



Douglas E. Klugh

is awarded the designation Certified ScrumMaster® on this day, March 31, 2009, for completing the prescribed requirements for this certification and is hereby entitled to all privileges and benefits offered by SCRUM ALLIANCE®.



Certificant ID: 000054490 Certification Active through: 30 October 2026

Handwritten signature of Mitch Casey in black ink.

Certified Scrum Trainer®

Handwritten signature of Ken Schwaber in black ink.

President, Board of Directors