

**ORLANDO, FLORIDA
July 30, 2002**

The School Board of Orange County, Florida, met in public hearing and regular session on Tuesday, July 30, 2002 at 5:45 p.m. Present were: Susan Landis Arkin, chairman; Barbara T. Rushing, Linda H. Sutherland, Karen Ardaman, and Kathleen B. Gordon and Berton R. Carrier; school board members; Dr. Henry H. Boekhoff, chief financial officer; Frank C. Kruppenbacher and Andrew B. Thomas, school board attorneys; and Ronald Blocker, superintendent (arrived 5:46 p.m.).

Judge Richardson Roach, vice chairman, was out of town.

The Pledge of Allegiance followed the moment of silence.

The chairman announced that any individual who would like to address an item on the agenda could do so by completing the appropriate form at the board table.

Mr. Blocker introduced the following newly appointed administrators who would be approved on the consent agenda: Brian Andrews, assistant principal, Jackson Middle School; Carl Cartwright, assistant principal, Liberty Middle; Elvis Epps, assistant principal, Lake Weston Elementary; Robert Fuehrer, assistant principal, Blankner School; Joscelyn Kenon, assistant principal, Tildenville Elementary; Elaine Martinez, assistant principal, Sadler Elementary; Matthew Pritts, assistant principal, Endeavor Elementary; Janice Quint, assistant principal, Lakeville Elementary; Luz Schaefer, assistant principal; Cypress Creek High; Wandalea Woods, assistant principal, Dr. Phillips Elementary; Ella Barnes, assistant principal, Hunter's Creek Elementary; Carmen Carassco, assistant principal; Three Points Elementary; Michele Erickson, assistant principal, Liberty Middle; Claudia Vogt, assistant principal; Conway Middle; Nelson Torres, assistant principal, Cheney Elementary; Michael Hanson, assistant principal, Hungerford Prep and Dennis Foltz, senior director, municipal planning, governmental relations.

Mrs. Arkin announced that everyone would have the opportunity to vote on September 10 for the sales tax referendum.

Mrs. Arkin explained that special order speakers were persons who submitted, 11 days in advance, a request to address the board for five minutes about a topic of their choice. There is no dialogue, debate or conversation on behalf of the board.

She also reminded everyone that the district had a civility policy which states we will treat each other with courtesy and respect at all times; we will treat each other with kindness; we will take responsibility for our own actions and we will cooperate with each other.

Mr. Blocker presented Nancy Wallace of Coca-Cola and Jan Davidson of Pepsi. Both shared with the board each company's commission to the district and sponsorships.

Special Order: Nancy Jeppeson did not address board.

Special Order: Devin Hicks did not address the board.

Special Order: Ray Bazzi, president and CEO, Executive Source, Inc., 814 Oak Street, Orlando, Florida, 32804, addressed the board regarding his company building strong Board

relationships with the schools.

Special Order: Jase Whitman, 1517 Catherine Street, Orlando, Florida, 32831, addressed the board regarding a high school academic competition structured strictly upon the Orange County Public Schools core curriculum.

Special Order: Brad Cole did not address the board.

Special Order: Rex Malmberg did not address the board.

Special Order: Judith Hope, 2654 Smithfield Drive, Orlando, Florida, 32837, expressed that she would give Dr. Roy Brooks, area superintendent, South Learning Community the opportunity to help her solve the issues she was having with the district.

Special Order: Paul Hampton did not address the board.

Special Order: Lorenzo Jones did not address the board.

Special Order: Joanne Friedland, 8519 Buckley Court, Orlando, Florida, 32817, addressed the board regarding the teachers at Cyber High Charter School not receiving their pay.

Special Order: Leona Rachman, 2650 Danielle Drive, Oviedo, Florida, 32765, addressed the board regarding the teachers at Cyber High Charter School not receiving their pay.

Special Order: Alan Friedland, 8519 Buckley Court, Orlando, Florida, 32817, addressed the board regarding the teachers at Cyber High Charter School not receiving their pay.

At the request of Mrs. Arkin, Mr. Kruppenbacher gave a legal update on the issue of the teachers at Cyber High Charter School receiving their pay.

Mr. Kruppenbacher stated that the board authorized staff to pay \$15,000 for the Cyber High Charter School teachers pay upon review of the records. There were issues with the records being done after the fact. He added that no district staff was involved in the decision. This is a complex matter and there will be a hearing next month in front of the cabinet. A report will be given to the board after the hearing.

Mr. Blocker reiterated that the board authorized payment for the teachers with the stipulation that the records could be verified.

Mr. Kruppenbacher stated that this issue involved dealing with public dollars so a judge would have to handle the issue.

Special Order: Sara Chisari, Howard Middle School, 800 East Robinson Street, thanked the board for the wonderful facility and distributed a token from the dedication ceremony to board members.

Special Order: Dean Tarell did not show.

Special Order: Ezell Harris did not show.

Adoption of Agenda: Mr. Blocker requested a finding of an emergency and the following Board

changes to the agenda: an addendum to 2.1 (Request Approval of the Personnel Agenda dated July 30, 2002, Including the Designation /Creation of Positions to be Filled, the Minimum Job Qualifications for the Positions, Salary Schedules, Appointments and Terminations of Select Personnel; the addition of 9.8 (Request Approval for Pilot Program for Proposition 2 for School Food Service at Mollie Ray, Grand Avenue, Orange Center and Wheatley Elementary Schools) and 12.1 (Request Approval of the Settlement Agreement and Release by and Between the Orange County School Board and Ileta Spitzer).

The chairman found good cause to amend the agenda as requested.

The motion passed unanimously 6-0 (with Mr. Roach being absent).

The meeting recessed at 6:50 p.m. and reconvened at 7:14 p.m.

Request Adoption of Millage to Support the 2002-2003 Tentative Budget (Public Hearing):

Mr. Blocker stated that staff was seeking approval of the millage rate for the 2002 school year and this would allow the district to authorize the property appraiser to inform the citizens of Orange County of the proposed millage rate for next year. He added that there had been a lot of discussion about the rollback as it related to the half-cent sales tax initiative. The budget and millage being presented today were based on the 2 mil rate and will not include the half mil rollback because prudent budget management required the district to plan on the resources currently projected. Once the citizens of Orange County endorsed the half-cent sales tax, the necessary change would be made. This process was required by law annually and approval of the tentative budget allowed the district to put in place the expenditures for next year.

At the request of Mr. Blocker, Dr. Boekhoff gave a brief explanation of the actions to be taken by the board. He stated that the rollback rate was the millage that would produce the same amount of revenue as the prior year. The tentative budget was being presented with the full 2 mil for the capital budget. He added that the district fully expected at the final budget hearing with the passage of the referendum, to propose a budget amendment reducing the millage to 1.5 mil.

Dr. Boekhoff also highlighted the budget. He discussed the increases in the budget and the major program changes.

Mrs. Arkin stated that about 70% of the millage that was levied was required local effort and is set by the legislature each year. There were two discretionaries that had millages that had caps of no more than \$50.00 per child and there was the discretionary ability to levy up to 2 mils. This budget says it will levy up to 2 mils because it was easier to drop the millage to 1.5 than to raise it.

She added that in terms of the budget, the district had done a good job with rising healthcare costs and other costs that had gone up and the district had more than exceeded the percentage in raises for teachers and classified staff. Contrary to the headlines in the newspaper, she reiterated that the district would not be building 35 new schools next year. The district would be building eight new schools over the next two years.

The chairman opened the floor for public input regarding both resolutions for the millage and budget.

Joanne Friedland, 8519 Buckley Court, Orlando, Florida, 32817, asked several questions Board Meeting- July 30, 2002

regarding how administrative costs were determined; what the district had budgeted for outside law firms, litigations and settlements; loss reserve for missing and unaccounted equipment; reserve of losses for pending lawsuits and appeals; plans for cost cutting and budget cutting; the 23% increase in healthcare and low public attendance at budget hearing.

Mr. Blocker stated that board had literally advertised how the sales tax dollars would be spent. He added that Change 4 Kids, The Orlando Sentinel and others have assisted the district in publicizing the projects the dollars would be spent on. He stated that he did not know why the attendance was low, but the meeting had been advertised.

In regard to the calculation of administrative costs, Dr. Boekhoff responded that the analysis was prepared by the State Department of Education based on the annual financial report submitted by the district.

With respect to legal costs, he responded that the tentative budget provided an appropriation for an estimated \$1.4 million in legal expenses.

With respect to tangible personal property, he responded that the board had an executive limitation which limited the loss in any one area to 1% of the assessed value of the property. He added that schools and departments must take their own inventory annually and the inventory is validated by an outside firm. In order for any unlocated property to be removed from the records of the district, it must be presented to the board in open session. If an item was listed as stolen, there had to be evidence of forcible entry and had to be indicated by a third party such as the police department, sheriff's office or security department outside of the school.

With respect to unexpected financial emergencies from lawsuits or other losses, Dr. Boekhoff responded that the district does have a loss fund designed to protect against large expenses in worker's compensation liability of property insurance. If there were other financial emergencies that could not be controlled, such as last year the state ran into financial difficulty and caused a reduction in district revenues, the board required that 1 1/2% be set aside for contingency and the budget contained a 2% contingency in reserve or \$17 million.

In regard to the increase in health insurance, Dr. Boekhoff responded that health insurance has been going up because of the increased price of prescription drugs and the need for insurance by employees. The district cost was way below the national average.

In regard to the plan for cost cutting and budget cutting, Mr. Blocker responded that the plans for cost cutting and budget cutting had been put in place. The district also made budget adjustments by reapplying resources to new priorities and initiatives such as being able to pay teachers more than other teachers in surrounding areas.

Dr. Boekhoff stated that there is a requirement by the legislature that goes into effect in fiscal year 2004 that 90 % of the funds in the budget must be spent on schools or school activities. He added that this budget as the one last year had already met this requirement.

Alan Friedland, 8519 Buckley Court, Orlando, Florida, 32817, addressed the board regarding the allocation for new school buses.

Dr. Boekhoff responded that the state did not fund the complete cost of transportation. He added that the district had made a concerted effort to reduce the cost of transportation since the cost does distract funds away from other educational programs. This year, the Board Meeting – July 30, 2002

transportation budget was increased for additional bus drivers because of the need for growth in student transportation. This is reflected in the budget.

Mr. Kruppenbacher stated that there were two firms doing real estate work, a firm doing M/WBE work in addition to real estate work, a firm doing worker's compensation defense specialty work, two firms doing insurance defense work, a firm in Tallahassee to deal with issues involving Tallahassee and a firm in D.C. guiding the district on the court order and one or two on specialized issues. He added that he sent a memo to the attorneys requesting that they cut their fees with the exception of a few specialized attorneys.

There was discussion by board members.

Mrs. Rushing suggested that the district consider including with the advertisement of the budget, the revenue sources for each account. Also, include a breakout of the costs the district is providing such as costs for special needs children.

It was moved by Mrs. Sutherland and seconded by Mrs. Gordon that

WHEREAS Section 200.065(2)(d), Florida Statutes, requires that the School Board adopt a proposed millage for funding the tentative budget, and notify the Property Appraiser of its action; and

WHEREAS the 2002-03 tentative budget is based upon a total millage of 8.378 mills, which is above the rolled-back rate by 0.65% as computed pursuant to Section 200.065(1), Florida Statutes;

NOW, THEREFORE, BE IT RESOLVED by the School Board of Orange County, Florida, that the Board does hereby adopt the following proposed millage to support the tentative budget for the 2002-03 fiscal year:

Local Required Effort	5.724
Basic Discretionary	.510
Supplemental Discretionary	.144
Capital Improvement	<u>2.000</u>
Total	8.378

BE IT FURTHER RESOLVED that the Superintendent immediately inform the Orange County Property Appraiser of the action of the School Board in the manner prescribed by law.

The motion passed unanimously.

Adoption of the 2002-03 Tentative Budget and Establishment of Date for Final Public Hearing (Public Hearing): It was moved by Mr. Carrier and seconded by Mrs. Rushing that the 2002-03 Tentative Budget for the General Fund in the amount of \$972,434,246 be approved.

The motion passed unanimously.

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It was moved by Mrs. Sutherland and seconded by Mrs. Ardaman that the 2002-03 Tentative Budget for the Special Revenue Fund in the amount of \$48,109,197 be approved.

The motion passed unanimously.

It was moved by Mrs. Gordon and seconded by Mr. Carrier that the 2002-03 Tentative Budget for the Debt Service Fund in the amount of \$67,222,148 be approved.

The motion passed unanimously.

It was moved by Mr. Carrier and seconded by Mrs. Ardaman that 2002-03 Tentative Budget for the Capital Projects Fund in the amount of \$652,195,986 be approved.

The motion passed unanimously.

It was moved by Mrs. Sutherland and seconded by Mrs. Rushing that the 2002-03 Tentative Budget for the Internal Service Fund in the amount of \$111,216,376 be approved.

The motion passed unanimously.

It was moved by Mrs. Gordon and seconded by Mrs. Carrier that the date for the final public hearing for the FY02-03 budget for 7:00 PM on September 17, 2002 at the Educational Leadership Center, 445 West Amelia Street, Orlando, Florida be approved.

The motion passed unanimously.

Dr. Boekhoff stated that if you added the totals, it was one billion eight hundred fifty one million dollars. He added that if you looked at it in the sense of revenue, this year the district hit one billion sixty-five million dollars in revenue, but the majority of this was the eight hundred fifty-seven million in the operating budget which was the result of student growth of 161,000 students.

Adoption of Consent Agenda: It was moved by Mr. Carrier and seconded by Mrs. Sutherland that the consent agenda be approved.

- Approve Minutes *(Legally Required Board Action)*
- 1.1 June 25, 2002 – Board Meeting
 - Human Resources and Operation Issues *(Legally Required Board Action)*
 - 2.1 Request Approval of the Personnel Agenda Dated July 30, 2002, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon
 - 2.2 Request Approval of the Agreements Between the School Board of Orange County, Florida, for the School Resource Officer Program, for the City of Apopka, City of Maitland, City of Ocoee, City of Orlando, City of Winter Garden, City of Winter Park, Town of Eatonville and the Orange County Sheriff
- Approve Student Expulsions *(Legally Required Board Action)*

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- 3.1 Request Approval of the Expulsion of a Student for the Remainder of 2001-2002 School Year, Including Summer School and the 2002-2003 School Year, Including Summer School/CC Maitland Middle School
- 3.2 Request Approval of the Expulsion of Students in Conjunction With the Waivers of Out-of-School Student Expulsion and the District Behavior Contracts
- Approve Grant Applications *(Legally Required Board Action)*
- 4.1 Request Approval of Application for a Grant Funded Under the Transition to Teaching Program
- 4.2 Request Approval of a Collaborative Grant Application With the University of Central Florida to be Submitted to the Aetna Foundation for the Charter School Education/Training Fitness Project
- 4.3 Request Approval of Contract With the Office of the Attorney General to Continue Funding for the Rapid Response Program
- 4.4 Request Purchase of LeapFrog Literacy Centers From Sole Provider, LeapFrog Enterprises, Inc., to Implement Beating the Odds With High Risk Readers, Title V Grant at Cherokee School
- 4.5 Request Approval of Grant Application for Florida Inclusion Network (FIN) Coordination, Support and Facilitation
- 4.6 Request Approval of Application for a Grant to Continue Services for Homeless Children and Youth Funded Under the Stewart B. McKinney Homeless Assistance Act Amendments
- 4.7 Request Approval of Application to the Florida Department of Education for a Boys & Girls Clubs Mentoring Services Grant
- 4.8 Request Approval of Contract Between Memorial Middle School and Kagan Professional Development
- Approve Education Services Related Items *(Legally Required Board Action)*
- 5.1 Request Approval of the Agreement for Medicaid Data Management Partnership
- 5.2 Request Approval of Contract With EXCEL Alternatives, Inc. to Continue the Middle School Professional Academy
- 5.3 Request Approval of Contract With EXCEL Alternatives, Inc. to Continue the EXCEL Academy
- 5.4 Request Approval of the Inter-District Agreement for the Enrollment of Lake County School Board Students in Princeton House Charter School
- 5.5 Request Renewal of the Cooperative Agreement With P.A.C.E. Center for Girls, Inc/Orlando
- 5.6 Request Renewal of the Cooperative Agreement With Orlando Marine Institute, Inc.
- 5.7 Request Renewal of Consultant Agreement and Payment for Nursing Services for the Teenage Parent Program
- 5.8 Request Approval of Payment for Vocational Instruction Services in Juvenile Justice Programs to Vendors That Exceed \$15,000
- 5.9 Request Approval of Cooperative Agreement With Devereux Foundation, Inc. for Contracted School Program
- 5.10 Request Approval of Payment for Teenage Parent Program Child Care Services to Vendors That Exceed \$15,000
- 5.11 Request Renewal of the Cooperative Agreement With Birth-Education-Training – Acceptance, Inc. (BETA)

Approve Work Force Education Issues *(Legally Required Board Action)*

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- 6.1 Request Approval of the Agreement Between Toyota Motor Sales, USA, Inc. and Mid Florida Tech for the Toyota Technical Education Network (T-TEN) Training Program
- 6.2 Request Approval of the 2002-2003 Workforce Education Fee Schedule
- 6.3 Request Approval to Establish a Contract for Service With Performance Learning Systems and Workforce Education for the 2002-2003 School Year
- Approve Curriculum/Program Services Issues *(Legally Required Board Action)*
 - 7.1 Request Approval of Tegrity WebLearner Studio Purchase for a Distance Learning Classroom for Hospital/Homebound Students
 - 7.2 Request Approval of Agreement With Universal Health Services of Maitland, Inc., dba as LaAmistad Behavioral Health Services
 - 7.3 Request Approval of the Agreement between The School Board of Orange County, Florida and Tri-County Psychiatric Associates, P.A.
 - 7.4 Request Approval of the Agreements With Devereux Florida Treatment Network, Inc., Intervention Services, Inc., Lakeside Alternatives, Inc., Orlando HMA, Inc., dba University Behavioral Center, Open Door Social Services of Florida and STAR Consultants, Inc. to Provide Mental Health Services to Their Clients in the School Setting
 - 7.5 Request Approval of the Agreements With Children's Home Society, Inc. and Human Services Associates, Inc., for the Provision of Case Management Services to Their Clients in the School Setting
- Approve Real Estate Issues *(Board Policy EL6)*
 - 8.1 Request Approval of School Facility Use Agreement for Audubon Park Elementary and North Orlando Kiwanis Little League
 - 8.2 Request Approval of the Real Estate Purchase Agreement East Lake Underhill Partnership for Discovery Relief Middle School
 - 8.3 Request Approval of the Real Estate Purchase Agreement With Westbrook Hunter's Creek, L.P.
 - 8.4 Request Approval of Real Estate Purchase Agreement Skytop Grove Landbank Middle School Site
 - 8.5 Request Approval of Extension of Temporary Construction Access in Favor of Orange County at Orlo Vista Elementary
 - 8.6 Request Approval of Real Estate Donation Agreement With the City of Orlando for Donation of Surplus Property at the Tampa Avenue Complex Adjacent to Rock Lake Elementary School for Rock Lake Park
 - 8.7 Request Approval to Execute a Quit-Claim Deed to Clear Title to Land Adjacent to McCoy Elementary School
- Approve Business and Finance Functions *(Legally Required Board Action)*
 - 9.1 Request Approval of Bids to be Awarded – July 30, 2002
 - 9.2 Request Approval of Settlement of Workers' Compensation Claim: Frank R. Wilson v Orange County School Board
 - 9.3 Request Approval of Engagement of MRM Consulting, Inc. to Provide OCIP Insurance Consulting Services

- 9.4 Request Approval of (1) an Additional Schedule to the Master Lease Purchase Agreement With Kansas State Bank as Assignee of CLI Financial, a Division of CompassLearning Incorporated, a Delaware Corporation: (2) Delegation of Authority to the Superintendent or Chief Financial Officer to Execute the Schedule and all Related Documents Necessary to Close on an Additional Lease Purchase Under the Terms and Limitations Contained Herein; and, (3) Payment of Expenses in an Amount not to Exceed \$5,000, if Necessary
- 9.5 Request Approval of Capacity Enhancement Proposal Alexan at Maitland Center for Lake Sybelia Elementary
- 9.6 Request Final Approval of the Public Education Agreement with SouthPointe Subject to the County Including in its Approval the Default Mechanisms in These Agreements and the Recognition That These Agreements run With the Land Even If Sold
- 9.7 Request Approval to Increase School Meal Prices for 2002-03 School Year
- 9.8 Request Approval for Pilot Program for Proposition 2 for School Food Services at Mollie Ray, Grand Avenue, Orange Center and Wheatley Elementary Schools

Approve Construction Related Issues *(Legally Required Board Action)*

- 10.1 Request Approval of Construction Manager at Risk for New Dillard Street Elementary School
- 10.2 Request Approval of Architectural and Engineering Firms for Architectural and Engineering Services (District wide)
- 10.3 Request Approval of Architectural and Engineering Firms for Professional Building Code Inspection Services (District wide)
- 10.4 Request Approval of the Certificate of Final Inspection for the Immediate Needs Project at Columbia Elementary School
- 10.5 Request Approval of the Certificate of Final Inspection for the Immediate Needs Project at Englewood Elementary School
- 10.6 Request Approval of the Certificate of Final Inspection for the Immediate Needs Project at Liberty Middle School
- 10.7 Request Approval of the Certificate of Final Inspection for the Immediate Needs Project at Rolling Hills Elementary School
- 10.8 Request Approval of the Certificate of Final Inspection for the Immediate Needs Project at Apopka High School
- 10.9 Request Approval of the Certificate of Final Inspection for the Portable Reduction Project at Ventura Elementary School
- 10.10 Request Approval of the Certificate of Final Inspection for the Portable Reduction Project at Ridgewood Park Elementary School
- 10.11 Request Approval of Facilities and Environmental Services Report to the Board for the Month of June 2002

Approve Change Orders *(Board Policy EL11/Legally Required Board Action)*

- 11.1 Request Approval of Change Order No. 5 to Turner Construction at Audubon Park Elementary School

Approve Legal Issues

Request Approval of Settlement Agreement and Release by and Between the Orange County School Board and Ileta Spitzer

Accept Superintendent's Monitoring Reports

Tom Hartley of Architects International, Inc., 1827 Mizell Avenue, Winter Park, Florida, 32789, Orlando, Florida, 32803, addressed the board regarding 10.3 (Request Approval of Architectural and Engineering Firms for Professional Building Code Inspection Services (Districtwide)). He stated that his company was not selected and requested that staff review their current contract with the district because they felt they should be given work under that contract.

Mrs. Arkin stated that she had spoken with Rose Oesterle of Architects International, Inc. and passed the information onto Bill Kivler, executive liaison, facilities division, who has had staff contact the firm. She requested that Mr. Hartley talk with Mr. Kivler after the board meeting.

Mrs. Gordon asked what provisions the board would be making for incoming and existing minority contractors.

Mrs. Arkin requested that Mr. Blocker put this information in the Board Update.

The motion passed unanimously.

Information and Future Meeting Dates – Superintendent: Mr. Blocker stated that the board approved a grant application that would help the district continue services for homeless children. He added that Orange County Public Schools educated various populations including the homeless.

He also announced that on Saturday, August 3, 2002, OCPS will be holding it's Back to School Fair, 10 a.m. – 6 p.m. at Orlando Fashion Square Mall. He added that this was a pilot project of the community relations department and if successful, the district would consider expanding it for next year.

Mr. Blocker reported that there were 1,000 vacancies and to date, there are a little fewer than 100. He added that Javier Melendez, senior director, recruitment and the human resources department did a wonderful job. Due to the board's support of trying to recruit and retain teachers, the district was able to offer a tentative agreement with the teachers for a 5% salary increase as well as for classified employees. Also, the district absorbed the cost of almost 2% for healthcare and staff working in the schools that received an "F" grade will be receiving additional monies. A resolution will be brought before the board on August 13.

Mr. Blocker announced the recent passing of Betty Carpenter Chapman, former principal of Magnolia School and Clay Springs Elementary. She was also a strong advocate for special education. He added that she lost her battle with cancer and was funeralized last Friday.

Mrs. Gordon highlighted 7.1 (Request Approval of Tegrity WebLearner Studio Purchase for a Distance Learning Classroom for Hospital/Homebound Students) by stating that the WebLearner would benefit 100 hospital homebound students.

She also highlighted 4.1 (Request Approval of Application for a Grant Funded Under the Transition to Teaching Program) stating that this was a great recruiting tool. She requested that this be advertised so that paraprofessionals would know about this grant.

Mrs. Arkin requested that board members leave their monitoring reports and work session sheets with her after the meeting.

Information Shared by Board Members: Mr. Carrier announced that Mullinax Ford in Apopka developed a program called Drive for Success. This program is open to every 11th and 12th grade students in Orange and Seminole counties. When students present their report card, their name will be put into the computer three times for every A, twice for every B and twice for perfect attendance. This was done the whole year and last Saturday the computer randomly selected ten finalists from both counties. The dealership gave away two new automobiles to winners from Apopka and West Orange High Schools.

Mr. Carrier reported that his daughter had taken an economic course with the on-line high school and that it required a tremendous amount of work and dedication. He added that it was a great opportunity for students.

Mrs. Rushing requested information regarding how the district would have factored out in school grades by using last year's formula.

She also stated that for informational purposes, she would be interested in Seminole County's policy on cell phones for students. She added that the district would have to deal with this issue since a lot of parents are choosing to buy their children cell phones for safety purposes.

Mrs. Arkin requested that Mr. Blocker have staff provide this information to the board as a part of the Board Update.

Reports by Attorneys: Mr. Kruppenbacher gave a brief update regarding payment of subcontractors on district projects. He stated that Mr. Kivler had been working on this project. The Construction Oversight Value Engineering Committee (COVE) identified this as an issue and they endorsed Mr. Kivler working on the project. He added that Mr. Kivler had met with Ms. Jove and she was excited that the issue was being handled without involving the district. This raised the level of accountability for the contractors to timely and properly deals with their subcontractors. A report will be brought to the board at a later date.

Mrs. Sutherland complimented the superintendent and Dr. Bonnie Marmor, associate superintendent, workforce education, on the list of classes being offered at the vo-techs being put in the newspaper combined with the ads on television. She stated that she appreciated all that was being done

The meeting adjourned at 8:50 p.m.

Chairman

Secretary

dmm

Orange County Public Schools MEMO

August 13, 2002

TO: Ronald Blocker, Superintendent

FROM: Emma Newton, Deputy Superintendent, Human Resources and Labor Relations

SUBJECT: AGENDA ITEM: Request Approval of the Personnel Agenda Dated August 13, 2002, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon

BACKGROUND:

Chapter 230.23(5) of the Florida Statutes authorizes the School Board to act on all personnel actions. These August 13, 2002, personnel actions are requested in order to maintain continuity and enhance educational services delivered to students. These actions will become effective on the specified dates. Attached hereto and incorporated herein is the personnel agenda with the applicable data contained therein.

FISCAL IMPACT STATEMENT:

Cost of the personnel actions fall within the approved 2002 & 2003 budget.

RECOMMENDED RESOLUTION:

Approval of the Personnel Agenda Dated August 13, 2002, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon.

SUBMITTED AND PREPARED BY:

Emma Newton, Deputy Superintendent, Human Resources and Labor Relations