

Republic of the Philippines  
HOUSE OF REPRESENTATIVES  
Quezon City, Metro Manila

TWENTIETH CONGRESS  
1<sup>st</sup> Regular Session

House Bill No. 1515



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**Introduced by Representatives ERIC GO YAP and EDVIC G. YAP**

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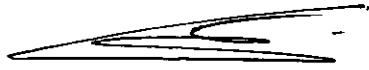
#### EXPLANATORY NOTE

According to the data released by the Philippine Statistics Authority (PSA), the unemployment rate in the country jumped to 8.9% in September 2021, which is equivalent to 4.25 million jobless Filipinos. As the economy continues to reopen with the decline of the recorded COVID-19 cases, employment figures are also expected to improve in the coming months. In preparation of the country's economic rebound, implementation of the programs in support of the unemployed becomes crucial.

Prior to employment, job applicants are required by prospective employers to submit copies of certain certifications and clearances to verify their identity and track record, among others. Unfortunately, for individuals with low to no income, these requirements serve as iniquitous challenges as acquiring these certifications and clearance comes with a cost.

This bill seeks to provide pre-employment assistance to indigents by implementing a scheme for charging of required certifications and clearances by mandating the free issuances of such pre-employment certifications and clearances at the first instance and granting a 20% discount on fees thereafter from government agencies. By providing this charging scheme for the processing of these requirements, herein proponents fervently hope that the financial burden of our indigent *kababayans* seeking employment will further be alleviated.

In view of the foregoing, approval of this bill is earnestly sought.



HON. ERIC GO YAP



HON. EDVIC G. YAP

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AN ACT  
PROVIDING PRE-EMPLOYMENT ASSISTANCE TO INDIGENTS BY  
IMPLEMENTING A SCHEME FOR CHARGING AND GRANTING DISCOUNT  
ON FEES IN SECURING PRE-EMPLOYMENT CERTIFICATIONS AND  
CLEARANCES FROM GOVERNMENT AGENCIES

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

**SECTION 1. *Short Title.*** This Act shall be known as the "Indigents Pre-Employment Assistance Act."

**SEC 2. *Declaration of Policy.*** It is the policy of the State to promote a just and dynamic social order that will ensure the prosperity and independence of the nation and free the people from poverty through policies that provide adequate social services, promote full employment, a rising standard of living and improved quality of life for all. Towards this end, the State shall provide a charging scheme and grant indigent job applicants a discount on fees when they secure pre-employment certificates and clearances from government agencies.

**SEC 3. *Indigent Pre-employment Assistance.*** An indigent job applicant shall not be charged for any processing or application fee for pre-employment certificates and clearances from government agencies needed as a requirement for the purpose of applying for employment, whether domestically or abroad. After the initial free issuance of pre-employment certifications and clearance, thereafter, the indigent job applicant shall be entitled to a twenty percent (20%) discount on fees charged by government agencies in processing the pre-employment certifications and clearances. These shall include but shall not be limited to the following documents, which shall be strictly issued solely for employment purposes only:

- a. Clearance from the barangay where the applicant resides;
- b. Clearance from the National Bureau of Investigation (NBI);
- c. Clearance from the Regional Philippine National Police (PNP) offices or units;
- d. Medical certificate for local employment from any government hospital licensed by the Department of Health (DOH), and medical certificate for foreign

employment from any DOH-accredited medical facility for overseas workers and seafarers;

- e. Certificate of marriage from the Philippine Statistics Authority (PSA); and
- f. Certificate of live birth of the indigent job applicant and one (1) dependent from the PSA.

The free issuance and corresponding discount thereafter may be availed of by only one indigent job applicant and one dependent per household, to be counted every calendar year from each government agency.

**SEC 4. *Identification of Beneficiaries.*** For purposes of this Act, an indigent job applicant refers to a person who is seeking gainful employment and has no visible means of income or whose income is insufficient to the subsistence of the applicant's family, as identified and certified by the Department of Social Welfare and Development (DSWD) based on the criteria set under the National Household Targeting System for Poverty Reduction (NHTS-PR).

**SEC 5. *Penalties.***

- a. A public officer or employee, including the head of the government agency, who refuses or fails to provide the benefits granted to the indigent job applicant in violation of this Act shall suffer the penalty of imprisonment of not less than six (6) months but not more than one (1) year, or a fine of not less than Ten Thousand Pesos (PhP 10,000.00) but not more than Fifty Thousand Pesos (PhP 50,000.00), or both, at the discretion of the court;
- b. A job applicant or a dependent who misrepresents the status or falsifies any document to avail of benefits provided under this Act or abuses the assistance granted herein shall be punished with imprisonment of not less than six (6) months but not more than one (1) year, or a fine of not less than Five Thousand Pesos (PhP 5,000.00) but not more than Ten Thousand Pesos (PhP 10,000.00), or both, at the discretion of the court;
- c. Prosecution of a public officer or employee under this Act is without prejudice to any liability under other existing laws, civil service rules or regulations.

**SEC 6. *Inter-Agency Coordinating and Monitoring Committee.*** – An inter-agency coordinating and monitoring committee, herein after referred to as the Committee, shall be established to coordinate and monitor the implementation of this Act. The Committee shall be composed of the following:

- a. Lead Convenor of the National Anti-Poverty Commission (NAPC) as chairperson;
- b. Secretary of Labor and Employment as vice chairperson;

- c. Secretary of Social Welfare and Development or authorized representative;
- d. Secretary of the Interior and Local Government or authorized representative;
- e. Secretary of Justice or authorized representative;
- f. Chief of the PNP or authorized representative;
- g. Secretary of Health or authorized representative; and the
- h. National Statistician and Civil Registrar-General of the PSA or authorized representative,

The Committee shall submit an annual report to Congress on the implementation of this Act.

**SEC 6. *Implementing Rules and Regulations.*** Within six (6) months from the effectivity of this Act, the Lead Convenor of NAPC, in consultation and coordination with the Secretaries of DOLE, DOH, DILG, DOJ, and DSWD, the National Statistician and Civil Registrar-General of the PSA, and the Chief of PNP shall promulgate the necessary rules and regulations for the effective implementation of this Act.

**SEC 7. *Separability Clause.*** If any provision or part of this Act is held invalid or unconstitutional, the remaining parts or provisions not affected shall remain in full force and effect.

**SEC 8. *Repealing Clause.*** Any law, presidential decree or issuance, executive order, letter of instruction, administrative order, rule or regulation contrary to or inconsistent with the provisions of this Act is hereby repealed, amended or modified accordingly.

**SEC 9. *Effectivity Clause.*** This Act shall take effect fifteen (15) days after its complete publication in the Official Gazette or in at least two (2) newspapers of general circulation.

*Approved,*