

**NON CONSENT  
ITEM 2**

**ORLANDO, FLORIDA  
February 25, 2003**

The School Board of Orange County, Florida, met in regular meeting on Tuesday, February 25, 2003, at 5:35 p.m. Present were: Judge Richardson Roach, chairman; Karen Ardaman, vice chairman; Susan Landis Arkin, Timothy Shea, Joie Cadle, Kathleen B. Gordon, and Berton R. Carrier, school board members; Henry R. Boekhoff, chief financial officer; Frank C. Kruppenbacher and Andrew B. Thomas, school board attorneys; and Ronald Blocker, superintendent.

The Pledge of Allegiance followed a moment of silence.

The chairman announced that any individual who would like to address an item on the agenda could do so by completing the appropriate form at the board table.

**Recognitions:**

- Rodney Gaddy, regional vice president of Progress Energy, (formerly Florida Power) which is assisting OCPS in recruitment and retention initiatives.
- The following teachers for recently earning the distinction of National Board Certification:

Kathleen Allen	Boone High
Graciela Arnold	University High
Anthony Ballone	Southwood Elem
Rosemary Becker	Citrus Elem
Jeanie Berry	Southwest Middle
Gale Biela	Metrowest Elem
Ellen Blackwell	Colonial High
Susie Brower	Zellwood Elem
Donna Brown	Curriculum Services, ELC 6
Janine Brown	Discovery Middle
Mary Burnett	Edgewater High
Tiffany Carter	Union Park Elem
Elizabeth Chick	Windy Ridge School
Laura Clem	Chickasaw Elem
Steven Czerniejewski	Camelot Elem
Rosemary Davis	Dillard Street Elem.
Timothy Douglass	Odyssey Middle
Natalie Eager	Lakemont Elem
Christina Fifer	Corner Lake Middle
Dixie Gardner	Winegard Elem
Julia Gollhofer	Arbor Ridge School
Tracey Gray	Southwood Elem.
Geraldine Hall	Rolling Hills Elem
Pam Hansen	Cypress Creek High

Lisa Hewitt	Dillard Street Elem
Laure Hillman	Spring Lake Elem
Jean Jablon	Cypress Springs Elem
Wendy James	Colonial High
Heather Kjosa	Corner Lake Middle
Betty Kraft	Clarcona Elem
Linda Kress	O-TEC Orlando Tech
Susan Leeds	Howard Middle
Diana Lewis	Chain of Lakes Middle
Zobeida Loveras	Winegard Elem
Louise McDonald	Orlo Vista Elem.
Joy McGill	Chain of Lakes Middle
Janis Mercer	Hunters Creek Elem
Mary Meyer	Edgewater High
Nicole Moitoza	Southwood Elem
Nancy Pelsler-Borowicz	Princeton Elem.
Matthew Phillips	Shingle Creek Elem
Gail Przeclawski	Lawton Chiles Elem
Katherine Scuro	Olympia High
Angela Scussel	Piedmont Lakes Middle
Lee Sellers	Glenridge Middle
Barbara Smith	Cypress Creek High
Sherry Snarr	Cypress Springs Elem
Ramona Trout	Chickasaw Elem
Deborah Valenzuela	Liberty Middle
Connie Weeks	Southwood Elem
Gail Wilkosz	Southwood Elem
Mary Ramirez	Southwood Elem
Christine Woods	Odyssey Middle
Adam Zupkoff	Dr. Phillips High

Mr. Blocker introduced the following newly appointed administrators to be approved on the consent agenda: Belinda Reyes, assistant principal, Meadow Woods Middle and Pamela A. Tapley, assistant principal, Boone High.

**Special Order:** Jay Wheeler withdrew his request to address the board.

**ENDS Discussion - Policy Provision 4/Personal and Workplace Skills:** Dr. Jennifer Porter-Smith, senior administrator, data analysis & reporting instruction & curriculum services, presented a brief overview of the ongoing monitoring of student achievement, focusing on options for reporting the following ENDS Policy Provision 4, Personal and Workplace Skills:

*Personal and Workplace Skills*

*Students will assume responsibility for personal decisions and actions and will demonstrate the skills necessary for personal and workplace success.*

*Students Practice self-discipline*

*4.1 Listen effectively*

- 4.2 *Set and meet deadlines*
- 4.3 *Demonstrate effective skills in team as well as individual endeavors*
- 4.4 *Effectively use technology as a necessary tool*
- 4.5 *Organize time and resources*
- 4.6 *Adjust to new situations and accept change as an opportunity for growth*
- 4.7 *Demonstrate effective interpersonal skills to develop productive working relationships*

Dr. Porter-Smith requested information on whether the board members would find the following possible measurements meaningful in determining reasonable progress: attendance, tech prep, work- based learning experiences and the OCPS Workforce Survey.

The following guidance counselors then shared how they implement personal and workplace skills: NaSaundra Brown, Tangelo Elementary; Mabel Lopez, Odyssey Middle School; and Lisa Bliss, Apopka High School.

Dr. Bonnie Marmor, associate superintendent, workforce education gave an update on funding appropriations currently under consideration by legislators in Tallahassee and the potential impact of funding on ENDS Policy Provision 4, Personal and Workplace Skills.

Board members discussion addressed the following issues: measuring the acquisition of these skills at designated exits points (e.g., 5<sup>th</sup>, 8<sup>th</sup> and 12<sup>th</sup> grade) rather than every year; looking at tardiness along with attendance; involving teachers in the guidance process; and addressing the future of workforce education and tech prep.

**Adoption of Agenda:** The following changes were requested to the agenda: an addendum to 1.1 (Request Approval of Personnel Agenda Dated February 25, 2003, Including the Designation/Creation of Positions to be Filled, the Minimum Job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon); the withdrawal of 8.9 (Request Approval of the Public Education Agreement – CED Acquisitions, Inc.) and a correction to Nonconsent #1 (Termination Appeal, February 11, 2003).

The chairman found good cause to amend the agenda as requested.

It was moved by Mr. Carrier and seconded by Mrs. Arkin that the agenda as amended be approved.

The motion passed unanimously with all board members voting on it (7-0).

**Adoption of Consent Agenda:** It was moved by Mrs. Ardaman and seconded by Mrs. Cadle that the consent agenda be approved.

Human Resources and Labor Relations

*(Legally Required Board Action)*

- 1.1 Request Approval of Personnel Agenda Dated February 25, 2003, Including the Designation/Creation of Positions to be Filled, the Minimum Job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon **(Addendum)**

Approve Student Expulsions

*(Legally Required Board Action)*

- 2.1 Request Approval of the Expulsion of a Student for the Remainder of the 2002-2003 School Year, Including Summer School and the First Semester of the 2003-2004 School Year/DF Memorial Middle School

- 2.2 Request Approval of the Expulsion of a Student for the Remainder of the 2002-2003 School Year, Including Summer School and the 2003-2004 School Year, Including Summer School/ND Robinswood Middle School
- 2.3 Request Approval of the Expulsion of Students in Conjunction With the Waivers of Out-of-School Student Expulsion and The District Behavior Contracts
- Approve Grant Applications *(Legally Required Board Action)*
- 3.1 Request Approval of State-Funded Sub Grant Agreement for Fiscal Year 2002-2003 School Shelter Retrofit Initiatives
- Approve Education Services Related Items *(Legally Required Board Action)*
- 4.1 Request Approval of Affiliation Agreement With University of Central Florida for Social Work Interns
- 4.2 Request Approval of Proclamation Endorsing School Social Work Week: March 2-8, 2003
- 4.3 Request Approval of the Charter for the UCP Charter School-Pine Hills Campus
- Approve Work Force Education Issues (None) *(Legally Required Board Action)*
- Approve Curriculum, ESE & Multilingual Services (None) *(Legally Required Board Action)*
- Approve Operations Issues *(Legally Required Board Action)*
- 7.1 Request Approval of Bids to be Awarded – February 25, 2003
- 7.2 Request Approval of Engagement of Willis of Florida to Provide Brokerage and Administrative Services for the Owner Controlled Insurance Program for School Construction
- 7.3 Request Adoption of Amended and Restated Agreement for 457(b) Deferred Compensation Plan for Public Schools
- 7.4 Request Approval of Settlement of Workers' Compensation Claim: Nadejda Kouznetsova v. Orange County School Board
- 7.5 Request Approval of Settlement of Workers' Compensation Claim: Norma Jean Rouse v. Orange County School Board
- 7.6 Request Approval to Purchase 150 Vehicle Information Transmitters (VITs) and 150 Candometers for the new School Buses Purchased for the 2002-03 School Year
- Approve Business and Finance Functions *(Legally Required Board Action)*
- 8.1 Request Approval for Payment of 2003-2004 Florida School Boards Association Dues
- 8.2 Request Approval of Action to Quiet Title to Gap Parcel for West Orange High School Campus Expansion
- 8.3 Request Approval of Agreement for Encroachment on City of Orlando Property for Princeton Elementary School
- 8.4 Request Approval of the Fixed Asset Deletion and Restoration Report
- 8.5 Request Approval of the Report on Expenditure of Lottery Funds
- 8.6 Request Approval of Budget Amendment #3 to the Capital Outlay Budget
- 8.7 Request Approval of Budget Amendment #1 to the Operating Budget
- 8.8 Request Approval of the Monthly Financial Statements for Year to Date Ending December 2002
- 8.9 Request Approval of the Public Education Agreement – CED Acquisitions, Inc. **(Withdrawn)**
- Approve Construction Related Issues *(Legally Required By Law)*
- 9.1 Request Approval to Waive the Consultant's Competitive Selection Process for Architectural and Engineering Services to Replace the Roof at University High School and to Select Mateu Carreno Rizo & Partners, Inc. as the Design Firm for These Services
- Approve Change Orders *(Board Policy EL11/Legally Require Board Action)*

- 10.1 Request Approval of Change Order No. 2 to Walker & Company Construction, Inc. at New Dillard Street Elementary School
- Approve Legal Issues
- 11.1 Request Approval of the Settlement of Jorge Gonzalez Claim Against the School Board of Orange County, Florida

The motion passed unanimously.

Dr. Boekhoff reported that lottery dollars, which are used mostly for teacher salaries and benefits, comprise approximately 1% of the budget and would run the school district for less than 3 days.

Mr. Blocker stated that Orange County had received a \$270,000 grant from the state to upgrade structural systems at 27 schools. Schools used as shelters during emergency situations will be brought up to new code requirements.

**Nonconsent #1 – Approve Minutes - Termination Appeal, February 11, 2003:** It was moved by Mr. Carrier and seconded by Mrs. Arkin that the minutes be approved.

**Nonconsent #2 – Approve Minutes - Work Session, February 11, 2003:** It was moved by Mr. Carrier and seconded by Mrs. Cadle that the minutes be approved.

The motion passed unanimously 7-0.

**Nonconsent #3 – Approve Minutes - Board Meeting, February 11, 2003:** It was moved by Mrs. Gordon and seconded by Mrs. Arkin that the minutes be approved.

The motion passed unanimously 7-0.

**Statement of Policy Level Issues the Board Would Like to Agenda for Subsequent Meetings or Work Sessions:** It was moved by Mrs. Ardaman and seconded by Mr. Shea that Columbia Memorial High School to be added as a fourth name to the list presented to the board by the staff for naming of the new high school.

There was lengthy discussion by board members and staff.

It was moved by Mr. Carrier and seconded by Mrs. Gordon to call the question.

The motion to call the question passed unanimously.

The motion to add Columbia Memorial High School as a fourth name failed in a vote of 4-3 (with Mr. Shea, Mr. Roach and Mrs. Ardaman voting yes).

**School Board Committee Reports:** Mrs. Ardaman reported that the Governance Committee would meet in March to discuss mitigation.

Mr. Shea reported that the Transportation Sales Tax Review Committee will meet again in the next few weeks.

In regard to the Linkage Committee, Mrs. Cadle requested that when speaking with the community, board members should reiterate the purpose of linkage sessions. The question for the first linkage session will relate to OCPS graduates and whether they possess the necessary skills to participate in college or the workplace successfully.

**Information and Future Meeting Dates - Superintendent:** Mr. Blocker shared that:

- Waterford Elementary teacher Heidi Cardona succumbed to a terminal illness.
- February’s report on schools that had received an F score deals with individual school needs.
- The Discipline Committee has received suggestions from the board, high school Student Government Representatives, and the Executive Cabinet and is hoping to have an update on revisions to the Code of Student Conduct available next month.

Mr. Blocker announced the following upcoming meetings:

February 26, 2003	3:00 p.m.	Share the Vision Conference – ELC Lobby
March 11, 2003	3:30 p.m.	Work Session
March 11, 2003	5:30 p.m.	Board Meeting
April 15, 2003	3:30 p.m.	Work Session
April 15, 2003	5:30 p.m.	Board Meeting
April 29, 2003	3:30 p.m.	Work Session
April 29, 2003	5:30 p.m.	Board Meeting

**Information Shared by Board Members:** Mrs. Cadle reported that she accepted a proclamation from the County Commissioners on behalf of the SAFE Advisory Committee in recognition of Safe & Drug Free Community Month.

The meeting adjourned at 8:10 p.m.

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Chairman

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Secretary