Amount</u>
5100	390	Other Purchased Services	\$304,000
<b>TOTAL:</b>			<b>\$304,000</b>

**RECOMMENDED RESOLUTION:**

Approval of Renewal of Contract With the Central Florida Council Boy Scouts of America to Continue the Learning for Life Character Education Program in Selected Orange County Elementary Schools

**SUBMITTED AND PREPARED BY:**

Janie Phelps, Instructional Support Teacher, Curriculum Services  
Bonnie King, Director, Grant Services  
Jeannie Floyd, Senior Manager, Grant Services

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent

FROM: John E. Edwards, Associate Superintendent, Curriculum and Student Services

SUBJECT: AGENDA ITEM: Request Approval to Submit a Grant Application Under the Carl D. Perkins, Career and Technical Education: Secondary Career and Technical Education Programs for Students in Department of Juvenile Justice Residential Commitment Facilities Grant Program

## **BACKGROUND:**

School districts (in a Cooperative Agreement with the Department of Juvenile Justice (DJJ) Residential Commitment Facilities) are eligible to submit competitive project applications under the Carl D. Perkins, Career and Technical Education Act of 1998, Secondary Vocational Programs (Section 131), CFDA#84.048, grant program. The purpose of this grant program is to allow school districts to develop the academic, career, and technical skills of secondary students enrolled in residential DJJ Commitment Facilities. The program priorities are to:

- improve career and technical competencies or prerequisites needed for entry into a specific occupation;
- provide professional development and technical assistance that will improve career and technical education programs, services and activities;
- develop services and activities that integrate academic, career, and technical instruction;
- link secondary and postsecondary education to career and technical education students in DJJ Commitment Facilities; and
- develop challenging academic standards in career and technical education programs in DJJ Commitment Facilities.

Under this grant program, two of the district's Alternative Education Department DJJ sites (Orange Intensive Halfway House and First Step III Adolescent Program) propose to target 60 middle and high school age girls in an effort to improve their ability to use technology in educational and vocational capacities. Both sites will expand the use of technology by providing career and technical education students with the academic, career and technical skills that lead to entry into fields such as Business Systems Technology and Test Out-computer repair opportunities. Project funds will be used to upgrade the existing vocational computer lab by installing liquid crystal display (LCD) projectors and screens along with Smart Boards to modernize the career and technical education programs.

This application directly supports school board ENDS policy 3.2. The fund manager for this application is the principal, Alternative Education.

**FISCAL IMPACT STATEMENT:**

No additional district funding is needed to support this initiative. There are no matching fund requirements associated with this grant. The district is applying for \$50,000. The proposed budget by major function and object code is as follows:

<b><u>Function</u></b>	<b><u>Object</u></b>	<b><u>Description</u></b>	<b><u>Amount</u></b>
5100	311	Professional Services and Consultants (Professional Development)	\$ 5,000
5100	500	Materials & Supplies	8,000
5100	600	Capital Outlay (LCD Equipment and Smart Boards)	35,000
7200	793	Indirect Costs	2,000
<b>TOTAL:</b>			<b>\$ 50,000</b>

**RECOMMENDED RESOLUTION:**

Approval to Submit a Grant Application Under the Carl D. Perkins, Career and Technical Education: Secondary Career and Technical Education Programs for Students in Department of Juvenile Justice Residential Commitment Facilities Grant Program

**SUBMITTED AND PREPARED BY:**

Debora Graves, Principal, Alternative Education  
Terri Medus, Teacher, Alternative Education  
Bonnie King, Director, Grant Services  
Frenchie Porter, Senior Manager, Grant Services

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent

FROM: John E. Edwards, Associate Superintendent, Curriculum and Student Services

SUBJECT: AGENDA ITEM: Request Approval to Submit a Grant Application Under the Early Career/Early Placement Support Programs for Teachers in High-Need Schools and Content Areas Grant Program

**BACKGROUND:**

The Florida Department of Education has invited school districts to compete for grant funds to implement programs to support new teachers in high-need schools and subject areas. Funding priorities include implementing professional development programs based upon a coaching/mentoring model for teachers in their first and early years of placement as beginning teachers in any field in low-performing or hard-to-staff schools and/or teachers changing to a high-need content area.

As part of this grant program, OCPS proposes to offer targeted training for mentors and coaches, mentoring and coaching for newly-placed mentees in high-need schools, and a summer institute to provide ongoing training and support for both mentors and mentees. Retired teachers, retired administrators, and National Board Certified teachers will work in a highly strategic and structured way with the newly-placed teachers to improve their efficacy and success. Participating schools will include those receiving a state grade of 'D' or 'F' for the 2004-2005 school year. Mentor and coach training will be ongoing throughout the spring semester and the first two months of the 2006-2007 school year. Mentoring will take place in the high-need schools during the instructional day with pre and post-conferencing for maximum impact with the newly-placed teachers. This will also be ongoing throughout the spring semester and the first two months of the 2006-2007 school year. In addition, Professional Development Services will provide a Summer Institute during the summer of 2006 designed to provide additional training, support, and guidance for both mentors and mentees.

This grant directly supports the school district's ENDS policy 2.2. All area superintendents endorse this grant program. The fund manager for this grant will be the director, Instructional Development.

**FISCAL IMPACT STATEMENT:**

There is no fiscal impact to the district. There are no matching fund requirements for this grant. The district is applying for \$150,000. The proposed budget by major function and object code is as follows:

<u>Function</u>	<u>Object</u>	<u>Description</u>	<u>Amount</u>
6400	124	Teacher/Other Bonuses	\$ 35,000
6400	311	Professional Services and Consultants	31,000
6400	360	Rentals	30,000
6400	510	Materials and Supplies	33,000
6400	751	Substitutes	20,000
7200	793	Indirect Costs	1,000
<b>TOTAL:</b>			<b>\$ 150,000</b>

**RECOMMENDED RESOLUTION:**

Approval to Submit a Grant Application Under the Early Career/Early Placement Support Programs for Teachers in High-Need Schools and Content Areas Grant Program

**SUBMITTED AND PREPARED BY:**

Nora Gledich, Director, Instructional Development  
 Bonnie King, Director, Grant Services  
 Frenchie Porter, Senior Manager, Grant Services

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent

FROM: John E. Edwards, Associate Superintendent, Curriculum and Student Services

SUBJECT: AGENDA ITEM: Request Approval of Renewal of Contract for the Tech Prep Grant Program With Valencia Community College

**BACKGROUND:**

Valencia Community College has been designated by the Florida Department of Education to receive a grant in the amount of \$392,828 for the purpose of increasing the number of high school students who elect to pursue a postsecondary education, and to positively impact the academic success, retention, and graduation, and job placement rates of targeted students by enrolling them in Tech Prep.

Since 1990, the Orange-Osceola-Valencia Tech Prep Consortium has experienced great success working with business and industry, the local state university, state officials, parents and students to better prepare students to enter professions in technology-related occupations which are projected to be in great demand over the next decade.

In the 2004-2005 school year, the Orange-Osceola-Valencia Tech Prep Consortium served 29,601 high school students. Of these, 25,333 were Orange County students, representing almost an eight percent increase in participation from the prior year.

The Orange-Osceola-Valencia Tech Prep Consortium is building upon its success by continuing to implement Tech Prep in all high schools while enhancing the transition to the postsecondary level. The Orange-Osceola-Valencia Tech Prep Consortium will provide services at 23 high schools, five technical centers, three community college campuses and four community college centers in the two-county region. Outcomes will include: (a) enhanced articulation, (b) increased student recollection, program completion and job placement rates for a diverse population of students, (c) expanded faculty knowledge of business and industry and increased application of this knowledge in the classroom, and (d) improved student recruitment and tracking processes.

This grant program directly supports school board ENDS policy 3.2. The deputy superintendent, Instruction and Curriculum Services has endorsed this program. The project manager for this program is the senior administrator, Grants and Special Projects in the Career and Technical Education Department.

**FISCAL IMPACT STATEMENT:**

There is no fiscal impact to the district. There are no matching fund requirements associated with this grant. The district will receive \$118,476 for the 2005-2006 school year. The proposed budget by major function and object code is as follows:

<b><u>Function</u></b>	<b><u>Object</u></b>	<b><u>Description</u></b>	<b><u>Amount</u></b>
5300	311	Consultants	\$9,305
6300	331	In-County Travel	24,039
6300	390	Printing/Other Services	4,000
5300	391	Field Trips	5,000
5300	510	Educational Materials	21,936
7300	510	Office Supplies	3,571
5300	640	Non-Capitalized Equipment	6,625
5300	690	Software	17,000
6400	730	Registration Fees	3,000
5300	751	Substitutes	6,500
5300	759	Hourly Pay - Teachers	17,500
<b>TOTAL:</b>			<b><u>\$118,476</u></b>

**RECOMMENDED RESOLUTION:**

Approval of Renewal of Contract for the Tech Prep Grant Program With Valencia Community College

**SUBMITTED AND PREPARED BY:**

Cathy Olson, Senior Administrator, Grants and Special Projects  
Jan Thackston, Grants Management Coordinator, Career and Technical Education  
Bonnie King, Director, Grant Services  
Kim Gilbert, Senior Manager, Grant Services

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent

FROM: Ruth Perez Christian, Area Superintendent, North Learning Community  
Rosita Riley, Area Superintendent, East Learning Community  
Jennifer Reeves, West Learning Community  
James Lawson, Area Superintendent, Central Learning Community  
Judy Cunningham, Area Superintendent, South Learning Community

SUBJECT: AGENDA ITEM: Request Approval to Hire Write Track Consultants for Schools in the North, East, West, Central and South Learning Communities

## **BACKGROUND:**

Writing is a focus for Orange County Public Schools this year. A majority of schools using Write Track have demonstrated consistent and improved FCAT Writing scores since implementation. Schools that have used Write Track training believe it is a cost effective program for writing that positively impacts student achievement. Write Track training is on-going and offers a coaching and modeling approach that provides immediate feedback for teachers. Both students and teachers benefit from Write Track training: as teachers receive instruction in how to teach writing while students benefit from teachers' increased knowledge and proficiency. One notable feature of this program is the requirement of a commitment by the school that new teachers be trained each year to ensure consistency of delivery of instruction. Students benefit from having consistent terminology and methodology each year and the school benefits from having a school-wide focus. This project directly supports the district's ENDS policy E-2 Academic Achievement, under 2.1 and 2.2, and specifically 2.1.1 and 2.2.2 as well as school improvement plan goals at each school.

## **FISCAL IMPACT STATEMENT:**

The proposed consultant agreement is for approximately \$125,000. Lake Silver, Lake Sybelia, Lockhart, Princeton, Riverside, Rock Springs and Rolling Hills Elementaries in the North Learning Community, Sunrise and Union Park Elementaries in the East Learning Community, Lake Whitney and Eagle's Nest Elementaries in the West Learning Community, Memorial Middle School in the Central Learning Community, Conway, Hunter's Creek and Walker Middle Schools in the South Learning Community have committed Title I, Title II, contingency, staff development, and school improvement funds to support the training of teachers in preparation for Write Track Strategies.

**RECOMMENDED RESOLUTION:**

Approval to Hire Write Track Consultants for Schools in the North, East, West, Central and South Learning Communities

**SUBMITTED AND PREPARED BY:**

Ruth Perez Christian, Area Superintendent, North Learning Community

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent

FROM: John E. Edwards, Associate Superintendent Curriculum and Student Services

SUBJECT: AGENDA ITEM: Request Approval of Renewal of Application for Voluntary Public School Choice Mentee District Project for \$100,000

**BACKGROUND:**

The Florida Department of Education (FLDOE) through the Division of Student Achievement, Bureau of School Improvement, has invited Orange County Public Schools to participate in the Voluntary Public School Choice Mentee District Project and receive \$100,000 for activities and cost related to the project goals of studying models of public school choice. The intent of the FLDOE is to promote public school choice by expanding and replicating high quality public school choice programs. Activities of this project would involve travel to Florida school districts to examine the school choice models, consultant use on choice models, and educational materials for district personnel and community. The FLDOE has assigned Duval County to be a mentor in the project efforts. This project would align with the district ENDS Policy E-2 on student achievement and the goal of unitary status.

**FISCAL IMPACT STATEMENT:**

The amount to be received by OCPS for the 2005-06 school year will total \$100,000.

**RECOMMENDED RESOLUTION:**

Approval of Renewal of Application for Voluntary Public School Choice Mentee District Project for \$100,000

**SUBMITTED AND PREPARED BY:**

Evelyn Chandler, Director, School Choice Services

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent  
FROM: John E. Edwards, Associate Superintendent, Curriculum and Student Services  
SUBJECT: AGENDA ITEM: Request Approval of the 2005-06 School Improvement Plans

**BACKGROUND:**

State statute requires that the school board approve school improvement plans each year. School Improvement Plans have been developed at each school in the district for the 2005-06 school year. Some key points about the plans this year include the following:

- School Improvement Plans are in alignment with the district's mission statement, and the ENDS policy. Each plan also has long range objectives with specific targets to accomplish for the year.
- Schools that received a school grade of F, schools that did not make Adequate Yearly Progress for the second year in a row, and all middle schools were required to use a state template for their school improvement plans. Schools that were required to use the state template were allowed to use the state template for district approval also.
- The Charter School District contract was extended by the Florida Board of Education in August 2005 until June 2007. The extended charter district contract does not substantively change the performance goals and the contract will continue to be the basis for school improvement plans.
- Each plan was developed and approved by each school's School Advisory Council (SAC). Each SAC was composed of a majority of non-school employees and was appropriately balanced by racial, ethnic, and economic groups.
- The school improvement plans were approved after extensive review by the appropriate area superintendent. The plans were also reviewed extensively by district staff.
- The school improvement plans have been organized into notebooks by area and are available for review in the School Board Members' Conference Room.

**FISCAL IMPACT STATEMENT:**

Approved plans are required in order for the district to receive its allocation of lottery funds.

**RECOMMENDED RESOLUTION:**

Approval of the 2005-06 School Improvement Plans

**SUBMITTED AND PREPARED BY:**

Lee Baldwin, Senior Director; Accountability, Research, and Assessment

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent

FROM: Nicholas M. Gledich, Chief Operations Officer

SUBJECT: AGENDA ITEM: Request Approval of Bids to be Awarded – November 8, 2005

**BACKGROUND:**

The bid documents and proposals on the following pages have been processed in compliance with the applicable purchasing policies of Orange County Public Schools. Each contract award is to the lowest responsive and responsible bidder meeting specifications and each solicitation is to be awarded to the recommended suppliers as provided on the attached pages for the items and amounts as specified. The purchases are necessary to provide a quality education for all students.

**FISCAL IMPACT STATEMENT:**

Bids are for various departments, expending funds as approved in the annual budget.

**RECOMMENDED RESOLUTION:**

Approval of Bids to be Awarded – November 8, 2005

**SUBMITTED AND PREPARED BY:**

Rhonda Scott, Director, Procurement Services

November 8, 2005

MEMORANDUM

TO: NICHOLAS M. GLEDICH, Chief Operations Officer  
 FROM: RHONDA SCOTT, Director, Procurement Services  
 SUBJECT: BOARD MEETING - November 8, 2005

Listed below are the bids and/or contracts, which are being recommended for awarding by the School Board on November 8, 2005. Also listed are other miscellaneous items for Board approval.

TITLE	No. OF NOTICES	No. OF RESPONSE	VENDOR	ESTIMATED AMOUNT	BASIS OF AWARD	CONTRACT PERIOD	SCHOOL OR DEPARTMENT	DESCRIPTION
School Supplies and Materials II; Bid No: 05-07-06	38	9	AFP Industries, Inc.* (L) Childcraft Education (OS) PRIDE Enterprises (L) Pyramid School Prod. (L) S & S Worldwide (OS) School Specialty (OS) Tape Products (OS)  <b>Total:</b>	\$134,091.22 \$ 2,230.72 \$ 21,394.56 \$390,288.40 \$ 7,508.03 \$ 53,771.81 \$ 5,883.28 <b>\$615,168.02 (estimated)</b>	Lowest responsive and responsible bidders per item meeting specifications.	One year from date of award and all extensions	Warehouse Store Inventory	This bid provides for the purchase of various school supplies and materials, to be used by the Warehouse.
Relocation Services, Bid No. 05-09-04	28	6	Action Center Moving & Storage (Primary) (L)  Beltmann Group (Alternate) (L)	\$245,737.00 (estimated)  \$262,150.00 (estimated)	Lowest "All or None" responsive and responsible bidders meeting specifications.	One year from date of award and all extensions	Districtwide	This bid provides for relocation services throughout the district.
Packaged Terminal AC Units; Bid No. 05-07-03	17	9	Baker Distributing (L)	\$166,296.00 (estimated)	Lowest "All or None" responsive and responsible bidders meeting specifications.	One year from date of award and all extensions	Operations and Maintenance	This bid provides for the purchase of Packaged Terminal AC Units, to be used Districtwide, as needed.

\* MBE/WBE Firms (Not Certified) \*\* MBE/WBE Firms (Certified) \*\*\* Award Pending Vendor Application # This is for confirmation only since it is an emergency bid. (L) Local Vendor (OS) Out of State Vendor Copies of the awards/tabulations are available for review in Procurement Services.

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent

FROM: Nicholas M. Gledich, Chief Operations Officer

SUBJECT: AGENDA ITEM: Request Approval of a Waiver to the bid Process and Signature Thresholds of DJB and Authorize the Superintendent or Designee to Approve all Trash bag Purchases

**BACKGROUND:**

Procurement Services currently has a bid in place for custodial supplies on a firm fixed price basis. The volatility of the market at this time, particularly the oil refinery capacity due to Hurricanes Katrina and Rita has temporarily impacted the pricing of trash bags, thus the vendors are not able to commit to a firm fixed price for any time period longer than thirty days. This is primarily due to the resin product price increases. It is anticipated that the market will stabilize within the next three to six months and allow for vendors to bid on a firm fixed price.

Because the estimated usage of trash bags for the next six months will cost \$150,000.00, Procurement Services requests Board approval to waive the bid process and signature thresholds of DJB for the next six months and authorize the Superintendent or designee to approve all trash bag purchases. Procurement Services will solicit Request for Quotations and/or utilize other agency contracts on a monthly basis until the market stabilizes and vendors are able to provide firm fixed pricing for a specified period time.

**FISCAL IMPACT STATEMENT:**

Expenditures estimated at \$150,000.00 for six months.

**RECOMMENDED RESOLUTION:**

Approval of a Waiver to the bid Process and Signature Thresholds of DJB and Authorize the Superintendent or Designee to Approve all Trash bag Purchase

**SUBMITTED AND PREPARED BY:**

Rhonda Scott, Director, Procurement Services

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent  
FROM: Henry R. Boekhoff, Chief Financial Officer  
SUBJECT: AGENDA ITEM: Request Approval of Agreement With Cuthill & Eddy LLP, Certified Public Accountants to Perform a Review of the Validity of the Inventory of Fixed Assets

**BACKGROUND:**

Florida Statute 274.02 states: *“A complete physical inventory of all property shall be taken annually, and the date inventoried shall be entered on the property record. The inventory shall be compared with the property record, and all discrepancies shall be traced and reconciled.”*

The site based physical inventory procedure established to ensure compliance with this statute requires the principal or department head to be responsible for conducting the physical inventory. Cuthill & Eddy will be used to test the validity of the FY06 physical inventory. Validation of the physical inventory will be accomplished by pulling a random sample of items to be found. Since the inventory will have just been completed, the expectation is that 100% of the sample will be found or the appropriate records will be in place indicating the property has been transferred.

The procedure will begin on or about November 1, 2005, with an estimated completion date of December 15, 2005.

**FISCAL IMPACT STATEMENT:**

The fee will be \$195 for each elementary school and special center; \$245 for each middle school and ninth grade center; \$295 for each high school and vocational center for a not to exceed total for schools of \$37,185, because of the variance in size of the departments, a not to exceed total of \$11,890 has been established for the departments. This brings the grand total to the not to exceed amount of \$49,075. The funds are contained in the 2005-2006 operating budget.

**RECOMMENDED RESOLUTION:**

Approval of the Agreement With Cuthill & Eddy LLP, Certified Public Accountants to Perform a Review of the Validity of the Inventory of Fixed Assets

**SUBMITTED AND PREPARED BY:**

Deborah T. Woods, Director, Accounts Payable & Property Accounting

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent

FROM: Patrick Herron, Chief Facilities Officer

SUBJECT: AGENDA ITEM: Request Approval of Authorization to Take the Additional Steps Necessary to Bring Back Final Documentation to This Board of an Agreement With Avalon Associates of Delaware Limited Partnership (“Avalon Associates”) Resulting in (i) the Construction by Avalon Associates, at its Initial Expense, of an Approximately 50,000 Square Foot Building to Accommodate a High-Tech Academy on Land Owned by OCPS and Located Across Avalon Park Boulevard from Timber Creek High School, (ii) the Temporary use of the Building as a Relief Ninth Grade Center for Timber Creek High School Until a Permanent Relief High School is Opened, and (iii) the Sale of the Remainder of Such Land to Avalon Associates for Development of Certain Residential and Commercial Uses Compatible With the Academy

## **BACKGROUND:**

### The Land

On December 18, 1998, OCPS purchased an approximately 32 acre parcel of land on Avalon Park Boulevard in East Orange County (the “Land”) for \$12,500 per acre. After purchasing the Land, OCPS acquired additional land for Timber Creek High School and completed construction of the high school in 1999. Due to its close proximity to Timber Creek High School and physical site constraints, OCPS concluded that it would not build a school on the Land and sought an alternative location for a relief middle school in the area.

Effective December 14, 2004, OCPS and Avalon Associates entered into a Donation Agreement, pursuant to which Avalon Park Foundation (the “Foundation”) agreed to donate an approximately 19 acre middle school site in the Southern portion of Avalon Park (approximately 2 miles from the Land) (the “Replacement Middle School Site”). Subsequent to the execution of the Donation Agreement, OCPS, the Foundation and Avalon Associates entered into an agreement whereby the Foundation committed to construct on an expedited basis and at its expense a relief school for Corner Lakes Middle School on the Replacement Middle School Site. The Corner Lakes Relief Middle School is currently under construction and schedule to open one year in advance of its originally planned opening date.

### Timber Creek High School

The programmed capacity of Timber Creek High School is 2400 student stations. During the 2005/2006 school year, approximately 3,800 students will attend Timber Creek High School, 58% more students than it was designed to accommodate. By 2009, it is anticipated that approximately 5,000 students will attend Timber Creek High School, 108% more students than it

was designed to accommodate. Most of the recreational facilities at Timber Creek High School have been converted to portable pads and little space remains to add more portables on site. OCPS' five year work program currently contemplates opening of a relief school for Timber Creek High School in 2009.

### Career and Technical Education

The Career and Technical Education Department is an integral part of the OCPS system. OCPS is committed to opportunity and access realizing its vision of making the Career and Technical Education program the premier provider of career and technical training in Central Florida. For the past five years, OCPS has sought to expand the Career and Technical Education program to East Orange County, most recently creating a satellite program at Timber Creek High School. The expansion of the Career and Technical Education program into East Orange County will focus on high-tech jobs in areas such as information technology and health science. This education will allow students to meet existing demand and obtain the types of high paying jobs likely to be available in East Orange County due to the implementation of "Innovation Way" and the new University of Central Florida Medical School slated for development in Lake Nona.

### KEY TERMS OF AGREEMENT

OCPS and Avalon Associates have reached a tentative agreement (i) authorizing Avalon Associates to construct an approximately 50,000 square foot building on a portion of the Land to accommodate the Academy, (ii) authorizing the sale of the remainder of the Land to Avalon Park at an agreed upon price, and (iii) creating a mechanism for repayment of Avalon Associates for the cost of constructing the building utilizing the purchase price for the portion of the Land purchased by Avalon Associates and school impact fees. The key terms of the agreement follow:

- OCPS will construct a temporary portables village on a ten-acre portion of the Land to provide immediate relief for Timber Creek High School for the 2006/2007 school year. These facilities may include a temporary cafeteria and will include recreational facilities on-site. It is anticipated that these facilities will be removed prior to the 2007/2008, when the Academy building is complete.
- Avalon Associates will construct on behalf of OCPS and at Avalon Associates initial cost, an approximately 50,000 square foot building on approximately to accommodate the Academy. The building will be constructed on approximately 10 acres of the Land. Avalon Associates and OCPS will collaborate on the design of the building such that it suits the needs of the Academy and can be temporarily used as a ninth grade center until a permanent relief school for Timber Creek High School is constructed. It is anticipated that the Academy building will be completed for the 2007/2008 school year and replace the portables village as a ninth grade center relief for Timber Creek High School until a permanent relief high school is constructed in 2009.
- The remaining 22 acres of the Land (the "Remaining Land") will be sold to Avalon Associates for \$100,000 per acre and incorporated into the Avalon Park Development of Regional Impact. Avalon Associates will not require additional entitlements to develop the Remaining Land. Instead, Avalon Associates will amend its DRI Development Order to spread existing vested entitlements over the Land and reduce its total vested entitlements by approximately 100 residential units. Avalon Associates will develop the Remaining Land in concert with the Academy, focusing on uses which complement the educational, medical and high-tech nature of the Academy. Specific uses may include a library, a sheriff's office substation, office and retail buildings marketed to high-tech and health-related business and business providing services to Academy students and residents of the community, live/work units, condominiums and approximately 150 townhomes.

- Avalon Associates will construct the Academy building at its own initial expense. All proceeds from the sale of the Remaining Land to Avalon Park will be held in a construction escrow account to be used by Avalon to offset construction expenses. In addition, all school impact fees paid in Orange County and not previously committed to other projects will be escrowed from the date a formal contract is executed until the date construction starts, with a maximum amount not to exceed the cost of constructing the building. If, as of the date construction commences, the total amount escrowed is insufficient to construct the building, Avalon Associates will pay the difference in advance and receive impact fee credits in an equal amount. Except with respect to the payment of impact fees and a reservation of proceeds from the sale of the Remaining Land, OCPS will not be obligated to repay Avalon.

**FISCAL IMPACT STATEMENT:**

In as much as this Resolution only authorizes further negotiations with Avalon Associates, this Resolution will have no fiscal impact.

**RECOMMENDED RESOLUTION:**

Approval of Authorization to Take Additional Steps Necessary to Bring Back Final Documentation to This Board of an Agreement With Avalon Associates of Delaware Limited Partnership ("Avalon Associates") Resulting in (i) the Construction by Avalon Associates, at its Initial Expense, of an Approximately 50,000 Square Foot Building to Accommodate a High-Tech Academy on Land Owned by OCPS and Located Across Avalon Park Boulevard From Timber Creek High School, (ii) the Temporary use of the Building as a Relief Ninth Grade Center for Timber Creek High School Until a Relief High School is Opened, (iii) the Sale of the Remainder of Such Land to Avalon Associates for Development of Certain Residential and Commercial Uses Compatible With Such Academy, and (iv) Such Other Matters as are Reasonably Necessary to Accommodate the Foregoing

**SUBMITTED AND PREPARED BY:**

Patrick Herron, Chief Facilities Officer

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent

FROM: Patrick Herron, Chief Facilities Officer

SUBJECT: AGENDA ITEM: Request Approval of Resolution Declaring Certain Property on Ponkan Road (Property Inventory No. 60-UN7) as Surplus

**BACKGROUND:**

On September 14, 2004, the School Board approved the purchase of approximately 80 acres on the north side of West Ponkan Road as a potential new high school site. Subsequent to that purchase, an alternative site on Hiawassee Road was selected as the site for the new Apopka High Relief School. The Ponkan Road site (Property Inventory No. 60-UN7) now has no use as an educational or ancillary facility. For that reason, the Real Estate Management Department requests approval to declare the site as surplus. Following the Board's approval, the department will dispose of the site in accordance with the State Requirements for Educational Facilities (SREF). That process involves securing appraisals and advertising publicly for bids on the purchase.



**FISCAL IMPACT STATEMENT:**

There is no fiscal impact associated with this action.

**RECOMMENDED RESOLUTION:**

Approval of Resolution Declaring Certain Property on Ponkan Road (Property Inventory No. 60-UN7) as Surplus

**SUBMITTED AND PREPARED BY:**

Dianne Kramer, Acting Senior Facilities Program Director

# Orange County Public Schools MEMO

November 8, 2005

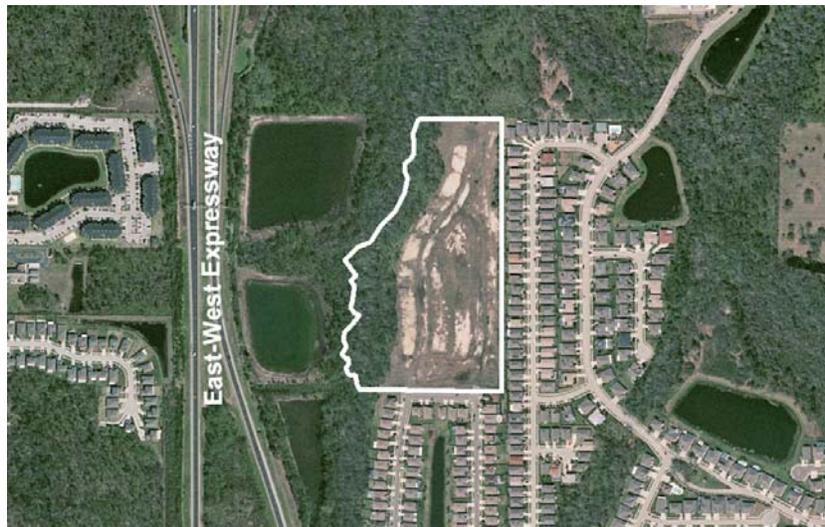
TO: Ronald Blocker, Superintendent

FROM: Patrick Herron, Chief Facilities Officer

SUBJECT: AGENDA ITEM: Request Approval of Resolution Declaring Certain Property in the Waterford Development (Property Inventory No. 77-UE2) as Surplus

**BACKGROUND:**

The School Board currently owns approximately 20 acres on the north side of Jade Forest Avenue in the Waterford Development (Property Inventory No. 77-UE2). The site was originally acquired as an elementary school site, but access problems prevented its use for that purpose. The relief school scheduled for construction on that site is now under construction adjacent to Camelot Elementary School. The subject site is not suitable for educational or ancillary purposes. For that reason, the Real Estate Management Department requests approval to declare the site as surplus. Following the Board's approval, the site will first be offered to the original owner at market value in accordance with the development agreement. If the owner chooses not to purchase the site, the department will dispose of the site in accordance with the State Requirements for Educational Facilities (SREF). That process involves securing appraisals and advertising publicly for bids on the purchase.



**FISCAL IMPACT STATEMENT:**

There is no fiscal impact associated with this action.

**RECOMMENDED RESOLUTION:**

Approval of Resolution Declaring Certain Property in the Waterford Development (Property Inventory No. 77-UE2) as Surplus

**SUBMITTED AND PREPARED BY:**

Dianne Kramer, Acting Senior Facilities Program Director

# Orange County Public Schools MEMO

November 8, 2005

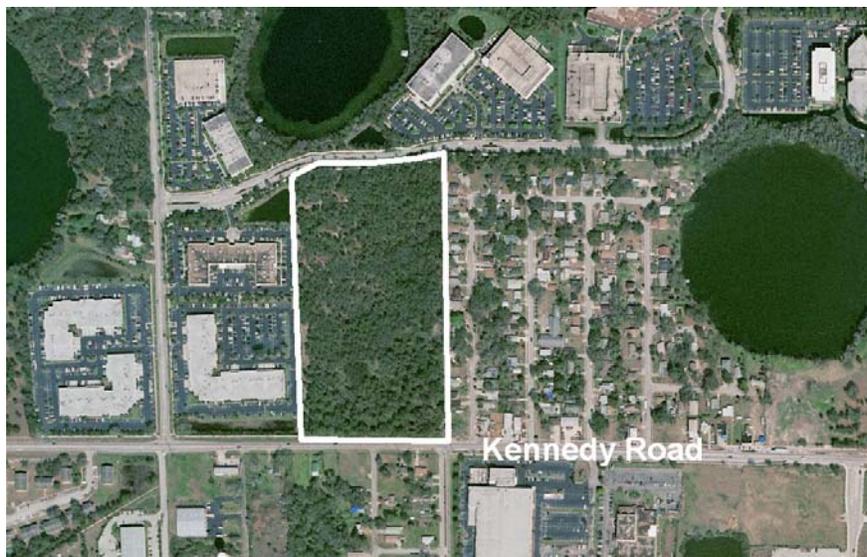
TO: Ronald Blocker, Superintendent

FROM: Patrick Herron, Chief Facilities Officer

SUBJECT: AGENDA ITEM: Request Approval of Resolution Declaring Certain Property on Kennedy Road (Property Inventory No. 75-SN6) as Surplus

**BACKGROUND:**

The School Board currently owns 17.65 acres at 525 West Kennedy Road in Eatonville (Property Inventory No. 75-UN7). The site is too small for a middle or high school and is not in a location where an elementary school is needed now or in the future. The site is also not suitable for ancillary purposes. For these reasons, the Real Estate Management Department requests approval to declare the site as surplus. Following the Board's approval, the department will dispose of the site in accordance with the State Requirements for Educational Facilities (SREF). That process involves securing appraisals and advertising publicly for bids on the purchase.



**FISCAL IMPACT STATEMENT:**

There is no fiscal impact associated with this action.

**RECOMMENDED RESOLUTION:**

Approval of Resolution Declaring Certain Property on Kennedy Road (Property Inventory No. 75-SN6) as Surplus

**SUBMITTED AND PREPARED BY:**

Dianne Kramer, Acting Senior Facilities Program Director

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent

FROM: Patrick Herron, Chief Facilities Officer

SUBJECT: AGENDA ITEM: Request Approval of Amendment No. 5 to Schenkel & Shultz, Inc., at New Apopka High School Relief

**BACKGROUND:**

On October 22, 2001, the Board approved award of a contract to Schenkel & Shultz, Inc., for design of the New Apopka High School Relief. Design started in August 2004. The initial Contract amount was \$1,199,000. To date, previously approved amendments have increased the Contract amount to \$1,447,535.

Currently an amendment is required to adjust the contract value for additional design services necessary due to the south property line moving 15 to 100 feet from its original location. Amendment No. 5 was reviewed by the Capital Programs Steering Committee on October 20, 2005, and recommended for Board approval. The requested amount exceeds the cumulative authority of the Superintendent.

Amendment No. 5 increases the Contract amount by \$12,320. The revised Contract amount will be \$1,459,855.

5-Year Plan Project Budget	Current Amendment Request	Total Project Commitments To Date
\$68,472,711	<b>\$12,320</b>	<b>\$58,673,686</b>

**FISCAL IMPACT STATEMENT:**

Amendment No. 5 increases the Contract amount by \$12,320 and will be funded from the project budget.

**RECOMMENDED RESOLUTION:**

Approval of Amendment No. 5 to Schenkel & Shultz, Inc., at New Apopka High School Relief

**SUBMITTED AND PREPARED BY:**

Dianne L. Kramer, Acting Senior Facilities Program Director

# Orange County Public Schools MEMO

November 8, 2005

TO: Ronald Blocker, Superintendent

FROM: Grace Lias, Senior Executive Director, Human Resources

SUBJECT: AGENDA ITEM: Request Approval of School Board Blue Ribbon Initiative to Strengthen the Connection of the Foundation for Orange County Public Schools Inc. to Academic Achievement, Operational Efficiency, Employee Professionalism, Constant Innovation, and Community Involvement – Parental and Community Support #8

## **BACKGROUND:**

Blue Ribbon Panel Recommendation #8 Parental and Community Support is “*Strengthen the connection of the Foundation for Orange County Public Schools, Inc. to academic achievement, operational efficiency, employee professionalism, constant innovation, and community involvement. The executive director of the Foundation should meet with the superintendent annually, prior to writing the Foundation’s Annual Plan, to identify the district’s priorities in each goal area. The written annual plan must be submitted to the superintendent prior to July 1. In addition, the implementation of the plan should be reviewed mid-year and evaluated at the end of the year.*”

The Superintendent and the Executive Director of the Foundation will meet annually to discuss the district’s goals and to outline the priority needs for the upcoming year. Periodically, they will also meet to reassess relevance of the plan, as it relates to the district’s goals, and to determine its validity toward attaining the desired result.

During its August 31, 2005, work session, the School Board concurred with the recommendation of the Blue Ribbon Panel. The Panel directed that a resolution be prepared for formal Board action for the Foundation for Orange County Public Schools’ Executive Director to be invited to participate in a Board Session, prior to doing a formal presentation to the School Board. Approval of this request fulfills the district’s goals of academic achievement, operational efficiency, employee professionalism, and constant innovation.

## **FISCAL IMPACT STATEMENT:**

No fiscal impact for the current operating budget.

## **RECOMMENDED RESOLUTION:**

Approval of School Board Blue Ribbon Initiative to Strengthen the Connection of the Foundation for Orange County Public Schools Inc. to Academic Achievement, Operational Efficiency, Employee Professionalism, Constant Innovation, and Community Involvement – Parental and Community Support #8

**SUBMITTED AND PREPARED BY:**

Pam Woulard, Senior Manager, Community Resources

**NON CONSENT  
ITEM 1**

**ORLANDO, FLORIDA  
October 4, 2005**

The School Board of Orange County, Florida, met in a work session on Tuesday, October 4, 2005, at 4:38 p.m. Present were: Timothy Shea, chairman (left at 6:30 p.m.); Karen Ardaman, vice chairman; Judge Richardson Roach (left at 6:39 p.m.), Kathleen B. Gordon, Joie Cadle (left at 6:17 p.m.) Jim Martin and Anne Geiger, school board members; Frank Kruppenbacher (arrived at 5:18 p.m. and left at 6:27 p.m.), general counsel; Ronald Blocker, superintendent; as well as members of the staff, public and media.

The meeting was called for the purpose of discussing the board's capital plan and the process for establishing the capital plan.

Mr. Shea proposed that the board schedule lengthy work sessions to discuss Unitary Status, the META Consent Decree and ESOL. There was discussion and consensus by board members.

He also stated that the work session on October 5, 2005, would include discussions on the Capital Budget as well as rezoning.

Mrs. Cadle requested that the discussions on rezoning be postponed because she would have to leave early for a Youth Advisory Board meeting.

Patrick Herron, chief facilities officer, presented an overview of the proposed capital improvement plan schedule which would include the board much earlier in the process. He also briefly reviewed the information staff uses to base their recommendations to the board.

There was discussion by board members and staff on clarification of the roles and responsibilities of Advanced Planning and the Capital Program Steering Committee (CPSC); the process of how Capacity Enhancement Agreements are tracked, monitored and impact fees collected; the reality of the ranking of schools by the degree of overcrowding; how does the district keep missing the mark with enrollment projections; site planning for facilities that will have modular additions to make sure that in the comprehensive plan the campus is being enhanced; the possibilities of the district's GIS system; how does the district put in additional strategies to handle increasing growth; the possibility of board liasions to sit on various boards such as the Expressway Authority; yearly review of capital renewal; close scrutiny of the contingency reserve; make schools that are under capacity as attractive as possible; the issue that some overcrowded are adjacent to schools with capacity; the process for prioritizing capital projects; include charter schools that will have direct impact on surrounding district schools in the report of seating capacity; long range plan of how the district is matching needs with the plans; taking legal action against the state on the Class Size Reduction Amendment; the possibility of the board to make a recommendation to the County for an increased impact fee; the evaluation of an additional learning community; look at a complete rezoning plan for the entire county; and an urban renewal process.

Board members requested the following: a flow chart for CPSC; a status report on Capacity Enhancement Agreements and a copy of Dr. Herron's report from meeting with construction management firms.

In regard to capacity enhancement agreements, Mr. Kruppenbacher recommended that the chairman write a letter to the County Mayor requesting that he provide the board with the timetable and plan for getting an ordinance passed and implemented. Mr. Shea stated that he would get a letter out this week.

Mr. Shea stated that he would schedule a work session before the end of October to discuss the Class Size Reduction Amendment.

The meeting was adjourned at 6:42 p.m.

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Chairman

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Secretary

bdw/dmm

**NON CONSENT  
ITEM 2**

**ORLANDO, FLORIDA  
October 5, 2005**

The School Board of Orange County, Florida, met in a work session on Wednesday, October 5, 2005, at 4:39 p.m. Present were: Karen Ardaman, vice chairman; Judge Richardson Roach (left at 6:21 p.m.), Kathleen B. Gordon, Joie Cadle (left at 5:45 p.m.), Jim Martin, and Anne Geiger, school board members; Frank Kruppenbacher, general counsel (arrived at 4:55 p.m.); Ronald Blocker, superintendent (arrived at 4:55 p.m.), as well as members of the staff, public and media.

Timothy Shea, chairman, was absent.

The meeting was called for the purpose of discussing the 2005-2006 Capital Budget.

Mrs. Gordon expressed concern that the district would lose its sales tax, and impact fees alone would not help compensate growth in the county. She suggested that the district have a Plan B and look at the schools which were not included as a part of the sales tax. Also, look at urban revitalization, restructuring as well as a district wide rezoning taking the feeder patterns and magnet schools into consideration. She added that the district's income needed to be projected in order to find out what projects could be done.

Sandra Simpson, director, pupil assignment, stated that her department was working on two options for district wide rezoning.

Mrs. Ardaman stated that the board needed to be very realistic about the revenue stream, the projects that have been accomplished and the projects left to be accomplished. She expressed concern that the district was not going to accomplish what was supposed to be accomplished with the sales tax revenue. She added that in the Five-Year Capital Plan, there were no additional schools being built with the sales tax revenue.

Patrick Herron, chief facilities officer, stated that staff shared the same concerns and they were looking at how to keep quality projects and still stretch the dollars; giving preferential treatment to minority firms; streamlining procedures in order to save monies, and attempting to keep monies available for future projects.

Mrs. Ardaman stated that she would like to see what the plan was in writing, indicating where the district is today since a gap was created when the board made the decision to bring schools up to the prototype standard. She added that by the year 2013, the public expects the district to renovate or replace 136 schools and build 25 additional schools with the sales tax revenue.

Dr. Herron stated that there would be a shortfall because of the cost increases and class size reduction, but the numbers would have to be run again.

Mrs. Ardaman stated that the board wanted to know, with some certainty, where the district would be at the end of the life of the sales tax in fulfilling the commitments the board made under the referendum.

She added that staff could do a projection for where the district will be at the end of the building program if the district keeps on going as it is now and what adjustments would be made to fulfill the obligations of the referendum.

Mr. Blocker stated that there was a commitment made that the minority contractors would receive their fair share and the board followed through by updating and revising its M/WBE policy.

Dr. Herron stated that contractors understood the district's commitment to the M/WBE program and would do everything they could to reach the goal. When they compete for projects, contractors must tell how they will achieve their goal. He added that sometimes contractors do not take the low bidder because they are not a minority contractor and they will not achieve their goal which results in increased costs.

In regard to the impact fees being used for growth, Dennis Foltz, senior director, municipal planning, discussed the formula for determining the district's impact fees.

There was discussion by the board regarding asking the county for the right amount for impact fees to help growth pay for itself.

Mrs. Ardaman requested a report on the impact of the Class Size Reduction Amendment on the district for the past year and the funding that was given from the state as well as the number of seats that the district has to put into place as a result of the amendment. What does the board need to do to get rid of the current seating deficit?

Mr. Roach stated that the board and superintendent needed to take a creative leadership role, with fresh thinking, when looking at the impact of the Class Size Reduction Amendment.

Mr. Martin stated that the financial impact of Unitary Status has to be a priority.

Board members requested the following: the impact of the Class Size Reduction Amendment including transportation and utility costs; the Capital Renewal Computer Model; status of contingency reserve; Plan A - forecast where the district will be at the end of the building program if it keeps going as it is now, and Plan B – what adjustments would be needed to fulfill the promises made to the voters within available dollars as well as a Plan C - looking at the overall building program including additional schools, look at the process of how projects are prioritized; scheduling a work session with Dr. DeJong; the process used for tracking capacity enhancement agreements and impact fees; the board resolutions that have been approved that have affected the referendum; documentation of the referendum including resolutions, videotape and printed materials; a report on M/WBE/LDB; and look at selling surplus property for revenue and look at real estate purchases.

Mr. Martin stated that in the rebuild of Apopka High School, that staff should consider using the Apopka Ninth Grade Center for relieving Apopka Elementary School after the replacement school is finished.

Mrs. Geiger stated that the board needed to discuss which Evans High School site will be used and do a cost benefit analysis for both sites.

The meeting was adjourned at 6:26 p.m.

Chairman

Secretary

bdw/dmm

**NON CONSENT  
ITEM 3**

**ORLANDO, FLORIDA  
October 6, 2005**

The School Board of Orange County, Florida, met in a work session on Thursday, October 6, 2005, at 4:44 p.m. Present were: Timothy Shea, chairman (arrived at 4:48 p.m.); Karen Ardaman, vice chairman; Judge Richardson Roach (arrived at 5:00 p.m.), Joie Cadle (left at 6:15 p.m.), Jim Martin, Anne Geiger and Kathleen B. Gordon, school board members; Frank Kruppenbacher (arrived at 4:51 p.m.); Ronald Blocker, superintendent; as well as members of the staff, public and media.

The meeting was called for the purpose of discussing the 2005-2006 Capital Budget.

There was discussion by board members regarding the community's involvement in the budget process and incorporating the board's values early in budget development.

Mrs. Cadle stated that the board needed to let the superintendent know, if in fact, the capital plan schedule was the procedure it wanted to go with. She also stated that she believed this was a great start in getting the community involved and shared how Seminole County does their budget process.

Patrick Herron, chief facilities officer, distributed copies of the draft Committee Work Flow Chart showing the process of Advanced Planning and the Capital Program Steering Committee.

There was discussion among board members and staff regarding the flow chart including: who would be identifying the "idea" or "need"; how will the board become involved with the "idea" or "need"; incorporating the work of the board's Budget Committee into the work of the Capital Planning Team; request that some breaks be built into the flow chart; chart is missing input from stakeholders; and the internal workflow of projects and interface on all three levels.

Mrs. Gordon wanted to know if a meeting had been scheduled for Tangelo Elementary, Memorial Middle, and Sadler Elementary to let the community know what was going on in regard to construction.

Mr. Blocker stated that he would talk with staff regarding the project.

Mrs. Geiger suggested that the information on the building projects be put on the website.

There was discussion by board members including marketing the building progress of the district to help build public trust; swing schools in relation to rezoning; getting a process in place, informing the community as well as board members about swing schools; and phase construction.

Mrs. Gordon stated that by state law, the board needed to review its governance policies to bring up to date the following Executive Limitations: EL-7 (Financial Planning & Budgeting), EL-8 (Financial Conditions & Activities) and EL-9 (Asset Protection).

The meeting was adjourned at 6:04 p.m.

Chairman

Secretary

bdw/dmm

**NON CONSENT  
ITEM 4**

**ORLANDO, FLORIDA  
October 11, 2005**

The School Board of Orange County, Florida, met for an agenda review session on Tuesday, October 11, 2005, at 4:38 p.m. Present were: Karen Ardaman, vice chairman; Joie Cadle, Kathleen B. Gordon, Anne Geiger and Jim Martin, school board members; Ronald Blocker, superintendent; as well as members of the staff, public and media.

Timothy Shea, chairman, and Judge Richardson Roach, school board member, were absent.

Mr. Blocker discussed the following changes to the agenda: an addendum to item 1.1 (Request Approval of Personnel Agenda Dated October 11, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum Job Qualifications for the Positions, Salary Schedules, Appointments and Terminations of Select Personnel); the addition of item 11.3 (Request Approval of Administrative Law Judge Services Contract Between The State of Florida Division of Administrative Hearings and The School Board of Orange County, Florida) and a correction to Non consent #2 – Approve Minutes – September 13, 2005 – Agenda Review.

Frank Kruppenbacher, general counsel, explained that item 11.3 (Request Approval of Administrative Law Judge Services Contract Between The State of Florida Division of Administrative Hearings and The School Board of Orange County, Florida) was a standard agreement to pay for the services of administrative judges.

Mr. Blocker stated that he would be recommending the suspension of an employee with pay for a period of time not to exceed 180 calendar days. He added that as additional information is obtained, he may recommend either reinstatement with pay or discipline, up to and including, termination.

Mrs. Cadle suggested that the minutes for agenda review meetings and the school board meetings be approved at the same board meeting instead of separate meetings. She requested that Non consent #5 – Approve Minutes – September 27, 2005, be withdrawn and brought back at the next board meeting so it could be approved with the respective board meeting minutes.

The meeting adjourned at 4:55 p.m.

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Chairman

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Secretary

dmm

**NON CONSENT  
ITEM 5**

**ORLANDO, FLORIDA  
October 11, 2005**

The School Board of Orange County, Florida, met in regular meeting on Tuesday, October 11, 2005, at 5:35 pm. Present were: Timothy Shea, chairman, Karen Ardaman, vice chairman, Joie Cadle, Judge Richardson Roach, Kathleen B. Gordon, Anne Geiger and Jim Martin, school board members; Janice Pratt, deputy superintendent, instruction and curriculum services; Frank Kruppenbacher and Andrew Thomas, school board attorneys, and Ronald Blocker, superintendent.

Mr. Roach requested that everyone keep Teri Chapman, a guidance counselor at Boone High School, in their thoughts during the moment of silence.

A moment of silence was followed by the Pledge of Allegiance.

**Adoption of Agenda:** Mr. Blocker requested the following changes to the agenda: an addendum to item 1.1 (Request Approval of Personnel Agenda Dated October 11, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum Job Qualifications for the Positions, Salary Schedules, Appointments and Terminations of Select Personnel); the addition of item 11.3 (Request Approval of Administrative Law Judge Services Contract Between The State of Florida Division of Administrative Hearings and The School Board of Orange County, Florida); a correction to Non consent #2 – Approve Minutes – September 13, 2005 – Agenda Review, and the withdrawal of Non consent #5 – Approve Minutes – September 27, 2005 – Agenda Review.

The chairman found good cause to amend the agenda as requested.

It was moved by Mrs. Ardaman and seconded by Mrs. Geiger that the agenda as amended be approved.

The motion passed 7-0.

**Adoption of Consent Agenda:** It was moved by Mrs. Ardaman and seconded by Mr. Martin that the consent agenda be approved.

**Consent**

*(Board Policy EL3)*

1. Human Resources and Labor Relations *(Legally Required Board Action)*
  - 1.1 Request Approval of the Personnel Agenda Dated October 11, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon **Addendum**
  - 1.2 Request Approval of Settlement of Workers' Compensation Claim: Rajwatee Prashad v. Orange County School Board
2. Approve Student Expulsions *(Legally Required Board Action)*
  - 2.1 Request Approval of the Expulsion of a Student for the Remainder of the 2005-2006 School Year/LB Ocoee High School
  - 2.2 Request Approval of the Expulsion of a Student for the Remainder of the 2005-2006 School Year/WC Jones High School

- 2.3 Request Approval of the Expulsion of Students in Conjunction With the Waivers of Out-of-School Student Expulsion and The District Behavior Contracts
- 3. Approve Grant Applications *(Legally Required Board Action)*
  - 3.1 Request Approval of the Submission of a United States Golf Association Grant Application
  - 3.2 Request Approval of Renewal of Partnership Agreement With the Orlando Science Center and the University of Central Florida Funded Under the Mathematics and Science Partnership (Title II, Part B) Grant
  - 3.3 Request Approval of Renewal of Submission of a Grant Application to the Centers for Disease Control and Prevention (CDC) to Continue Funding the HIV Prevention Education Program
  - 3.4 Request Approval of Renewal of a Unit of Service Grant Contract With Orange County Citizens' Commission for Children to Fund Programs in Neighborhood Centers for Families
- 4. Approve Education Services Related Items *(Legally Required Board Action)*
  - 4.1 Request Approval of an International Trip for the University High School Band to go to London, England During July 13-20, 2006
  - 4.2 Request Approval of Payment for May 2006 Graduation Ceremony Venues That Exceed \$49,999
  - 4.3 Request Approval of Renewal of Cooperative Agreement With Human Services Associates, Inc., Addictions Receiving Facility (ARF)
  - 4.4 Request Approval of Renewal of Cooperative Agreement With Adolescent Substance Abuse Program (ASAP), The Center for Drug Free Living, Inc.
  - 4.5 Request Approval of Renewal of Cooperative Agreement With First Step I, First Step Adolescent Services, Inc.
  - 4.6 Request Approval of Renewal of Cooperative Agreement With First Step III, First Step Adolescent Services, Inc.
  - 4.7 Request Approval of Renewal of Cooperative Agreement With Home Builders Institute (HBI)
  - 4.8 Request Approval of Renewal of Cooperative Agreement With Lakeside Alternatives, Inc. (Lakeside)
  - 4.9 Request Approval of Renewal of Cooperative Agreement With Goodwill Industries, Inc. Project Compass (PC)
  - 4.10 Request Approval of Renewal of Cooperative Agreement With NBC, Universal Orlando, Universal Education Center (UEC)
  - 4.11 Request Approval of Renewal of Cooperative Agreement With Orlando HMA, Inc., University Behavioral Center (UBC)
  - 4.12 Request Approval of Renewal of Cooperative Agreement With The Board of County Commissioners Orange County Florida, Department of Human Services, Village School Program (Village)
  - 4.13 Request Approval of Renewal of Cooperative Agreement With Orange County Corrections Department, Youthful Offenders Program (YOP)
  - 4.14 Request Approval to Promote Efforts of Junior Achievement of Central Florida to Develop Plans for an Enterprise Village, Finance Park and Leadership Academy to Serve OCPS Students
- 5. Approve Work Force Education Issues *(Legally Required Board Action)*
  - 5.1 Request Approval of Service With ADVO to Design, Print, and Distribute 6-8 Issues of *Education Without Limits* to 430,000 (per mailing) Central Floridians During the 2005-2006 School Year
- 6. Approve Curriculum, ESE and Multilingual Services Issues *(Legally Required Board Action)*

- 6.1 Request Approval of Agreements With Children’s Home Society, Inc. and Human Services Associates, Inc., for the Provision of Case Management Services to Their Clients in the School Setting
- 6.2 Request Approval of Agreement for Transition of Children From Part C of the Individuals With Disabilities Education Act (IDEA) to Part B Between the Orlando Area Early Steps and Orange County Public Early Intervention Services Program
- 6.3 Request Approval of Agreement With Universal Health Services of Maitland, Inc., dba as La Amistad Behavioral Health Services
- 6.4 Request Approval of the Agreement Between the School Board of Orange County, Florida and Tri-county Psychiatric Associates, P.A.
- 6.5 Request Approval of Agreements With Behavior Support Services, Inc., Devereux Florida Treatment Network, Inc., Intervention Services, Inc., Lakeside Alternatives, Inc., Open Door Social Services of Florida, Orlando HMA, Inc., dba University Behavioral Center and STAR Consultants, Inc., to Provide Mental Health/Behavior Support Services to Their Clients in the School Setting
- 7. Approve Operations Issues *(Legally Required Board Action)*
  - 7.1 Request Approval of Bids to be Awarded – October 11, 2005
- 8. Approve Business and Finance Functions *(Legally Required Board Action)*
  - 8.1 Request Approval of the Capacity Enhancement Agreement Subject to the Provisions of Sunsetting, Pre-payment of Impact Fees, and Limitations on Receipt of Building Permits - PEDDA Development, Inc. (Wekiwa Springs PEDDA Capacity Enhancement Agreement CEA 05-027)
  - 8.2 Request Approval of a Resolution Authorizing the Sale of the 2005 Tax Anticipation Notes, Pursuant to Section 1011.13 of Florida Statutes. The Principal Amount of the Notes Will Not Exceed \$35 Million With a Net Interest Cost Not to Exceed 4%
  - 8.3 Request Approval of the Selection of the District's Underwriting Team Consisting of Senior Manager(s) and Co-Managers to Provide Underwriting Services for the District's Debt Issuance for a Period of 5 Years
- 9. Approve Construction Related Issues *(Legally Required By Law)*
  - 9.1 Request Approval of Phase III Final Construction Documents for New Apopka High School Relief
  - 9.2 Request Approval of Phase III Final Construction Documents for New Meadow Woods Middle School Relief
- 10. Approve Change Orders *(None)* *(Board Policy EL11/Legally Require Board Action)*
- 11. Approve Legal/Audit Issues
  - 11.1 Request Approval of the Settlement Agreement and General Release Between Cheri Dean and The School Board of Orange County, Florida
  - 11.2 Request Approval Adopting the Recommended Order of the Division of Administrative Law Judge in the Matter of Beatrice Yazbeck v. The School Board of Orange County, Florida
  - 11.3 Request Approval of Administrative Law Judge Services Contract Between The State of Florida Division of Administrative Hearings and The School Board of Orange County, Florida **Addition**
- 12. Accept Superintendent's Monitoring Reports *(None)*
- 13. Approve Blue Ribbon School's Initiative
  - 13.1 Request Approval of School Board Blue Ribbon Initiative - Development of a District-wide Policy for Schools to Plan and Implement Parent/Family Involvement Programs – Parental and Community Support #5

The motion passed 7-0.

Mr. Blocker introduced Valencia Rolle, newly appointed assistant principal for Hiawassee Elementary.

**Highlights:** Mrs. Cadle highlighted item 3.2 (Request Approval of Renewal of Partnership Agreement With the Orlando Science Center and the University of Central Florida Funded Under the Mathematics and Science Partnership (Title II, Part B) Grant), stating that mathematics and science teachers of grades three through eight will receive over 200 hours of professional development. She commended the Orlando Science Center for their great partnership and commitment to science and mathematics.

She also highlighted item 4.1 (Request Approval of an International Trip for the University High School Band to go to London, England During July 13-20, 2006), congratulating the University High School Band on their invitation to open the 2006 Westminster Abbey Summer Concert Series in London, England.

Mr. Shea highlighted item 4.14 (Request Approval to Promote Efforts of Junior Achievement of Central Florida to Develop Plans for an Enterprise Village, Finance Park and Leadership Academy to Serve OCPs Students), introducing Gary Blanchett, executive vice president and chief operating officer, Junior Achievement of Central Florida, Inc.

Mrs. Gordon highlighted item 4.13 (Request Approval of Renewal of Cooperative Agreement With Orange County Corrections Department, Youthful Offenders Program (YOP), requesting that this program be presented before the board at a future board meeting.

At the request of Mrs. Gordon, Janice Pratt, deputy superintendent, instruction and curriculum services, highlighted the district's alternative programs.

Mrs. Gordon encouraged board members to attend the alternative programs' graduations ceremonies.

**Approval of Minutes:** It was moved by Mrs. Ardaman and seconded by Mrs. Geiger that the following minutes be approved: Non consent #1 – Minutes – August 25 2005, Work Session; Non consent #2 – Minutes – September 13, 2005 – Agenda Review as corrected; Non consent #3 – Minutes – September 13, 2005, Board Meeting and Non consent #4 – Minutes – September 13, 2005, Budget Public Hearing.

The motion passed 7-0.

**Statement of Policy Level Issues the Board Would Like to Agenda for Subsequent Meetings or Work Sessions:** Mrs. Geiger stated that the board needed to have a report from Community Education Partners (CEP) and ACS. There was discussion by board members when to schedule this presentation. Mr. Shea stated that the presentation will be held at the November 8, 2005, board meeting since charter school applications were on the agenda for the October 25, 2005, board meeting.

**Committee Reports:** Mrs. Ardaman reported that the Budget Subcommittee will be meeting on Monday, October 17, 2005, 4:30 p.m. She added that the committee will work on establishing a timeline for development of the budget.

Mr. Shea stated that every member of the board was a part of the budget committee.

Mrs. Cadle reported that the Legislative Subcommittee was preparing for the legislative reception scheduled for October 27, 2005, 5-7 p.m. She distributed copies of the Central Florida Public School Boards Coalition's legislative goals and calendar of upcoming meetings.

She also reported that she and Mr. Kruppenbacher appeared in front of the Central Florida Legislative Delegation and requested modifications to the Jessica Lunsford law.

Mr. Roach announced that the Share the Vision Conference will be held on Wednesday, October 12, 2005, 3:30 p.m. at Boone High School. He added that three board members would be presenting workshops.

He also reported that Patrick Herron, chief facilities officer, and Mr. Kruppenbacher would provide an update on the Construction Coalition Foundation Subcommittee at the next board meeting.

Mrs. Gordon reported that the Florida School Boards Association Legislative Committee would be meeting in Gainesville on Friday, October 21, 2005.

Mr. Shea announced that there was an error on the website and correct date for the school board reorganization meeting is Tuesday, November 22, 2005.

**Information and Future Meeting Dates – Superintendent:** Mr. Blocker announced the following upcoming meeting dates:

October 25, 2005	5:30 p.m.	Regular School Board Meeting including approval of charter applications
November 8, 2005	5:30 p.m.	Regular School Board Meeting including a presentation on alternative education
November 22, 2005	5:30 p.m.	Reorganization Meeting

Mr. Shea stated that the board will schedule a five hour work session to discuss unitary status and the META Decree.

**Reports by Attorneys:** Mr. Kruppenbacher introduced Jo Ann Clark, senior administrator, cash management and budget, stating that she works with developers and handles financing. He also introduced the following staff from Citigroup Global Markets, Inc. who was approved by the board to provide underwriting services for the district's debt issuance: Norman Pellegrini, managing director; Brent Wilder, director; Nadine Mentor, vice president; Mark Weinberg, assistant vice president and Michael Baldwin, director. He also stated that the firm had exceeded levels of participation for diversity.

Mr. Pellegrini thanked the board members for their vote of confidence.

The meeting adjourned at 6:12 p.m.

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Chairman

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Secretary

dmm

### **Nondiscrimination Statement**

The School Board of Orange County, Florida, does not discriminate in admission or access to or treatment or employment in its programs and activities on the basis of race, color, religion, age, sex, national origin, marital status, disability or any other reason prohibited by law. The equal opportunity supervisor responsible for compliance is Emma Newton, Chief Human Resources Officer, and she may be contacted at the Educational Leadership Center, 445 W. Amelia Street, Orlando, Florida, 32801, (407) 317-3239.