



DOUBLE OAK
community church

SERVANT LEADERSHIP OPPORTUNITIES





Did you know that you are gifted? You are! You may not immediately see it. Others may not immediately see it. But God does. Because He's the one who gave you the gift! The Bible tells us that we as a church are God's body, and that each of us is a part of that body. Think about what that means for you. It means that you have a specific role to play and a specific set of skills that the rest of the body needs.

It also means that you don't do this alone. You're meant to be connected to other believers as they use their gifts to help you. The end result is that the whole body becomes what God wants it to be. Paul tells us this in Ephesians 4:15-16, ¹⁵ **Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ,** ¹⁶ **from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love.** See that? Each part needs to work properly for all of us to grow. So it's essential that we know what our gifts are and that we find a place to use them.

But how do you find out how to do that? Hopefully you've completed our spiritual gift inventory to help you discover and discern what your particular gifts are. If you haven't, stop by CONNECTIONS or call the church office (205-995-9752) and we can get you set up. Included in this packet are over 100 places where you can use your gift in the church. Read it carefully and prayerfully, asking the Lord to show you where you are meant to serve in this particular season.

Once you've identified 2-3 areas of interest turn in the included response sheet on Sunday at CONNECTIONS in the Commons. We'll have leaders of those teams reach out to you and let you know more. And hopefully soon you'll be using your gift to serve the church, helping all of us grow up in our faith! Thank you for your prayerful consideration. I can't wait to see how the Lord works through you!

Still seeking...

A handwritten signature in black ink, appearing to read "Adam", written in a cursive style.

Adam Robinson
Senior Pastor

DEACON LED TEAMS

Deacons lead these teams, but any church member can serve on them according to their giftings.

• SHUT-INS OR HOMEBOUND

This team routinely stays in connection with DOCC members who are either shut-in or home bound (physically unable to leave their residence) to help them maintain a meaningful connection with the Church at large. This team will utilize those with gifts of encouragement, mercy, service, hospitality, helps, teaching, and Pastor/Shepherd. Training and guidance will be provided and required for each team member. Ministry included, but not limited to:

- Visitation Team**
- Devotional Team**
- Personal Card Team**
- Seasonal Gift Team**
- Home Help Team**

• OUTREACH

This team will focus on reaching the community around DOCC to encourage them to connect to our church and invite them into Gospel conversations. This team will utilize those with the gifts of evangelism, pastor/shepherd, teaching, and hospitality.

• HOSPITAL VISITATION

The hospital team helps visit DOCC members who are in nearby hospitals. Each visit is for encouragement and prayer and to meet the emotional needs of members while they are hospitalized. We seek those gifted in mercy, encouragement, Pastor/Shepherd, hospitality, help, and service. Training and guidance will be provided and required for each team member.

• WIDOWS/WIDOWERS

The Widows/Widowers team responds to DOCC members whose husband or wife has died and finds them alone for the first time. This team will need those with gifts of encouragement, mercy, service, hospitality, help, and Pastor/Shepherd. This ministry will come alongside grieving spouses, encourage “next steps,” provide friendship and listening, and honor important dates in the widow(ers) ‘life. Training and guidance will be provided and required for each team member.

- Special Event Team**
- Remembrance Gift Team**
- Personal Card Team**

• MEMBER ENGAGEMENT

The primary focus of the member engagement team is to reach out to members who are not connected to the church’s ministries. This team will make phone calls and set up meetings with individuals who have joined the church but are not connected to a Community Group or any of our other ministries.

• BENEVOLENCE

This team will work with the Church Administrator to extend the ministry arm of the church to those in need within our congregation and in the Birmingham area by corresponding with local ministry partners and answering inquiries through the church office.

BRIDGE TEAMS

Our Bridge Teams help bridge between our ministries and serve those within the church.

- **BAPTISM**

This team will consist of the host, who will assist the individuals and families on the day of Baptism. The baptism host will prepare the baptism room, greet the families, take pictures, and clean up the baptism area after the service.

- **FUNERAL**

This team will provide support and assistance during the funeral and memorial services. The funeral team will help prepare the sanctuary and commons for the service, welcome attendees, and support the family with any needs before, during, or after the service.

- **COMMUNION**

The communion team will ensure that bread, juice, and other necessary items are provided and placed on the table before each service. This team will also ensure that the elements for communion are properly consecrated before the service. Post-service, the team will dispose of leftover elements properly and clean communion trays.

- **CONNECTIONS**

The Connections Ministry exists to help everyone in the church find their place to learn, serve, and mature in Christ. Volunteers are responsible for greeting, giving directions to various locations in the church, and providing information about the church's ministries. Connection's team members serve once a month during the 9 am or 10:45 am service. Team members serve for 25 to 35 minutes (8:45 am-9:10 am or 10:15 am-10:50 am).

- **GREETING**

The Greeter Team provides a warm welcome for our guests and members. This team serves at the various entrances of the main building and inside the Worship Room doors. Volunteers serve on a weekly or bi-weekly schedule for the 9 am. or 10:45 am service on Sunday mornings. Team members serve for 35 to 45 minutes (8:30 am- 9:15 am or 10:15 am- 10:50 am).

- **USHERING**

The Usher Team serves weekly or bi-weekly during one of the morning Worship Gatherings on Sundays. Volunteers are responsible for greeting, helping our guests and members find a seat in the Worship Room, gathering offering baskets at the end of the service, and other assignments that pertain to Ushers. Ushers serve on Sunday mornings for the 9 am or 10:45 am service for 35 to 45 minutes (8:30 am-9:15 am or 10:15 am-10:50 am).

- **COFFEE**

The coffee team creates a welcoming environment by setting up and serving coffee during both services. This team is responsible for coffee in the commons and community building on Sundays.

- **PARKING**

This team will provide a welcoming first impression of the church to guests arriving on campus for Sunday morning worship and other significant gatherings. It will also monitor traffic flow in the parking areas and speed up getting people from their cars into the church community.

• TECH

This team will provide excellence and support to technology in the worship room, teaching, and gathering areas. Though previous experience is helpful, training will be provided for all volunteers. This includes running cameras, running ProPresenter for screens, lighting, sound, and more.

• WORSHIP

Our worship team provides a meaningful worship experience for our congregation. This team offers a variety of serving options, from singing to instruments.

• FACILITIES

This team will work with the Church Operations Director to oversee the repair and maintenance of DOCC's buildings and grounds.

• HOSPITALITY

This team assists with setting up and serving meals like our MidWeek meals. In addition, they may be called to help set up and serve hospitality areas for those serving during Easter and Christmas and other special events.

• PRAYER TEAM

The prayer team gathers in the prayer room during worship services to pray for the worship team, pastor, and those in the congregation. They will also pray for the church's needs throughout the week as updated and communicated by the team leader.

• THRIVE

From empty nesters to retirees and beyond, THRIVE Ministry seeks to serve those maturing in their faith and years here at Double Oak.

Thrive Event Team

The event team will plan and execute events designed for Community building and Outreach. We are looking for those who are gifted in mercy, encouragement, hospitality, helps, and service. Training and guidance will be provided and required for each team member.

- Planning

- Decoration

- Outreach

Monark Grove Team

Monark Grove is a senior adult residence. On Tuesday mornings, DOCC holds a worship service in the Library of Monark Grove. The Monark Grove Team models caring and concern for senior adult residents living at the facility. We are looking for those who are gifted in mercy, encouragement, teaching, hospitality, helping, service, and Pastor/Shepherd. Training and guidance will be provided and required for each team member.

- Connectors

- Communicators

- Musicians

- Vocalists

GroupLife DISCIPLE-MAKING LEADERSHIP AND HOSPITALITY TEAMS

“GroupLife” is the overarching collective designation for all Discipleship Ministries in all Life Stages. Our discipleship pastor leads the GroupLife Leadership Team, which is tasked with designing, developing, leading, equipping, encouraging, and evaluating the Discipleship Ministries of Double Oak.

- **GroupLife DISCIPLE MAKING LEADERSHIP**
- **GroupLife HOSPITALITY AND EVENT TEAM**

ADULT MINISTRY DISCIPLE MAKING TEAMS AND WAYS TO SERVE

• COMMUNITY GROUP LEADERSHIP TEAM

Community Groups at DOCC exist to help people grow in spiritual maturity, live in spiritual community, and serve in spiritual charity. These groups are led by the Community Group Leadership Team and are under the direction of our discipleship pastor.

- Community Group Leadership Team**
- Prayer and Pastoral Ministry Leader**
- Connection and Community Leader**
- Teacher and/or Group Leader**
- Gospel Engagement, Missions, and Service Leader**
- Administration and/or Group Leader**

• MidWeek AT DOUBLE OAK LEADERSHIP TEAM

MidWeek at Double Oak is designed to help people grow in spiritual maturity. Our Discipleship Pastor directs MidWeek groups, which the MidWeek Leadership Team leads.

- MidWeek Leadership Team**
- Teacher and/or Group Leader**
- Focus Study, Discovery, or Mentorship Facilitator**

• MEN’S MINISTRY LEADERSHIP TEAM

The Men’s Ministry at DOCC strives to help men grow in spiritual maturity, live in spiritual community, and serve in spiritual charity.

- Men’s Ministry Leadership Team**
- Teacher and/or Group Leader**
- Connection and Community Leader**
- Gospel Engagement, Missions, and Service Leader**

• **WOMEN'S MINISTRY LEADERSHIP TEAM**

Our Women's Ministry seeks to serve women of all ages and life stages—providing unique opportunities to connect, support, and disciple.

Bible Study Teachers

Bible study teachers are needed to provide high-quality, scripturally sound teaching of God's Word throughout the year. As part of our equipping process, every teacher will be asked to be an apprentice for at least one semester. Classes are offered in both day and evening hours, with semesters running in the spring and fall, with an additional abbreviated summer class offered.

- **Lead Teachers**
- **Apprentices**

Mentors

Mentoring relationships provide unique opportunities for women to learn from other women and their life experiences. We need ladies who have experienced the Lord carrying them through difficult seasons to walk alongside women, providing encouragement and spiritual accountability to help mentor those coming behind them. Training will be provided and required.

Mom's Inc (In Need of Community)

Moms INC is a place for moms with children of all ages and stages of life to find Christ-centered friendships, offering a place to share motherhood's joys and challenges. We are looking for a lead team of encouraging moms and gifted with administration, prayer, hospitality, communications, outreach, and evangelism, and/or coordinating activities to build community.

- **Coordinator**
- **Lead Team**

Mending Hearts

The Women's Ministry serves our community through Mending Hearts, and we need those gifted in administration to coordinate meetings and supplies. We also need drivers who are available to deliver completed items to local area agencies/hospitals occasionally.

- **Coordinator**
- **Drivers/Deliveries**

WHO (Women Helping Others)

WHO is our newest branch of ministry and one that needs every spiritual gift in our church to engage our local community and be the hands and feet of Jesus, meeting needs and spreading the Gospel. We are looking for teams to help coordinate needs, conduct site visits, build relationships with partnering agencies, assist with placing our ladies in the correct opportunities, and coordinate the delivery of donated items.

• HIGH SCHOOL MINISTRY TEAM LEADERSHIP TEAM

□ **High School Community Group Environment Team**

High school students meet for gender and age-specific community groups during Midweek on Wednesday nights during the school year. The primary roles of a community group leader or co-leader are building relationships, facilitating discussion, and mentoring a small group of students.

- **Community Group Leaders (Primary Teacher)**
- **Community Group Co-leader**

□ **High School Events and Experiences Team**

The High School ministry offers events and experiences that allow students to invite others to connect, experience Jesus, or engage with Double Oak Student Ministry for the first time. We are building a team of volunteer leaders who get excited about using their gifts and talents to serve the Lord through hosting special events and experiences, decorating, coordinating meals, taking photos, providing security, praying, assisting with upfront games, greeting, and setting up/tearing down for these types of High School ministry activities.

- **Hospitality**
- **First Time Guest Hosts**
- **Security**
- **Greeters/Check In**
- **Set up/ tear down**
- **Decorations**
- **Serving/Hospitality (meals)**
- **Prayer Team**
- **Game Hosts**
- **Photography/Videography**
- **Missions Team**

□ **High School Sunday Morning Environment Team**

High school students meet on Sunday mornings for bible study and table-group discussions. Adult table discussion leaders and student co-leaders from the HS Lead Team facilitate these discussions. Other opportunities to serve on Sunday mornings include greeting, tech, and security.

- **Table Discussion Leaders**
- **Table Discussion Co-leaders**
- **Greeters/Check In**
- **Tech (pro-presenter, sound)**
- **Security**

□ **High School Technology and Productions Team**

High School Ministry relies on technology in the events and experiences that we offer our students.

- **Sound**
- **Lighting**
- **ProPresenter/Screens**
- **Photographer**
- **Social Media**

• MIDDLE SCHOOL DISCIPLE-MAKING TEAMS AND WAYS TO SERVE

□ **Middle School Community Groups Team**

Middle School Students meet for gender—and age-specific community groups. We are looking for a team of committed and consistent teachers (who teach through different topical curriculum series), teaching assistants, game hosts and prayer leaders on Sunday Mornings at 9 am.

- Lead Teachers and Co-Teachers
- Small-Group Game Hosts
- Prayer Leaders

□ **Middle School MidWeek Large Group Team**

Middle School Students meet for a MidWeek large group on Wednesday nights! We seek a team of fun and engaging discussion facilitators, large group game hosts, musical worship leaders, and guest “lead team” teachers to create a high-energy and engaging large group environment.

- Discussion Facilitator
- Large Group Game Hosts
- Musical Worship Leaders
- Student Lead Team Guest Teachers

□ **Middle School Technology and Production Team**

The Middle School ministry utilizes technology, social media, photography, and productions to engage students and enhance learning!

- Tech Booth Volunteer
- Photographer
- Social Media
- Videographer

□ **Middle School Camps and Retreats**

The Middle School Ministry provides camps and retreat events to allow students to grow closer to God and retreat away from the distractions of everyday life. We are looking for a team of high-energy and passionate teachers and leaders to guide students through student life camp, 6th-grade VBS, DNOW, and retreats!

- Camp Teacher
- 6th Grade VBS Teacher
- 6th Grade VBS Recreation
- DNow
- Retreats

□ **Middle School Special Events and Atmosphere Team**

The Middle School Ministry provides special events and fun atmospheres to create outreach opportunities for new & lost students to enter our church! We are looking for a team for these special events.

- Special Events Volunteers
- Decorations Team
- Set Up/Tear Down Teams
- Security Team

• KID'S MINISTRY LEADERSHIP TEAM

☐ **Kids Ministry Special Ops Team**

Double Oak Kids needs friendly faces to greet them on Sunday morning, help them check in, and get them to the right class. This is especially important for first-time guests! We also need buddies for our kids with special needs to have one-on-one assistance with Double Oak Kids activities.

- **Greeters**
- **Special Needs Buddies**

☐ **Kids Community Groups Team**

Double Oak Kids are divided by grade for Community Groups. Grades 3,4,5 meet in the 9 AM service. Grades K,1,2 meet in the 10:45 AM service. All groups need teachers and assistants to help with hands-on Bible learning.

- **Lead Teachers**
- **Assistants**

☐ **Kids Worship Team**

Double Oak Kids, Grades K, 1, and 2, meet in the 9 AM service, and Grades 3, 4, and 5 meet in the 10:45 service. It takes a team of people to plan games, lead worship, and communicate the Bible Story each Sunday. Our theme changes monthly, so we need creative people to help develop ideas and provide an innovative environment.

- **Communications**
- **Band**
- **Game Leaders**
- **Set Designers/Builders**
- **Monitors**

☐ **Kids MidWeek Team**

Double Oak Kids learn about Stewardship and Service on Wednesday nights by choosing a "team" to be a part of. We need adults to lead these teams as children learn to use their gifts and passions to serve others.

- **Teachers**
- **Team Leaders**
- **Drama**
- **Music**
- **Bible Skills**
- **Visual Arts**
- **Missions**
- **Crew Leaders**

☐ **Kids Event Team**

Big events (like VBS) and small events (like Grandparents Night) require a creative team of volunteers.

- **Set Designers**
- **Decoration Team**
- **Content Creation/Implementation**
- **Hospitality/Serving**
- **Communications**

• PRESCHOOL MINISTRY LEADERSHIP TEAM

□ **Preschool Sunday Morning Special Ops Team**

Double Oak Preschoolers and their families need friendly faces to greet them on Sunday morning as they enter the Preschool Hall. This is especially important for first-time guests! We also need buddies for our kids with special needs to have one-on-one assistance with Double Oak Preschool activities.

- **Greeters**
- **Special Needs Buddies**

□ **Preschool Worship Care Team (9 am)**

Double Oak Preschoolers are in aged classes (Birth-PreK) with developmentally appropriate resources for our teachers. All groups need consistent teachers and assistants to help with hands-on Bible learning.

- **Teachers**
- **Assistants**
- **Worship Facilitators**

□ **Preschool Community Group Team (10:45 am)**

Double Oak Preschoolers are in aged classes (Birth-PreK) with developmentally appropriate resources for our teachers. All groups need consistent teachers and assistants to help with hands-on Bible learning.

- **Teachers**
- **Assistants**
- **Game Leaders**

□ **Preschool MidWeek Team**

Double Oak Preschoolers learn Bible Stories with biblical Applications all year, with a special emphasis on music in the Fall. We need volunteers to teach, plan activities, and lead the preschoolers on Wednesday nights.

- **Bible Story Teachers**
- **Music Teachers**

□ **Preschool Special Events Team**

Big events (like VBS) and small events (like Parent/Child Dedication) require a creative team of volunteers. We need people to help implement the event, create the visual environment, and serve on the day of the event.

- **Decorating**
- **Planning**
- **Hospitality/Serving**

